

- D. It is expressly understood and agreed to by the parties that:
1. In the event the Law Enforcement Official does not assign the Contract Deputy(ies) to devote at least 95% of his/her Working Time to the Area;
  2. In the event the Contract Deputy(ies) is removed from the Area by the Law Enforcement Official; and/or
  3. If for some other reason the Contract Deputy(ies) does not devote at least 95% of his/her Working Time to the Area for the term of this Agreement; then and in that event, Fort Bend County shall have no liability *whatsoever* to the DISTRICT and/or the residents of the Area, other than to credit the DISTRICT an appropriate refund, if any be due, as provided for herein.

#### **ARTICLE VI. COUNTY EMPLOYEES**

- A. The Contract Deputy(ies) performing duties under this Agreement shall at all times remain a county employee subject to the same rights and responsibilities as the Law Enforcement Official's other deputies.
- B. The County agrees that the Contract Deputy(ies) shall perform the services described herein in accordance with the appropriate Fort Bend County policies and the policies and procedures of the Law Enforcement Official's Office; provided, however, that, while Fort Bend County shall be responsible for the acts and omissions of its employees, such responsibility shall be subject to the terms, provisions and limitations of the Constitution and of the laws of the State of Texas and, particularly, TEX. CIV. PRAC. & REM. §101.001, et. seq., the Texas Tort Claims Act. THERE ARE NO WARRANTIES OR CONDITIONS OF ANY KIND, WHETHER EXPRESS OR IMPLIED, WITH RESPECT TO THIS AGREEMENT OR ANY SERVICES PROVIDED BY COUNTY OR THE LAW ENFORCEMENT OFFICIAL TO THE DISTRICT, AND COUNTY AND THE LAW ENFORCEMENT OFFICIAL EXPRESSLY DISCLAIM ANY SUCH WARRANTIES AND CONDITIONS.
- C. The Law Enforcement Official retains sole and independent authority regarding the hiring, supervision, discipline, and termination of the Contract Deputy(ies).

#### **ARTICLE VII. INCREASES**

- A. The DISTRICT agrees to pay 95% of any and all increases in the Contract Deputy(ies)'s salary, allowances, benefits, etc. that may occur during the term of this Agreement, including, but not limited to:
1. Social Security;
  2. Medicare;
  3. Retirement;
  4. Workers Compensation/unemployment;
  5. Health and Life Insurance;
  6. Certification pay;
  7. Any overtime incurred at the request of the DISTRICT;
  8. Any overtime incurred because of circumstances related to the Area;
  9. Death and Dismemberment Insurance; and/or
  10. Cost of Living Adjustments.

- B. Salary. Upon notice by the County to the DISTRICT of any such increases and/or additional expenses (whether included on Exhibit "A" or not), the DISTRICT shall pay said increased salary, allowances, benefits, additional expenses etc., in accordance with the provisions contained herein.

#### ARTICLE VIII. PAYMENT BY DISTRICT

- A. All payments shall be made payable to Fort Bend County and shall be delivered to the Fort Bend County Treasurer, 301 Jackson Street, Suite 514, Richmond, Texas 77469.
- B. The DISTRICT agrees to pay Fort Bend County in accordance with Contract Deputy(ies) Cost Worksheet for all presently known expenses beginning the effective date of this contract. See attached Exhibit "A." Both parties acknowledge and agree that the expenses shown therein are an **estimated amount**, used by Fort Bend County to assess 95% (ninety five percent) of the cost to the County for supplying the additional law enforcement services ("Contract Amount").
- C. The DISTRICT hereby expressly agrees to pay for 95% of all costs incurred by the County for providing the services hereunder, regardless of whether said expenses are set forth in Exhibit A, including but not limited to, Contract Deputy(ies) overtime, uniforms, equipment, portable cellular phones, vehicles, vehicle maintenance and/or vehicle appearance. Said Cost to be 95% of the allocated costs as determined by the County Auditor.
- D. Additional equipment not calculated in Exhibit "A", but determined by the Law Enforcement Official to be necessary to carry out the terms of this Agreement, shall be obtained by:
1. Purchase of the equipment by County with County funds which shall be reimbursed by DISTRICT in accordance with Article VIII of this Agreement;
  2. Purchase of the equipment by DISTRICT who shall donate it to the County provided that the equipment meets the County's standards and is approved by the Law Enforcement Official before being used by the Contract Deputy(ies); or
  3. Purchase by County with advance funds provided by DISTRICT.
- E. The manner in which additional equipment will be purchased is solely within County's discretion.
- F. In the event that a single additional equipment purchase will exceed \$500.00, DISTRICT will be notified of the need for the equipment and allowed 96 hours to object to the purchase.
1. During the objection period, contract services will be provided, as long as the Law Enforcement Official determines that service is feasible.
  2. If DISTRICT objects to the purchase, County shall have the option to terminate this agreement without notice.
  3. DISTRICT will not be credited for services not performed due to equipment issues.
- G. Any equipment purchased pursuant to this Agreement shall forever become and remains the sole property of the County, regardless of County's election in Article VIII (D) of this Agreement and shall remain property of the County, even upon termination of this Agreement for any reason.
- H. The actual cost of the contract will be reviewed at least semiannually and no more than quarterly, at the discretion of the Fort Bend County Auditor. Proper notification of any changes will be sent no later than sixty (60) days following the end of the period being reported.