FORT BEND COUNTY TRAVEL AUTHORIZATION

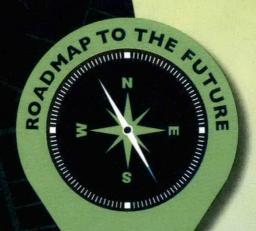
TO: COMMISSIONERS COURT

I hereby request permission for the following person (s) to make an official trip outside of Fort Bend County: Jule Brownfield Jeff Kovar DATE OF DEPARTURE: Friday, April 20, 2018 DATE OF RETURN: Wednesday, April 25, 2018 DESTINATION: Sacramento, California PURPOSE OF TRIP: AJA 37th Annual Conference & Jail Expo MODE OF TRANSPORTATION: ____airline 100512100 - 63200 FUNDING SOURCE: DEPARTMENT HEAD APPROVAL: Chief Deputy D. Marcaurele Name & Department 12/1/17 Signature APPROVED COMMISSIONERS COURT: Presiding Official Date (Emergency Approval:

Date:



Conference Preview Guide

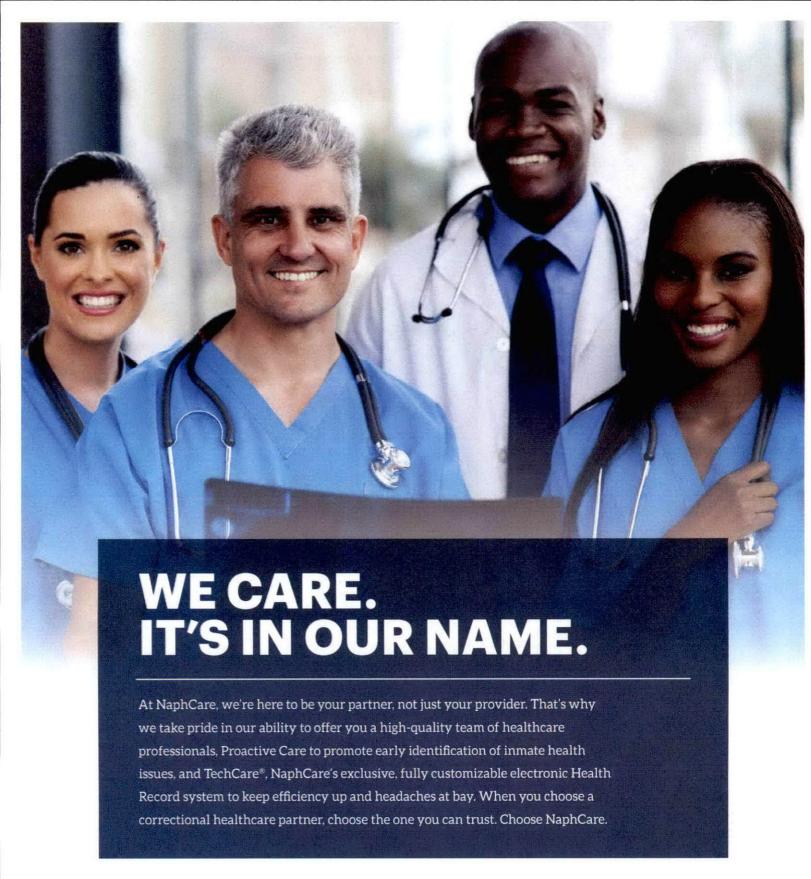


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What's Inside

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- Conference Schedule Overview
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- Host Agency
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- 2017 Conference Recap
- 2018 Jail Expo



1135 Professional Court Hagerstown, MD 21740 Phone: 301-790-3930 Fax: 301-790-2941

www.aja.org

ANNUAL 37th CONFERENCE & JAIL EXPO

April 21-25, 2018 | Sacramento, CA

Top 5 Reasons To Attend

- 1. The only national event focusing exclusively on local jails and detention facilities.
- 2. High quality, educational workshops designed specifically for jail professionals and led by experts in the field.
- 3. Complimentary preconference day-long trainings for professional development and personal growth.
- 4. A first look at new and emerging jail technologies, products, and services with access to more than 200 vendors.
- 5. Opportunities for networking and sharing new ideas and strategies with peers and leaders from jails across the Nation.

Important Dates To Remember

Conference & Housing Registration Opens	November 15, 2017
Deadline for Early Bird Registration (save \$70!)	January 15, 2018
Deadline for Discounted Housing	March 16, 2018
Deadline for Advance Registration (save \$45!)	March 23, 2018
Deadline for Regular Registration	April 13, 2018*
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^{*(}Register onsite after April 13, 2018.)

Conference Questions?

General Information & Housing:

Alyssa Barnum, ext. 501 alyssab@aja.org

Registration:

Michele Florian, ext. 101 michelef@aja.org

Exhibits & Sponsorship:

Wayne Hatcher, ext. 202 sales@aja.org Katie Younkins, ext. 202 katiey@aja.org

Workshops:

Connie Lacy, ext. 300 conniel@aja.org Patty Vermillion, ext. 302 pattyv@aja.org

Who Should Attend?

Whether you're a corrections veteran or someone just entering the field, you'll gain access to information on current ground-breaking topics and cuttingedge issues that affect the operation of jail facilities. Our conference delivers training, education, and networking opportunities for:

- Academia
- Administrators
- · Administrative Assistants
- · Administrative Support Staff
- · Architects
- · Chaplains
- · Civilian Employees
- · Community Corrections Professionals
- · Corrections Consultants
- · Corrections Healthcare Professionals
- · Corrections Managers
- · Corrections Officers
- · Corrections Trainers
- Jail Administrators
- Jail Professionals
- · Public Information Officers
- Purchasing Agents
- Sheriffs





Why Attend AJA's Conference & Jail Expo?

- DISCOVER the latest tools, tactics, systems, and solutions from top professionals in the field.
- EXPLORE tangible ways to successfully adapt to the rapid pace of change.
- DEEPEN your knowledge of issues facing local corrections.
- NETWORK and share solutions with corrections professionals-from administrators to line officers.

- LEARN about innovative options for the better management of inmates.
- ENGAGE with vendors in the Jail Expo offering new and emerging technologies, products, and services.
- DEVELOP strategies for health and wellness on the job.
- EXPAND your leadership skills.

What Are the Registration Benefits?

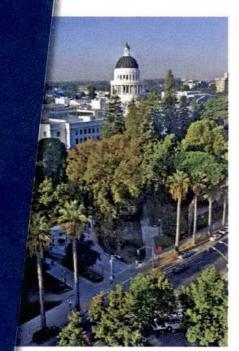
- Admittance to all training workshops.
- Sunday AJA Luncheon & Business Meeting.
- Sunday evening Grand Opening of the Jail Expo.
- Monday morning Plenary Session.
- Entrance to the Jail Expo on Monday and Tuesday.
- Access to the AJA conference app and submitted presentation materials.
- Two complimentary lunch vouchers for the Jail Expo.
- AJA Awards Banquet Ticket on Tuesday evening.







Rich and Vibrant



AJA's host city, Sacramento, has a rich history and a vibrant present. Alive and buzzing with new sights and sounds, this city is the perfect place for jail professionals to meet, learn, and re-connect with each other. AJA is excited to introduce its conference attendees to the "City of Trees."

Sacramento, the capital city of California, is at the convergence of the Sacramento and American Rivers. During the Gold Rush in the 1800s, the city was a major distribution point, a commercial and agricultural center, and a terminus for wagon trains, stage coaches, riverboats, the Pony Express, and the First Transcontinental Railroad. Many of the buildings dating back to the Gold Rush era are now preserved in the city's historic district, Old Sacramento.



Today, Sacramento is known as America's Farm-to-Fork Capital with its access to a diverse range of farms, ranches, and vineyards. Sacramento's renaissance has brought a new vigor to the city and its neighborhoods while losing none of its long-established history and charm. From visiting museums to shopping, craft breweries to farmers markets, and exquisite dining to casual cuisine, there is truly something for everyone in Sacramento.

Getting There

BY PLANE The Sacramento International Airport (SMF) offers 9 airlines and 150 nonstop flights a day with service to 30 major destinations and limitless connection possibilities. The airport serves more than 10 million people annually. Downtown Sacramento is located 15 minutes from the airport via SuperShuttle van service for \$13 (one way) and taxi for approximately \$33 (one way).

BY CAR

Downtown Sacramento is 1.5 hours from San Francisco, 2.5 hours from Reno, and 6 hours from Los Angeles. Parking rates at the Hyatt Regency and Sheraton Grand are \$17 (self-park) and \$25 (valet) with in/out privileges. Residence Inn is \$20 for self-park. Parking at the Best Western Plus Sutter House and Holiday Inn Express is complimentary.

BY TRAIN Amtrak San Joaquin rall line links Sacramento to the Bay Area, the Central Valley, and beyond. The Sacramento station is situated just steps away from Old Town Sacramento and just

minutes from the capital.





Conference Venue

SACRAMENTO CONVENTION CENTER



Hotel Accommodations

HYATT REGENCY SACRAMENTO (HOST HOTEL)

1209 L Street

Single: \$185; Double: \$185; Triple: \$210; Quad: \$235

SHERATON GRAND SACRAMENTO

1230 J Street

Single: \$189; Double: \$189; Triple: \$214; Quad: \$239

BEST WESTERN PLUS SUTTER HOUSE

1100 H Street

Single: \$184; Double: \$184; Triple: \$184; Quad: \$184

HOLIDAY INN EXPRESS 728 16th Street

Single: \$145; Double: \$145;

Triple: \$145; Quad: \$145

RESIDENCE INN

1121 15th Street Single: \$195; Double: \$195; Triple: \$195; Quad: \$195

Rates are subject to a 15.27% tax (subject to change).

For more information on hotel amenities, visit aja.org.

For 2018 Conference Housing Rates and Reservation Information, see page 25.



IN 2015, I ATTENDED my first American Jail Association (AJA) conference in Charlotte, I was so impressed with the content and organization that I became a Life Member on the spot. The 2016 conference in Austin. Texas reiterated that the 2015 conference was not an anomaly but the standard. Once again, the conference exuded what a professional organization should stand for. I am proud of my lifelong commitment to AJA, and I invite anyone having reservations to attend the Conference & Jail Expo. Please lend your support to one of the finest law enforcement organizations in the world.

> -Lt. EC Luke, MSCJ, CJM **Sheriff Al Cannon Detention Center**



For more than 40 years, our customers have trusted us to deliver the innovative products, services and technologies they need to operate safely and efficiently. We are committed to providing outstanding customer service and value the lasting partnerships we've created.

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2018 Conference Overview

Schedule is tentative and subject to change. Visit aja.org for more information and updates.

SATURDAY | APRIL 21

7 a.m.-5 p.m.

Attendee Registration

8 a.m.-5 p.m.

Sharing Solutions Saturday

Complimentary Preconference Workshops Sign up is required.

1 p.m.-5 p.m.

Exhibitor Registration

1 p.m.-5 p.m.

Facility Tour Sign-Up

Space Limited!



THE AMERICAN JAIL Association goes above and beyond to put on a top-notch annual conference. What a great place to have so much fun while gaining insight into the best practices within our ever-changing profession. The conference has a wide diversity of attendees and presenters representing the crosssection of small, medium, and large jails which provides excellent networking opportunities. Every time I attend an AJA conference. I leave better informed and equipped to handle the challenges and prospects that come with the running of my jail. I have been fortunate to attend a number of these conferences and I am always telling my friends and colleagues that if they are going to spend money on any one conferencemake It AJA!

> -Major Sam L. Davis, CJM Jail Administrator, Ingham County Sheriff's Office

SUNDAY | APRIL 22

7:30 a.m.-7 p.m.

Attendee and Exhibitor Registration

8 a.m.-9 a.m.

Nondenominational Worship Service

8 a.m.-5 p.m.

Facility Tour Sign-Up

Space Limited!

8 a.m.-3 p.m.

Exhibitor Setup

8 a.m.-11:15 a.m.

Workshops

11:30 a.m.-1 p.m.

AJA Luncheon & Business Meeting

1:15 p.m.-5 p.m.

Workshops

4 p.m.-5 p.m.

New Attendee Orientation

5:15 p.m.-5:30 p.m.

Jail Expo Ribbon Cutting

5:30 p.m.-7 p.m.

Grand Opening of Jail Expo &

Reception

MONDAY | APRIL 23

7:30 a.m.-5 p.m.

Attendee Registration

8:30 a.m.-10 a.m.

Plenary Session with Keynote Speaker

8 a.m.-2 p.m.

Exhibitor Registration

10 a.m.-2 p.m.

Jail Expo

2 p.m.-5:15 p.m.

Workshops

Facility Tours

6 p.m.-10 p.m.

Hospitality Events

Various Locations

TUESDAY | APRIL 24

Criminal Justice Student Day

7:30 a.m.-2 p.m.

Attendee Registration

8 a.m.-10 a.m.

Workshops

TBD

Facility Tours

8 a.m.-2 p.m.

Exhibitor Registration

10 a.m.-2 p.m.

Jail Expo

2 p.m.-5:15 p.m.

Workshops

Facility Tours

6 p.m.-7 p.m.

Attendee Reception*

7 p.m.-9 p.m.

AJA Awards Banquet*

WEDNESDAY | APRIL 25

8 a.m.-Noon

Attendee Registration

8 a.m.-12:15 p.m.

Workshops

1:15 p.m.-4 p.m.

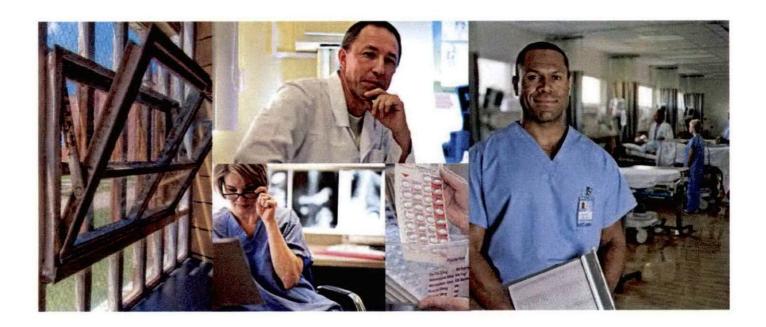
Workshops

*These activities are to be held at the Hyatt Regency Sacramento. All other activities will be held at the Sacramento Convention Center.



& SHARING SOLUTIONS

Where is the justice in overpaying for correctional health care?



If you think your health care costs are excessive, come talk to us. We provide you with discounts through our national provider networks. Our state-of-the-art telehealth capabilities can save you hundreds of thousands of dollars in transportation, security, and meal costs. We also have programs that can save you millions by protecting you against fraud, overpayment, and unnecessary services. To learn more about a company that treats you fairly, visit wexfordhealth.com.





Workshop Overview

Subject to change. Visit aja.org for more information and updates.

Sharing Solutions Saturday

- · ICE (Implicit Bias, Cultural Relativism, and Ethics) Breakers
- · I'm a Jail Administrator! Now What?
- · Jail Administrators and Jail Inspectors: Working Together to Make a Stronger, Safer Jail
- · Mental Health First Aid

California Specific

- · Building the Next Generation of Jails
- · California Legislative Update
- · Crash Course: Funding and Other Resources to Support Your Jail and Local **Public Safety Strategies**
- · Medi-Cal Inmate Program

Data Mining & Cyber Security

- · Corrections Technology in the Future: Where Are We Heading?
- Cybersecurity in Correctional Facilities
- Do You Know Your Numbers? Developing Accurate Baseline Data to Set Goals and Measure Progress
- "Who's Who in Your Jail?" Screening to Determine the Risks and Needs of Your Jail Population

Direct Supervision

- · Administrator's Role in Direct Supervision
- · Revisiting the Time-Tested Principles of **Direct Supervision Management**
- So You Want to be a Supervisor in a **Direct Supervision Jail?**
- · Ups and Downs of Transitioning into **Direct Supervision**

Leadership

- · Character: The Most Important Perishable Skill
- "I Hear A Train Coming!" Identifying Problems Before They Become Consequences
- · Inside the Attitude
- · Leadership, Management, Jail Operations, & Other Interesting Things Learned from Youtube Videos
- · Making Their Development Our Priority
- Managing Smarter Matters
- · Reform, Reform, Reform

Legal

- ADA Compliance in Corrections: Are You Prepared?
- · Five Ways to Get Sued
- Jail Death Reviews and Investigations: Best Practices and Lessons Learned
- Legal Updates Cosponsored by NIC
- · Risk Liability Versus Jail Operations

Legislative

- · How to Influence Legislation
- Legislative Roundtable
- Solitary Confinement Act and the Evolving Changes with ACA Standards

Medical Health

- · Conquering the Cost/Quality Conundrum
- Deaf and Hard-of-Hearing Offenders in Corrections: Challenges and Opportunities
- Death by Detoxification
- Effective Jail Commander Oversight of Mental Health and Medical Contractors 101
- Use of Narcan in Jails

Mental Health

- · Breaking Boundaries: A Collaborative Approach to Addressing Mental Illness in Jail
- Creating a Best Practice Suicide Prevention System: A Jail's Model of Innovation
- Creative Programming for Mentally III Inmates
- · De-Escalation & Verbal Resolution Training
- The Stepping Up Initiative: Research-Based Strategies to Identify People with Mental Illnesses
- Timely Screening and Assessment to Reduce the Number of People with Mental Illness in Jail

Operations/Security

- · Behavioral Management Unit: Policies, Procedures, and Pitfalls
- · Custody K-9 Program Development, Implementation, & Training
- Gender Identity: A National Perspective Featuring the Los Angeles County Jail's Approach Cosponsored by NIC
- Inmate Manipulation
- · Reviewing "Sentinel" Events in Jails: Learning from Bad Outcomes Cosponsored by NIC
- Riot Prevention and Hostage Survival
- · Solving Your High Security/Segregation Issues & Housing the Charleston Church Shooter
- Video Visiting and Maintaining Family Connections

PREA

- · Overcoming PREA Challenges and Getting the Latest PREA News
- · PREA: The Organized Approach to Compliance
- · What Are PREA Incident Reviews? Are They Important?

Programs

- · Administrative Segregation: Changing the Way We House and Program Inmates
- · Are Your TVs Working for You? An Innovative Approach to Reentry Programming
- · Drug Court and Pretrial Services
- · Establish a Community-Based Veteran Program and Housing Unit
- Implementing a Cognitive Behavioral Change **Program for Community Supervision**
- Making Behavioral Health, Wellness, & Stress Management a Priority: Prison SMART
- · The Many Faces of Best Practice

Special Topics

- · Children of Incarcerated Parents Cosponsored by NIC
- Improving our Emotional and Physical Wellbeing: Effective Strategies for Jail Professionals
- · Is Money Escaping from Your Jails?
- Keeping the Super Heroes Super
- · Leading Where Badges Are Worn
- · Managing the Emerging Demands for Inmate Separation
- Right Detainees for the Right Reasons: The Case for Improved Pretrial Justice
- Stress Management for the First Responder

Training Personnel

- · Powerful Power Point
- · The Crucial First Year
- · Training Your Supervisors
- Why Training Fails and How to Make it Succeed

Tribal Nations

- Changing Jail Environments in Indian Country Jails
- Culture Practices in Indian Country Jails
- Implementing and Sustaining Programs and Services to Tribal Jails



Sharing Solutions Saturday April 21

Preconference Workshops

These workshops are complimentary but do require sign-up because workshop size is limited. On the registration form, choose only one.

ICE (Implicit Bias, Cultural Relativism, and Ethics) Breakers



Implicit bias is also known as implicit social cognition. It refers to the attitudes or stereotypes that affect our understanding, actions, and decisions in an unconscious manner. Cultural

diversity or cultural relativism refers to the beliefs, values, and practices of a culture from the viewpoint of that culture itself. Ethics are the moral principles that govern a person's behavior and how they conduct an activity. This workshop facilitates an open discussion about our perceived implicit blases and those we perceive from the public. The discussion also covers what impact those bias attitudes have on how we perform our duties. Do we have an unspoken social contract with society as a whole that is impacted by our cultural differences? Ethically, if we perform our duties, does any of this matter? Join us as we discuss and learn from one another from 1 p.m.-5 p.m.

I'm a Jail Administrator! Now What?



You've just been promoted to jail administrator. Do you know what that means and all that is involved in your new position? Learn from those administrators who have been there and what they wished they had known

before their tenure began. Join us as we discuss leadership, new challenges in budgeting, and how to set the tone for the entire organization. Don't be overwhelmed. We're here to help add resources, contacts, and guidance to your toolkit! Join us from 8 a.m.-5 p.m.

Mental Health First Aid



Public safety has become a valuable tool for officers of the NYC Department of Correction (NYC DOC). MHFA training assists officers in recognizing the signs and symptoms of common mental illnesses in

inmates, as well as in the COs themselves. The training also builds efficacy in connecting individuals to care inside the NYC DOC facilities. Recognizing the need to support mental wellness, NYC DOC leadership requires that all uniformed members of staff be MHFA-certified to support the needs of inmates as well as their co-workers in blue. Participate in the training and join the more than one million Americans certified in MHFA. Join us from 8 a.m.-5 p.m.

Jail Administrators and Jail Inspectors: Working Together to Make a Stronger, Safer Jail



Usually when you think of jail inspectors and jail administrators, you think of an adversarial relationship. This networking and learning opportunity discusses how both sides can be

the winner during a jail inspection. What are the benefits? How can each side assist the other? Engage in a dialogue of what each side expects and how the process can be improved. Join us from 1 p.m.-5 p.m.

Conference **Workshop Descriptions**



California Specific

Building the Next Generation of Jails

California has over a billion dollars out in jail construction. This workshop provides an overview on what to expect in the process of building a new jail. Learn about resources, assistance, and programs available for California jail construction.

California Legislative Update

This workshop covers new and upcoming legislation that is impacting corrections in California. Bring your questions and challenges to our panelists.

Crash Course: Funding and Other Resources to Support Your Jail and Local Public Safety Strategies

In this workshop, the Bureau of Justice Assistance (BJA) provides an overview of grants, on-demand technical assistance. training opportunities, and other resources that address a wide range of public safety issues including substance abuse, mental health, and jail reentry. Attendees learn how BJA supports the local corrections community and how to get assistance for your jail.

Medi-Cal Inmate Program

Medi-Cal is California's Medicaid program, a public health insurance program that provides needed healthcare services for low-income individuals including families with children, seniors, persons with disabilities, foster care, pregnant women, low income people with specific diseases such as tuberculosis, breast cancer or HIV/ AIDS, and those committed to a detention facility. Medi-Cal is financed equally by the State and Federal government and can offset your growing expenses related to incarcerated medical costs. This workshop provides an overview of the Medi-Cal Inmate Program and how to apply for inmate hospital admissions.



Data Mining & Cyber Security

Corrections Technology in the Future: Where Are We Heading?

This workshop presents the findings from the IJIS Institute's Corrections Advisory Committee's "Corrections Tech 2020-Technological Trends in Custodial and Community Corrections" white paper. The authors identify eight prominent technology trends in corrections, explain how these capabilities are evolving, and anticipate where technology may address present and projected business problems. Technology trends to be discussed include Technological Support for Alternatives to Incarceration; Cost Avoidance and Reduction of Workloads; Mobility; Big Data and Advanced Analytics; Evidenced-Based Strategies to Manage Correctional Populations; Expanded Information Sharing; Cyber Security; and Standards and Policy.

Cybersecurity in Correctional Facilities

This workshop takes a holistic view at some of the security risks that may not be on your radar. Implementation of building management systems and other technology solutions have created an easier world to manage, but have introduced another layer of security concerns. In this workshop, participants learn about some of these security vulnerabilities and gain some tips on how to prepare for a cybersecurity attack.

Do You Know Your Numbers? Developing Accurate Baseline Data to Set Goals and Measure Progress

Too often, communities undertake an extensive planning process to reduce the over-representation of people with mental illnesses in jail. This often ends in the creation of a small program that services only a fraction of the total population with mental health needs. This workshop focuses on developing system-wide data so that policymakers have an accurate, accessible picture of the overall population, can prioritize resources accordingly across a suite of specific programs, and can measure progress on achieving overall reduction goals. The workshop also discusses developing relevant local definitions for consistency in measurements and working with diverse IT systems to develop meaningful management reports.

"Who's Who in Your Jail?" Screening to Determine the Risks and Needs of Your Jail Population

With 18,000 individuals passing through its doors per year, the Douglas County Department of Corrections sought to answer the question, "Who's Who?" Through collaboration with University of Nebraska at Omaha's School of Criminology and Criminal Justice, a comprehensive screening process was developed to gain insight regarding risks, needs, and demographics of the individuals being booked into jail. Over 5,000 screening interviews were completed and data entered into a web-based application customized for jail use. As a result, DCDC can identify individuals who display a variety of risks and needs including mental health, substance use, trauma, brain injury, housing, education, employment, and more. Additionally, its aggregate reporting functions can provide data to estimate the capacity of various services needed to address the needs of the entire jail population.

Direct Supervision

Administrator's Role in Direct Supervision

Prepare your questions for a panel of administrators from direct supervision jails. How have the principles evolved over the years? What distinguishes this management style from that of an indirect facility? How can you empower your staff and get their buy-in? What about the costs of direct supervision facilities versus an indirect facility? Panelists are ready to tell you what they did and what they would have done differently now.

Revisiting the Time-Tested Principles of Direct Supervision Management

Direct supervision has been a management tool for more than 40 years. This workshop provides an overview of the nine principles and their applications on a daily basis. Instructors focus on the impact of agency culture change in the duty performance of both administrators and line officers. Join us as we develop performance-based indicators to evaluate success in daily operations using this management style.

So You Want to be a Supervisor in a Direct Supervision Jail?

Engage in a dialogue with supervisors in direct supervision facilities and challenge them with the issues you must resolve on a daily basis! Discuss the challenges of running your shift under this philosophy. Are they the same or different? How has your understanding of the direct supervision principles affected how you treat your staff or inmates? This interactive 90-minute workshop gives supervisors the opportunity to judge, examine, and network with others wearing those same shoes.

Ups and Downs of Transitioning into Direct Supervision

Transitioning is managing change. Not every one in your facility may desire change. Learn from our experts how they led the management of change through self-examination and mentoring. Panelists share the organizational process of transition including successes and challenges. They communicate the importance of scenario development and define expectations. Participants walk away with five distinct achievable goals for your transition adventure.



Leadership

Character: The Most Important Perishable Skill

Corrections staff are well trained in hard skills (i.e., defensive tactics, use of Taser, pepper spray, etc.). However, what is often forgotten are the "soft" skills (i.e., character, interpersonal skills, leadership, communication). Though tactics are important, it is the character of the officer that matters most, as this will dictate how they use the tactics they are taught. This workshop focuses on character being the most important perishable skill, explores the concept of ethics in a new way, and provides both individual and organizational strategies to create and promote a character-based culture.

"I Hear A Train Coming!" **Identifying Problems Before** They Become Consequences

Do you know when and where the problems will occur in your agency? Can you identify the root cause of an issue that has the potential to negatively impact not only your law enforcement/jail/corrections organization, but also law enforcement and corrections personnel nationwide? In this program, 33-year law enforcement veteran and dynamic speaker Gordon Graham looks at issues that are often ignored and then result in tragedy. These "problems lying in wait" need to be identified in order to protect your personnel, your organization, and the communities your serve. So, how do you get started? Gordon discusses the value of risk assessment and how it can be implemented in your organization. He also discusses the top 10 ways law enforcement personnel get in trouble.

Inside the Attitude

The goal of this workshop is to transform the attitude of all supervisors in the benefits of coaching and mentoring. Through self-reflection, participants can apply the golden rule of self-respect and humane treatment of others to gain greater support within their facility—and the agency's mission-oriented goals.

Leadership, Management, Jail Operations, & Other Interesting Things Learned from Youtube Videos

Social media is part of our social fabric and almost anything we desire to learn can be gleaned from a few mouse clicks. The presenters share lessons learned regarding leadership, management, and jail operations from watching social media. Topics include the diversity of the current workforce, social influence, 7 Habits (Covey), organizational change, confinement of the mentally ill, ethical decision-making, and samples of effective and ineffective leadership styles. Some of the information presented is funny, other parts serious, but all lead the attendees to question how they would have responded.



Making Their Development **Our Priority**

Many detention/correction facilities seek diversity in their workforce and often lack it. Scientific research and studies are used to examine how men and women operate in the workplace, focusing on their strengths, as well as the unconscious actions and beliefs that can hinder their careers. We also explore the cultural and professional development challenges that men and women face in the field of corrections and detail how these can be overcome. Participants are shown why succession planning is essential to all levels and learn the critical roles both men and women play in the development of corrections officers.

Managing Smarter Matters

Managing smarter in today's world is an imperative. Every organization—especially public agencies-needs highly skilled and trained staff to accomplish its missions and goals. This workshop discusses the essence of leadership and team development. In addition, Baby Boomers are retiring at a rapid rate and we find ourselves with multiple generations in the workforce. Ensuring the transfer of valuable knowledge, skills, and processes is critical for seamless transitions and sustainability. Retaining and developing existing employees and engaging new personnel are important organizational issues. This workshop is essential for sound leadership.

Reform, Reform, Reform

The Denver Sheriff Department is in the midst of a reform process that many other agencies have either already experienced, are beginning to tackle, or may undergo in the future. The word "reform" when introduced into an agency can either create hope, cause concern, or define collapse. The presenters have been involved in the reform of the Denver Sheriff Department since it began and have co-managed the 400-plus recommendations associated with change. They share their experiences, both positive and negative, and give participants a first-hand view of the this tremendous effort.

Legislative

How to Influence Legislation

It's been said that jail leaders are not policy makers in their jurisdiction. However, it is the jail that must handle decisions and policies that are made elsewhere in the system and that have a direct impact on our facilities and the way in which they are operated. Learn how your voice can help shape the jail landscape in your community through active participation in the legislative arena.



Legal

ADA Compliance in Corrections: Are You Prepared?

This workshop navigates the complexities of the Americans with Disabilities Act in a jail setting, understanding that safety and security is a priority. The presenters discuss how to modify policies, practices, and procedures to ensure the inmates with disabilities are fully included and receive equal benefits to programs and services in jails. Assistive devices and auxiliary aids are also addressed.

Five Ways to Get Sued

What are the top five causes of liability lawsuits? During this workshop, the following areas of litigation are covered: how an agency can eliminate and address these areas, details to guide the department's administration, actual steps to cut your losses, and how to evaluate current problematic areas. Through discussion and handout materials, participants are given an insight to effective solutions.

Jail Death Reviews and **Investigations: Best Practices** and Lessons Learned

This workshop covers the various investigations, standards, and regulations that intersect whenever a death occurs inside a jail. It also discusses recent legislative developments across the country requiring oversight of fail deaths and preservation of digital evidence. The appropriate role of jail administration, internal affairs, local police, healthcare providers and mortality review, investigators, and the Department of Justice are discussed. Tools to minimize risk are also shared.

Legal Updates

Cosponsored by NIC

This workshop offered by the National Institute of Corrections Jails Division is a two-part legal issues update. Join nationally known correctional law attorneys as they discuss recent Supreme Court activity and significant lower court decisions that affect iails across the Nation. Participants also receive the most recent information on trends affecting how we manage our jails. Audience participation with questions and answers is an important feature of the legal issues updates.



Risk Liability Versus Jail Operations

Risk management and operations are synonymous in managing the 21st century jail. Learn, listen, and get your questions ready for panelists. This workshop addresses use of force, healthcare, PREA, employment issues, and the balancing tests so commonly misunderstood in America's jails and detention operations.

Legislative Roundtable

Join us as AJA's Executive Director Robert J. Kasabian leads a discussion on how the American Jail Association is serving and supporting your interests in Washington, D.C. Learn how the association's efforts impact and benefit legislation that affects the daily operations of jails, and how active participation in round tables and hearings help our Nation's leaders to understand the challenges confronting you as you enter your facility each day.

Solitary Confinement Act and the Evolving Changes with **ACA Standards**

In response to various Federal legislation and current trends in our profession affecting conditions in restricted housing and the treatment of mentally ill offenders, the American Correctional Association has developed revisions to current ALDF Standards and proposed sweeping changes to performance-based standards field tested during 2017. Whether you currently manage an ACA-accredited jail or just want to learn more, your attendance at this workshop will enhance your understanding of restrictive housing options.

Medical Health

Conquering the Cost/Quality Conundrum

Healthcare systems seek the highest quality care at the lowest price. The great difficulty in solving this equation in community healthcare is equally present in the correctional setting. Yet, there are principles that may be followed to improve one's chances of controlling costs while maintaining quality. All practice models have potential pitfalls, where in the worst case one may have to contend with avaricious academics, self-centered civil servants, or conniving capitalists. This workshop takes a value-neutral approach to planning a healthcare system for jails. Particular focus is on aspects of contracting for services that all models must have to some extent. The identification, collection, and analysis of suitable data to assess cost and quality is also discussed. In particular, business school lessons will be applied to common correctional healthcare dilemmas. The two presenters seek case examples from the audience.

Deaf and Hard-of-Hearing Offenders in Corrections: Challenges and Opportunities

Deaf and hard-of-hearing individuals present a challenge in the criminal justice system specific to the impact of hearing loss on communication competency, language acquisition, and education. Although a low impact disability within criminal justice settings, the impact of hearing loss if not recognized and addressed can create anxiety and psychological isolation compromising effective management and delivery of programs and services. Lack of identification, provision of necessary accommodations per the Americans with Disabilities Act, the Individuals with Disabilities Education Act, and the Department of Justice is reviewed. Litigation specific to Bearden v. Clark County and the precedent setting 2015 settlement agreement Jarboe v. Maryland Department of Public Safety and Correctional Services is also reviewed. The impact of compliance with the Prison Rape Elimination Act (PREA) specific to Section 115.16 inmates with disabilities and inmates who are limited English proficient is also addressed.

Death by Detoxification

It is important that jail administrators and staff recognize that managing detoxification and withdrawal is increasingly complex given the multitude of inmates entering the jail with poly-substance abuse issues. In addition to dealing with the serious medical issues related to alcohol and benzodiazepine withdrawal, the explosion of heroin use requires a focus on opiate withdrawal as well. This workshop examines the basic issues surrounding the medical needs associated with detoxification and withdrawal in a correctional environment. Attendees learn methods of assessment, intervention protocols, and legal implications for not intervening in regard to withdrawal and detoxification events.

Effective Jail Commander Oversight of Mental Health and Medical Contractors 101

After reviewing the pros and cons of contracting for mental health and medical services, this workshop reviews how the jail commander can effectively, safely, and economically deliver healthcare via a vendor. The focus is on two periods: prior to contracting and during the life of the contract. Prior to contracting, the jail needs to issue an RFP and negotiate a contract. Key elements that jails often leave out of RFPs and/or contracts include such items as a) an adequate description of current healthcare operations, b) meaningful performance requirements (PR) that go beyond "counting widgets," and c) setting penalties and incentives for achievement of the PRs. These and other elements are explored. Once the vendor is in place, the jail commander must continue a certain level of familiarity with, and involvement in, the healthcare operation to ensure that individuals are safe and liability for the county is avoided. The workshop explores these jail command responsibilities.

Use of Narcan in Jails

This very timely workshop explores all aspects of the use of Narcan in jails. Participants learn what Narcan is and how it works, why it is important for jails to have it and train staff on how to use it, the different ways of delivery, a jail's legal obligation on providing Narcan, the risks, and how to implement a program in the jail.

Mental Health

Breaking Boundaries: A Collaborative Approach to Addressing Mental Illness in Jail

This workshop provides participants with strategies to address the growing mental health issues facing correctional facilities today. Using collaborative approaches, engaging community partners, and developing creative alternatives has proven to be successful in managing those struggling with mental illness in jail. The road map to successful implementation of programs such as CIT and Mental Health First Aid are shared along with the strategies to incorporate CIT and other new programs into a new or existing correctional environment.

Creating a Best Practice Suicide Prevention System: A Jail's Model of Innovation

This workshop discusses recent trends in suicide prevention and highlights best practice approaches from a jail operations perspective. The discussion focuses on critical areas necessary for effective intervention as well as the role of the jail's physical layout and "built environment" in the management of a suicidal inmate. The innovative approach to suicide prevention employed by the Collin County, Texas Sheriff's Office is also discussed.

Creative Programming for Mentally III Inmates

This workshop is designed to assist custody facilities with the implementation of creative programming to serve the mentally ill inmate population. Mentally ill inmates may present with symptoms and behaviors that challenge custody personnel. The presenters identify how increased understanding of mental illness, as well as collaboration with mental health professionals, may assist custody staff in improving the standard of care for this population. As inmates progress in their mental health treatment, custody will benefit by creating an environment that supports continued improvement. The necessary steps to implementing such programming are discussed. Statistics are also presented to show how implementation results in reduced use of force, increased out-of-cell time, and improved relationships among staff and inmates.

De-Escalation & Verbal Resolution Training

In 2015, the Los Angeles County Sheriff's Department (LASD) implemented the De-escalation and Verbal Resolution Training (DeVRT) program due to the Rosas vs. Baca class action lawsuit (settlement called the Jail Implementation Plan) and a staggering increase in the number of inmates who struggle with mental illness or experience some type of crisis. Though this program was designed and developed based upon a Crisis Intervention Training (CIT) model, many strategies are unique to our custody environment. The presenters explain the development and implementation of the LASD's DeVRT program, the challenges incurred during the first two years of implementation, and the opportunity for honing this program, thus keeping it dynamic in an effort to continue meeting the ever-changing need of custody law enforcement.

The Stepping Up Initiative: Research-Based Strategies to Identify People with Mental Illnesses in Jail

Studies show that 2 million people with serious mental illnesses enter America's jails each year. While jails recognize that this sizable population has a constitutional right to healthcare, facilities struggle to establish protocols and find adequate staff to identify and address the needs of all inmates. The Stepping Up Initiative provides a framework for system-wide planning based on local data on the prevalence of people with mental illnesses and the acuity of their needs to help local leaders prioritize investments and make clear reduction goals. This workshop introduces the Stepping Up framework with a focus on guiding participants through considerations for selecting an approach for identifying those with mental health needs and making appropriate connections with qualified professionals. Using subject matter expertise and diverse community examples, this workshop also addresses the concern: "I can't ask my staff to do one more thing; how could I add screening and assessment?"

Timely Screening and Assessment to Reduce the Number of People with Mental Illness in Jail

Douglas County, Kansas was recognized by the Substance Abuse & Mental Health Services Administration as a Best Practice site for screening, assessment in jails, and was one of nine counties to present at the Best Practice Implementation Academy. Douglas County's work in screening for mental illness, risk, substance use disorder, trauma, and assessment for mental illnesses has led to improved outcomes, shorter jail stays, and better public safety for individuals frequently engaged in the criminal justice system. The workshop focuses on screening. assessment, and linkage to services in the community in order to divert individuals into community programs. The presenters demonstrate how any jail-with small or large resources-can utilize screening and assessment to improve outcomes.

Operations/Security

Behavioral Management Unit: Policies, Procedures, and Pitfalls

The Sheriff Al Cannon Detention Center Behavioral Management Unit (BMU) was created due to "The Solitary Confinement Study and Reform Act of 2015" or H. R. 3399. The command staff saw fit to establish a unit that would treat inmates humanely and lessen the time they would spend in Disciplinary Segregation. The maximum amount of time an inmate may stay in the BMU is 15 days. The new guidelines ensure the management of an inmate's behavior does not violate American Correctional Association (ACA), Prison Rape Elimination Act (PREA), Immigration and Customs Enforcement (ICE), and South Carolina minimum standards. The goals of the Reform Act and the needs of the facility were met by restricting everyday privileges that would have been afforded to inmates if they were in general population.

Custody K-9 Program Development, Implementation, and Training

In order to combat the influx of narcotics into the jail, the San Joaquin County Sheriff's Office developed a Custody Narcotics Detection K-9 unit. The K-9 unit investigates, searches, and assists in protecting the security of the facility and operates in a cost-effective manner by utilizing rescue dogs and certified in-house trainers. Proven training methods, record keeping, policy development, and documentation of all searches are a vital part of the program. The handler and canine team are certified annually in compliance with Peace Officer Standards and Training (POST) requirements. The Custody K-9 program has proven to be effective in combatting contraband within the jail.

Gender Identity: A National Perspective Featuring the Los Angeles County Jail's Approach Cosponsored by NIC

The lesbian, gay, bisexual, transgender and intersex (LGBTI) population is an emerging correctional issue that deserves special attention. One approach to managing this population is from the LA County Jail. With nearly 18,000 individuals in custody in 7-jails throughout the county, LASD has seen an increase in the number of transgender/intersex inmates in their custody, and has taken a unique approach to address the needs of the transgender/ intersex population in accordance with the PREA Standards. This workshop discusses the efforts undertaken by LASD to become PREA compliant, and also discusses the converging perspectives of public health and law enforcement (corrections) in the jails. It also features a national and jurisdictional perspective to identify strategies for the management and treatment of the LGBTI population.

Inmate Manipulation

Manipulation can come in many forms and examples. Group discussion and thought-provoking ideas and concepts are provided in this workshop. The goal is not to deliver a checklist of skills, but to increase awareness, observation, and action. This workshop is extremely educational to new and first line supervisors while providing insight for seasoned staff members. The information is presented from a base of knowledge gained by working internationally at diplomatic installations and resisting manipulation by staff or foreign nationals to disclose sensitive information—it is also derived from years of experience leading staff at a 425-bed facility in Metro Detroit.

Operations/Security (Cont'd.)

Operations/Security (Cont'd.)

Reviewing "Sentinel" Events in Jails: Learning from Bad **Outcomes** Cosponsored by NIC

Typically, "sentinel events"-like an episode of excessive use of force, a wrongful conviction of an innocent person, or the release from jail of a dangerous offenderare treated as "one-off" rare events. Once the moment has passed, we put them behind us and move on. However, these sentinel events-even "near misses" or "good catches" that nearly resulted in a bad outcome had they not been caught-are rich opportunities to learn how processes and systems were weakened to the point of failure and how we can safeguard against a repeat system failure. In this workshop, participants learn how objective and progressive sentinel event reviews have been used in medicine, transportation, and criminal justice to learn from mistakes, identify errors, uncover system frailties, and discover new pathways to ensure bad outcomes from occuring again. The panel talks specifically about how sentinel event reviews are applied in a jail setting.

Riot Prevention and Hostage Survival

This interactive workshop provides an overview of riot prevention and cell extraction techniques. With the increasingly violent inmate population and high scrutiny facing today's law enforcement, custody staff must be ready to respond safely and professionally to all disturbances while reducing potential agency and officer liability. The importance of standardization of riot and cell extraction techniques is reviewed along with an emphasis on planning and team-building. Covered topics include: the examination of prior prison riots, identification of riot warning signs, tactical surveys, actions to take before/during/after a riot, a review of use-of-force considerations, the benefits of using tactical communication to gain voluntary compliance, identification of potential hazards during a disturbance, examination of potential escape routes during a riot or cell extraction, the importance of wearing protective equipment, the importance of standardizing cell extraction techniques, and the need for thorough documentation for debriefing and potential liability.

Solving Your High Security/ Segregation Issues & Housing the Charleston Church Shooter

Many facilities are struggling with grievances and lawsuits relating to long periods of lockdown in high-risk housing areas. In 2012, an innovative program was developed at the Larimer County Jail to address the increasing levels of violence in the facility's high security/segregation housing area. Within one year, the agency saw a 75% reduction in both violence and the use of special response teams. The project included direct supervision and leveraged technology that resulted in behavioral modification among the inmate population. A key component to the program was the increased positive interaction between staff and inmates. On June 17, 2015, Dylann Storm Roof entered Emanuel African Methodist Episcopal Church and murdered nine parishioners. Inmate Roof was held at the Sheriff Al Cannon Detention Center for 22 months before being transferred to a U.S. penitentiary. This workshop also discusses the numerous challenges of housing a high profile inmate in a county jail.

Video Visiting and Maintaining **Family Connections**

Video visitation has become the norm for most facilities throughout the United States. However, recent political shifts are threatening this trend. Inmate advocacy groups are pushing to eliminate a facility's ability to operate with video visiting only. Texas has seen this implemented, and now the push is occurring in California. This workshop describes the political push against video visiting and how this push can surprisingly creep into your regulations.



PREA

Overcoming PREA Challenges and Getting the Latest PREA News

This workshop from the National PREA Resource Center includes a panel of Jail PREA Coordinators and Certified PREA Auditors. They discuss what they have observed and learned through their audits and implementation practices. Attendees have an opportunity to get updates on the latest PREA information, to ask questions specific to their own challenges in their facilities, and to share information with peers about best practices and meeting compliance. The workshop also includes official staff from the National PREA Resource Center and the U.S. Department of Justice to provide additional guidance and information.

PREA: The Organized Approach to Compliance

This workshop prepares you to tackle your agencies goal of PREA compliance with a comprehensive systematic approach. PREA encompasses 43 standards for jails and prisons in areas of policy development, training and education, investigations, risk screening, response, discipline, data collection, and after care. Any PREA coordinator, PREA compliance manager, or administrator can easily become overwhelmed with such a large project. This workshop helps you to organize your tasks, select the right people for your team, and prepare for compliance and your PREA audit. Presenters cover the basics of project management, policy development, data collection, education, and preparing your staff for change.

What Are PREA Incident Reviews? Are They Important?

This workshop explores PREA Standard 115.86, sexual abuse incident reviews. Why are they important? Who should be involved? Do we really have to review every incident? A case study is presented of a real-life incident of staff sexual misconduct and places participants on the incident review team.

Programs

Administrative Segregation: Changing the Way We House and Program Inmates

In 2015 the Los Angeles County Sheriff's Department embarked on a program to rethink the manner in which they housed inmates in administrative segregation. The goals were to reduce the administrative segregation population, greatly increase the amount of out-of-cell time, increase contact between inmates, and integrate administrative segregation inmates back into the general population. In this workshop, the presenters discuss the opportunities and challenges of changing the way we house and program administrative segregation inmates in both large and medium-sized jail systems.

Are Your TVs Working for You? An Innovative Approach to Reentry Programming

The Douglas County Department of Corrections has implemented a groundbreaking new method of delivering information throughout the facility called Corrections Network. This "largest-of-itskind" implementation is a program that utilizes a web interface to deliver scheduled programming that includes evidence-based cognitive behavioral content, educational courses, federally mandated programming (i.e., PREA), and related informational material. Corrections Network delivers targeted messages about programs and services available both inside and outside the facility, as well as utilizing a message crawl to provide announcements, directives, facility updates, and weather alerts from jail personnel. Additionally, programming can be tailored to the demographics of a particular housing unit, such as gender, primary language, and special needs. Through Corrections Network, nearly 100% of the population entering DCDC receive access to programming.

Drug Court and Pretrial Services

This workshop introduces the variety of resources available to jails that have a PTS unit, or specialty court programs. Drug, Veterans, Mentally III, and Homeless courts are among common specialty courts; the latest push is Diversion court. All specialty courts are discussed. Presenters share successes, pitfalls, and the necessary community and justice partners to make your specialty court a success.

Establish a Community-Based Veteran Program and **Housing Unit**

Learn how the El Paso County Sheriff's Office in Colorado created a community-based program to address their unique military demographic. With an estimated population of 600,000, El Paso County has five active duty military installations and a 1:4 ratio of active military, guard/reserve, retired military, and veteran to non-military. The need was evident to create more than an internal program, but to strategically partner with the community for comprehensive involvement. The Incarcerated Veterans Oversight Committee (IVOC) was created free of process ownership to allow equal participation by organization members, which are comprised of other agencies, the fourth judicial district, and several nonprofits. Although the focus is on veterans/military programs, a logical process that can be used for most any community demographic or issue is presented of the program's development.

Implementing a Cognitive **Behavioral Change Program** for Community Supervision

Does your agency currently conduct risk/ needs assessments, but lack the appropriate referral options for offenders scoring as high risk with regard to their criminogenic need "Criminal Attitudes or Beliefs"? Research tells us that antisocial thoughts, feelings, attitudes, and beliefs are the focal point of criminal behavior. Given the limited time available for targeted treatment of misdemeanor offenders, the Orange County Corrections Department offers an abbreviated program (approved by NIC for short-course programing) facilitating only the portion of the program that targets the offender's decision-making and criminal behavior. In this workshop, presenters lead participants through the implementation process for both jail-inmate and communitybased populations.

Making Behavioral Health, Wellness, & Stress Management a Priority: Prison SMART

Prison SMART became a BOP evidencebased catalogue program in 2015. It won the 2015 San Francisco Sheriff's Office Innovation Challenge Grant for implementation of innovative programming, and recently data has shown that its graduates in their Indiana program had a 61% less recidivism rate. The Prison SMART Program teaches individuals involved in the corrections system-whether staff or inmates—powerful breathing and meditation techniques that reduce stress and anger and allow participants to manage their emotions effectively. Benefits include increased self-esteem, practical conflict resolution skills, alternatives to violent behavior, normalized sleep patterns, and better focus.

The Many Faces of Best Practice

In 2015 Louisville Metro Department of Corrections developed and implemented the Familiar Faces Action and Community Transition (F²ACT) Program, a discharge planning program for the familiar faces that cycle in and out of the jail. Most of its participants suffer from mental illness and/or substance abuse disorders in combination with chronic homelessness and lack of support in the community. In 2016, LMDC also developed and implemented the Medication Assisted Treatment program. Through this evidenced-based approach, LMDC links opiate addicts and alcoholics with providers in the community to continue substance-use treatment in an intensive outpatient or inpatient setting. The goal of the programs is to break connections between an inmate and the jail while establishing connections between the person and the community to reduce recidivist outcomes. Presenters also explain the development and implementation process and discuss challenges, lessons learned, and successes.



Special Topics

Children of Incarcerated Parents Cosponsored by NIC

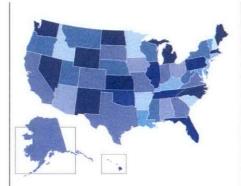
This workshop informs participants on the rates of children affected by parental incarceration on a national level within jails and prisons. The presenters review some of the common characteristics of justice-involved families such as development outcomes of children, parental and caregiver stressors, and parental reentry and reunification. The workshop highlights the current collaborative project with the Bureau of Justice Assistance, National Institute of Corrections, and Urban Institute focused on incarcerated parents entitled "Family Strengthening."

Improving our Emotional and Physical Wellbeing: **Effective Strategies for** Jail Professionals

Learning how to effectively manage and cope with stress is critical for jail professionals who often work in highly volatile, chaotic, and dysfunctional environments. High levels of stress can adversely affect us physically and emotionally. When we feel stressed, we often resort to negative coping strategies that are counterproductive and tend to exacerbate—not improve—stressful situations. To compound matters, the prevalence of suicide in our profession is double that of the general population. Discussions pertaining to stress and suicide within our profession are often ignored because we are not expected to appear emotionally vulnerable or fragile. This workshop addresses the negative influences of stress, burnout, and suicide in our profession; introduces and discusses the many benefits associated with emotional intelligence; contributes to a healthy state of mind; and discusses the importance of diet and exercise.

Is Money Escaping from Your Jails?

This workshop introduces effective strategies for managing overtime costs in a variety of correctional settings. The discussion focuses on how to accurately determine staffing needs, evaluate overtime expenditures, identify factors that contribute to overtime, implement effective solutions and control measures, and maintain accountability to reduce overtime costs. Administrators from Miami-Dade County Corrections and Rehabilitation Department share how they reduced annual overtime costs by \$8 million (30%) in a 2-year period, while improving inmate services at the same time.



Keeping the Super Heroes Super

Public safety professionals are passionate about serving others; however, this calling can take its toll. High stress, low sleep, dealing with inmates, and witnessing human tragedy reduces employees' mental/physical health. This workshop explores the differences between stress, burnout, and compassion fatigue. Presenters describe how to address each one, discuss why we struggle to have balance in our lives, and how to engage in regular self-care. Participants learn what our "early warning systems" are—and specific strategies, tools, and interventions that can be used by both individuals and organizations to foster a positive mindset in employees through healthy coping and balance.

Leading Where Badges Are Worn

Ever leave a leadership class frustrated, not because the information wasn't good. but because it seemed useful somewhere other than where you work? How about those personality tests that validate what we already know about ourselves? Or the simplified steps to make a team functional? Or the ideas about how to deal with a difficult supervisor that only increased your dissatisfaction? Come listen to Navy Seals, Marines, and jail staff discuss how to apply principles of combat and leadership to those who wear badges and then accomplish extraordinary results that meet or exceed the mission! Be prepared to consider how one jail's journey can impact your agency's goal to realize its greatest potential. Application of this training requires comprehensive change and strategic planning; however, the presenters show participants how to achieve that with actionable takeaways and stories of how a team of ordinary correctional professionals is doing it.

Managing the Emerging **Demands for Inmate** Separation

Jail managers face increasing demands for inmate separation. In addition to inmate classification imperatives, emerging issues include transgender inmates, "keep separates," and how to comply with PREA standards. When the facility falls short, operational changes often result. Sometimes inmate-out-of-cell time suffers, especially in facilities with large housing units. Direct supervision practices are eroded. This workshop identifies the current range of separation requirements and explores physical and operational responses. The requirements of standards and caselaw are examined. Population forecasting, planning, and facility design strategies are identified.

Right Detainees for the Right Reasons: The Case for Improved Pretrial Justice

Nationwide, more than two-thirds of the jail population is being held pretrial, and the growth of pretrial jail populations is a significant driver of crowding. To address this issue, many jurisdictions are exploring strategies to more effectively determine who can be safely released pretrial and who requires detention. This workshop explores proven strategies for risk-based management of pretrial populations and the role jail administrators can play in establishing risk assessment and risk management strategies.

Stress Management for the First Responder

The purpose of this workshop is to teach detention officers about healthy stress management and how to be resilient when suffering from stress by identifying their stressors and learning more about their stress reactions. Unhealthy coping mechanisms can lead to very dangerous outcomes. Participants learn statistics, tools, and healthy coping techniques to prevent dangerous outcomes and promote a healthier lifestyle. This workshop is also an opportunity for officers to talk with other officers about the common stressors they face, which fosters team-building and support.



Training Personnel

Powerful PowerPoint

This workshop details why your students aren't "getting" your PowerPoint presentations. Are they too much? Are they too little? Have you forgotten that you are the instructor? Have you let this beast become your master? Learn tips, tools, and techniques to master the PowerPoint.

The Crucial First Year

The time between the completion of a field training program and the first year of employment is a critical period in a new officer's career. This crucial time could set the path they will typically follow for the majority of their corrections employment. As an organization, there are steps that can be taken to help steer employees down the right path to a healthy and successful career. Change your mentoring program to be more than just lip service by empowering your mentors, engaging the employee in continued learning, getting buy-in from management, and keeping the benefits moving forward. Establishing an effective mentoring program is not only beneficial to the new employee, but also to those who are selected to serve as mentors.

Training Your Supervisors

The hiring or promotion of a new supervisor is a big deal for both the supervisor and the agency. Ideally, the culture of the agency would have allowed the new supervisor to have extensive on-the-job experience for a smooth transition. However, that is not always the case. In many instances, the newly promoted find themselves adrift in a sea of uncertainty. New officers typically receive extensive academy training followed by an agency field training program. Hiring is costly and we have a vested interest in seeing our officers succeed. Why would an agency not spend equal time and effort ensuring new supervisors are given the same opportunity to acquire the tools they need for success? McDonalds, WalMart, and Starbucks have training programs specifically designed for promoting their staff. Why shouldn't correctional agencies?

Why Training Fails and How to Make it Succeed

Each year, jail and correctional facilities waste millions of dollars on training that does not change behavior, improve performance, or increase productivity. Sometimes these training decisions and programs could even border on negligence. Help your facility avoid the pitfalls of poor training by attending this workshop. Together, we examine the many pitfalls of poor training and bad decisions that can lead to disappointing performance outcomes. Sound decision-making and training strategies are identified to successfully defend against class action litigation, court orders, consent decrees, and individual lawsuits

Tribal Nations

Changing Jail Environments in Indian Country Jails

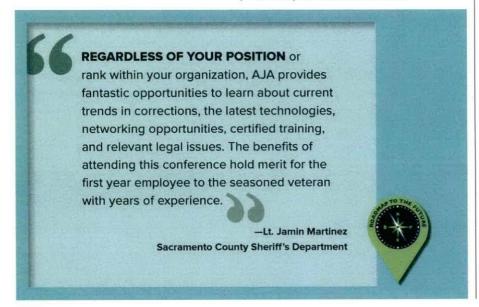
Indian Country jails have moved from housing tribal inmates to meeting Federal mandates and data-driven decisions. This workshop focuses on how the Prison Rape Elimination Act has made an impact in Indian Country. Detention staff from Rosebud Sioux Tribe and Gila River Indian Community jails share challenges, accomplishments, and lessons learned. There are various innovative approaches to educating youth and adults in tribal detention centers/jails and this workshop features the Bureau of Indian Affairs, Juvenile Detention Center Education program. Data-driven decisions are key in the ever-changing world of Indian Country jails. Come see how tribal and non-tribal jails have adjusted to these changes.

Culture Practices in Indian Country Jails

Cultural programming inside of Indian Country jails can be challenging. Participants hear from Indian Country jail personnel on how conducting cultural ceremonies is important to the native culture; however, so is adhering to policies and procedures maintaining a safe and secure environment. Detention staff share how to maintain safety and security in a facility. Participants learn about the purification ceremony as well as what materials are needed to build a sweat lodge, and what happens during purification ceremonies and songs. Tribal cultural practitioners provide insight to the ceremonies.

Implementing and Sustaining Programs and Services to **Tribal Jails**

Indian Country jails are very creative in bringing programs and services into the jails located on Indian Reservations. This workshop demonstrates how two tribes, Hualapai Tribe and the Oglala Sioux Tribe, utilize limited resources to maximize the programming component of their facilities. Participants experience the innovation by detention staff to deliver services that support rehabilitation and reintegration for Native American Inmates.





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Benefits Jail Administrators and Managers



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Benefits Training Officers



KEY WORKSHOPS

How to Get a Leg Up: The Benefits of Certification and How It Is the Pathway to Promotion and Accreditation

The members of the Jail Managers Certification Commission (JMCC) and Correctional Trainer Certification Commission (CTCC) present AJA's certification programs and discuss the personal and professional benefits of each. Be prepared for a lively discussion as they discuss trends in the industry and how certification can help you "get a leg up" in local corrections.

Q&A with the Commissioners

This workshop allows you to ask *anything* about certification and the process of applying and taking the examination. Bring a cup of coffee, a pen, your application, and work one-on-one with a commissioner, *or* just pick their brain about what to expect.

AJA Membership = BIG SAVINGS

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or contact Kendra Thompson at 301-790-3930, kendrat@aja.org

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Host Committee/Facility Tours

The Sacramento County Sheriff's Department

operates two separate correctional facilities: the Sacramento County Main Jail and the Rio Cosumnes Correctional Center (RCCC).

Completed in 1989, the Main Jail is an eight-story, twin tower complex located in downtown Sacramento. The original construction was a pod design with 1,252 beds and 4 courtrooms. Immediately, 430 cells were double-bunked, increasing the capacity to 1,682 beds. Today, nearly all cells have been double-bunked with the current count standing at 2,412.

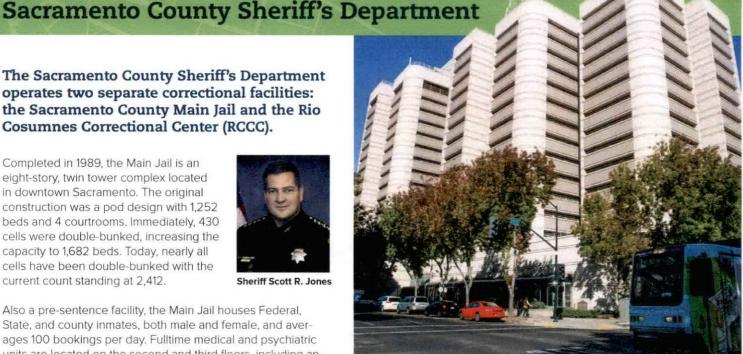


Sheriff Scott R. Jones

Also a pre-sentence facility, the Main Jail houses Federal, State, and county inmates, both male and female, and averages 100 bookings per day. Fulltime medical and psychiatric units are located on the second and third floors, including an 18-bed in-patient psychiatric unit. Also located on the third floor is an intensive out-patient psychiatric program. This is a new program designed as a "step-down" for inmates who are in crisis, helping them integrate back into the general population of the facility.

The RCCC is located 27 miles south of Sacramento on a 140-acre parcel of land owned by the County of Sacramento. Constructed in 1960 with a capacity of 750 inmates, the facility was designed as barracks with bunkbeds, but now incorporates single and double cells as well. RCCC houses minimum, medium, and maximum security inmates, both male and female, with a daily average population of 2,000, primarily county-sentenced inmates.





RCCC is progressive in its approach to rehabilitate, offering a variety of educational, vocational and behavioral classes. Some of its programs include culinary arts, employment readiness and life skills, custodial training, horticulture and landscaping, welding, the Sacramento wild horse program, and engraving/print shop.

The Work Release Division is Sacramento County's alternative sentencing program, which allows qualified inmates to serve their sentences on electronically monitored home detention or by participating in community work projects. Since 1979, these programs have provided a less disruptive and more humane way for low-risk inmates to serve their commitments and still maintain their employment and family relationships. The community benefits from the inmate labor provided to such groups as school and park districts, churches, civic groups, and other nonprofit organizations. The county benefits from reduced jail population and incarceration costs.

FACILITY TOURS

Visit the Sacramento County Sheriff's Department

Sign-up for facility tours is near Registration in the Sacramento Convention Center on Saturday, April 21, 1 p.m.-5 p.m. and Sunday, April 22, 8 a.m.-5 p.m.

Conference Registration Information

Register and Save!

Take advantage of AJA's Early Bird Registration and do not miss any of the workshops, training, and networking that is offered at the AJA Annual Conference & Jail Expo!

Early Bird Registration

rates are available for the first two months registration is open-from November 15, 2017 through January 15, 2018—at a great value of \$325.

Advance Registration rates are available from January 16-March 23, 2018 for \$350.

Regular Registration is available from March 24-April 13, 2018 and onsite for \$395.

Register online at www.aja.org or use the registration form on the next page.

Sharing Solutions Saturday preconference workshops are complimentary for both attendees and non-attendees. To register, use the form on page 23.

In addition to the Jail Expo, the registration fee includes the Sunday Luncheon & Business Meeting, Monday and Tuesday lunch vouchers in the Jail Expo, and the Annual Banquet on Tuesday night.

Payment and Confirmation

the conference and must be made with a credit card, check, or purchase order. Online registrants who pay by credit card receive immediate confirmation and payment receipt. Registrants submitting via e-mail, mail, or fax receive confirmation via e-mail within three weeks of receipt. One week prior to the conference you are sent a Fast Track e-mail to bring with you for check-in at the AJA registration desk. If you do not receive a Fast Track e-mail, please call Michele Florian at 301-857-2233. Badges and materials are distributed onsite.

Payment is required prior to the start of

Cancellations/Refunds

No refunds are given unless a written request is received on or before March 23, 2018. After this date, 40% of the conference fee can be refunded upon written request due to the associated costs. No refunds are given after April 6, 2018. Delegate substitutions are allowed at any time, but AJA must be notified in writing.

Guest Registration

To qualify for the guest registration fee, the registrant cannot be employed in the field of corrections and must be a spouse/ guest of a paying corrections professional registrant. Guest registration provides access to workshops, the Sunday Luncheon & Business Meeting, Jail Expo, lunch vouchers on Monday and Tuesday, and the Annual Banquet on Tuesday night.

Full-Time Student Registration

To qualify for the full-time student registration fee, the registrant must be enrolled as a full-time student in an accredited. degree-granting institution, and cannot be employed full-time in the field of corrections. A copy of student identification is required with the registration form. Student registration provides access to workshops, the Sunday Luncheon & Business Meeting, Jail Expo, lunch vouchers on Monday and Tuesday, and the Annual Banquet on Tuesday night. To register for Criminal Justice Student Day only, visit www.aja.org.

Block Registrations

To obtain a block registration for 10 individuals or more—all at the member conference rate-contact AJA at 301-790-3930.

Non-Exhibiting Companies

Companies who are not exhibiting and who wish to attend the workshops and/or the Jail Expo must register as a non-exhibiting company.

Media/Photography

By participating in AJA's Annual Conference & Jail Expo, you give the American Jail Association permission to photograph and/or record you and your voice on still photographs, motion picture film, audiotape and/or videotape, or any digital recording medium and to use this material, in whole or in part, through the media of television, film, internet, multimedia presentation, radio, audiotape, videotape, or in printed form or display form for the promotion of American Jail Association activities. This pertains to all attendees and exhibitors.



QUESTIONS? Go to www.aja.org, e-mail conference@aja.org, or call 301–790–3930.



2018 Registration Form

Complete the form and return with payment or PO. Payment is required prior to the start of the conference for admission.

First Name				Last Name_				
Preferred First Name on Bado	je			Title/Rank _				
Agency / Company								
Address								
City					7IP		Country	
Phone							- 22	
110110				C man				
AJA mer or renew	EMBERSHI nbers receiv ,, check the	P ve reduced box and inc	e exhibitor mailing rates on conferent lude the dues in than \$50 vs. a n	nce registration the total confer	ence	A Membership n □ \$48 R	enew 🗌 \$48	\$
Registration Type		BEST Early Bird VALUE (11/15–1/15)		Advance (1/16–3/23)		Regular (3/24–4/13 & Onsite)		Sub Total
		Member	Nonmember	Member	Nonmember	Member	Nonmember	
Corrections Professional Registration/Tuition* Actively working in or retired from government agency or corrections	a	\$325	\$425	□ \$350	□ \$450	\$395	□ \$495	
One-Day Registration Sun Mon Tues W		\$175	\$175	□ \$200	□ \$200	□ \$225	□ \$225	
Non-Exhibiting Company Registration/Tuition Works for a company that provides and services to the corrections indu	products	□ \$650	\$700	□ \$675	□ \$725	□ \$700	□ \$750	
Non-Exhibiting One-Day Reg		3 \$435	□ \$465	□ \$455	□ \$490	□ \$470	□ \$515	
Other Registration							**	
Guest Registration*		□ \$150		□ \$175		□ \$200		Call AJA to
Student Registration*		\$85	The state of	□ \$90		□ \$95		register at these rates.
Extra Tickets								7
Awards Banquet Ticket		□ \$75		□ \$80		□ \$85		Call AJA to purchase addi-
Luncheon Ticket		□ \$35		□ \$40		□ \$45		tional tickets.
* Includes Tuesday AJA Award	96-24 DO 2504 H 28-24 C-25-102		iquet.			TOTAL		\$
Preconference Work: These workshops are compl do require sign-up because limited. Choose only one.	imentary bu	it	American Expres rd # rdholder Name:		Exp. [Date	CV #	
SATURDAY APRIL 21								
☐ ICE Breakers	1 p.m.–5 p.r		Cardholder Signature:					
☐ I'm a Jail Administrator			Billing Address (if different):					
☐ Jail Administrators & Jail Inspectors	1 p.m5 p.r		turn this form, w					MERICAN
☐ Mental Health First Aid		American Jail Association Phone: 301–857–2233						ALL



You're a jail professional.

EDUCATE



yourself with our regional training seminars, online workshops, and Annual Conference & Jail Expo.

MASTER

your career with an AJA CERTIFICATION

available for Jail Officer, Jail Manager, and Correctional Trainer.

CONNECT M

with the industry and peers through AJA's e-newsletter AJAlert, American Jails magazine, & online forum iConnect.

CAPITALIZE

on hot topic advocacy efforts, special pricing on events and training, plus big saving benefits!

Join us today.

2018 Conference Housing Information

Housing Is Now Open!

Housing is now open for AJA's 37th Annual Conference & Jail Expo on April 21-25, 2018 in Sacramento, California. Below is the reservation information on the hotels where AJA has contracted a room block.

Hotel	Single	Double	Triple	Quad
Hyatt Regency Sacramento (Host Hotel) 1209 L Street	\$185	\$185	\$210	\$235
Sheraton Grand Sacramento 1230 J Street	\$189	\$189	\$214	\$239
Best Western Plus Extra Sutter House 1100 H Street	\$184	\$184	\$184	\$184
Holiday Inn Express 728 16th Street	\$145	\$145	\$145	\$145
Residence Inn 1121 15th Street	\$195	\$195	\$195	\$195

Rates quoted are subject to 15.27% tax (subject to change).

DEADLINE TO BOOK ROOMS: March 16, 2018 Please be aware that other nonofficial housing companies may target you to make hotel reservations. AJA is currently contracted with the above hotels as our sole hotel properties for the 2018 conference. These hotels will not be contacting you, unless you have initiated contact with them.

Reservations

bit.ly/ajahousing. Reservations cannot be made by phone. It is strongly recommended that reservations be made online. If you prefer to complete a housing form, download it at bit.ly/ajahousingform.

or have questions about availability, please e-mail ipudoff@visitsacramento.com or

Rooms are assigned on a first-come, first-served basis. After March 16, 2018. rooms and rates are based on availability.



Making Your Reservation

When making your reservation online, have the following information ready:

- Attendee Name(s) & Contact Information
- Arrival & Departure Dates
- Room Type Preference*
- Special Requests*
- · If you are booking at the regular rate or under the Federal per diem rate**
- · Payment Information

*Please note that room type preference and special requests cannot be guaranteed.

**The Federal per diem rate requires that you furnish proper government ID at hotel check-in. Federal per diem rooms are based on limited availability.

For more information on hotel amenities, visit aja.org.

Reservation Policies & Procedures

Reservation Guarantee: All hotels require a credit card guarantee at the time of booking. Requests received without a quarantee will not be processed.

Changes/Cancellations: For all hotels, cancellation must be made 72 hours prior to your arrival to avoid a one-night room and tax deposit forfeit.

Early Departure Fee: The Residence Inn has an early departure fee of \$75.

Deposit: The Residence Inn requires a one night deposit of room and tax to be charged to the credit card 30 days prior to arrival.

Prepay Full Amount: To prepay the full amount, contact the hotel and request a credit card authorization form, or send a check addressed to the hotel's accounting department with the name of the quest(s) and confirmation number(s). The check has to be received by the hotel between March 21-April 13.

Agency/Company Credit Card: If paying with a different credit card name than that which the room is under, a credit card authorization form needs to be provided prior to arrival at the hotel. To obtain this authorization, call the hotel directly by phone. The hotel cannot accept credit cards with a different name from the registered guest at the front desk at check-in.

Check-In/Check-Out Times: For all hotels, check-in time is 3 p.m.; checkout time is 12 p.m.

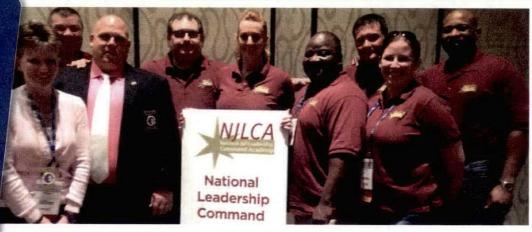
Conference Venue

Sacramento Convention Center 1400 J Street



Last Year by the Numbers

Here's what you can look forward to in Sacramento! Our 2017 Conference and Jail Expo drew hundreds for education & advancement in our Nation's jails.



GRADUATES

Leaders of the Future

More than 75 Graduates and Alumni of the National Jail Leadership Command Academy (NJLCA) attended the 2017 AJA Conference.







Lots To See

More than 900 jail & local detention professionals convened at the AJA's 36th Annual Conference & Jail Expo.



Criminal **Justice** Student Day

Valencia College's Criminal Justice Students attended workshops and a special Q&A session with jail practitioners, advancing AJA's mission and building tomorrow's leaders today.









Attendees had the chance to attend their choice of 70+ educational workshops and Special Topics Saturday Workshops.





200 exhibiting companies filled the Jail Expo in Orlando, showcasing the latest and greatest in supplies, devices, and technology in corrections.







Lots To Learn

Attendees partook in five days of training workshops that included sessions on Direct Supervision, Leadership Succession, Mental Health, Training Personnel, and more.



GET CONNECTED!

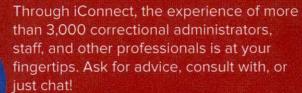


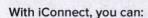
Is there a question you'd like to ask other correctional professionals?

Ever have a problem that made you wonder how it was handled by other facilities?

Do you wish someone would share their policy and procedures with you?







- · Participate in discussion groups.
- · Share files and post questions.
- Communicate with AJA members anywhere in the Nation.
- Access a comprehensive member directory of correctional professionals whom you can directly e-mail.
- · View member blogs and create your own.
- · Gain access to document and digital libraries.
- · Network with peers.



Don't miss the discussion. Connect today!

Join AJA!

Join AJA's exclusive on-line community that allows its members to connect with one another.

Topics discussed by this community are:

- · Inmate Clothing and Classification
- False Suicide Claims
- FTO: Daily Observation Reports
- · Commissary Guidelines
- · Jail Scanning System
- Oleoresin Capsicum De-contamination
- · Community Services Organizations
- Video Visitation
- Disciplinary Meal Plan
- · Fitness Requirements
- Mental Health and Disability Identification at Intake
- Full Body Scanner
- Pre-hire Jail Tours
- · Pregnant Inmates
- Work Release and Inmate Workers
- · Challenges to the Detention Center Profession
- · Overcrowding Operation Plans
- And Many More!

Members already have a profile on *iConnect*. Start the conversation today at *iconnect.americanjail.org*.



Sacramento, CA

How will you decide what resources can best meet your facility's operational & budget needs in 2018?

The American Jail Association is **your** place to connect with the vendors who support and provide resources for local correctional facilities across the Nation. AJA's Jail Expo has exclusive hours where vendors showcase their products and are prepared to meet you in person to discuss your facility's requirements—and how they can help your facility meet its mission. With more than 200 vendors, this is a oncea-year opportunity to review new and emerging jail technologies, products, and services that are designed to meet the needs of jail facilities across the Nation.



To view the ever-growing list of exhibitors, visit **www.americanjail.org/exhibitors**. Please remember that the exhibitor list is not final until the first day of the conference on Saturday, April 21, 2018.



The **Grand Opening and Ribbon Cutting Ceremony** for the Jail Expo is
Sunday, April 22, at 5:15 p.m. During the
conference, the Jail Expo is open 10 a.m.
to 2 p.m. on Monday and Tuesday.



Thank you for your support not only to the corrections profession and your colleagues, but also to the American Jail Association. We are proud to serve the professionals who work in local corrections!

AJA FOCUSES EXCLUSIVELY

on topics that are geared toward the correctional professional. Attending the conferences has given me the opportunity to gather resources, exchange ideas, and make great contacts! Networking with people in the same profession, helps in the development of leadership skills, and the ability identify and implement new ideas. The weeklong experience is an informative, fun-filled, exhaustive (and I mean that in a good way) event packed with workshops, meetings, expos, tours, and opportunities! I have made contacts that I can reach out to at any time for assistance. I would recommend this conference; you will take away many rewards that will benefit you in the long run throughout your career!

> —Major Penny Perry Franklin County Sheriff's Office Columbus, Ohio



REGISTER TODAY!

Thank you
to all the exhibitors and
sponsors who help us to
make our conference &
jail expo possible.



Stop by our booth for a tour!



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