



HUMAN RESOURCES DEPARTMENT
FORT BEND COUNTY, TEXAS

Kent M. Edwards, PHR
Director of Human Resources

TO: Judge Robert Hebert
Commissioner Vincent Morales
Commissioner Grady Prestage
Commissioner Andy Meyers
Commissioner James Patterson

FROM: Kathy Novosad, PHR
Senior Human Resources Generalist

SUBJECT: Commissioners Court Agenda Item
Withdrawal Application, Shared Sick Leave Pool
September 26, 2017

DATE: September 20, 2017

As provided by the Fort Bend County Employee Information Manual Section 712, Shared Sick Leave Pool, the administrative committee of the Pool is submitting this request for the Commissioners Court agenda. The committee has reviewed the withdrawal application and finds the employee to be eligible to withdraw hours from the Pool. The committee recommends withdrawal as follows:

Employee of Road and Bridge, Position # 6111-0021 480 hours

Please contact Kathy Novosad at 281-341-8624 if you have any questions.

**FORT BEND COUNTY
SHARED SICK LEAVE POOL WITHDRAWAL FORM**

TO: Shared Sick Leave Pool Administrator
c/o Human Resources Department

FROM: _____

DEPARTMENT NAME: Road + Bridge

DATE: 9-14-17

SUBJECT: Withdrawal from Shared Sick Leave Pool

I am requesting approval to withdraw sick leave from the Shared Sick Leave Pool for the purpose of covering time spent away from work due to my serious medical condition. I estimate that the amount of sick leave needed will be 498 hours.

498 Max

I am a member of the Shared Sick Leave Pool, having made the minimum donation of 8 hours of sick leave. I understand that I must first exhaust all of my own accrued sick and vacation leave prior to withdrawing from the Pool. I also understand that I must meet the criteria as specified in Section 712, Shared Sick Leave Pool, of the Employee Information Manual, in order to withdraw from the Pool.

I have attached the FMLA form *Certification of Health Care Provider* in support of my request.

Requestor's Signature: [Signature]

Date: 9-14-17

Department Head Signature: [Signature]

Date: 9/19/17

For Pool Administrator Use Only

Date of committee review:	Self-enrolled or EBO	self
	Member Since	2012
Court approval date:	Current Position	6111-0021
	Length of Service	14y3m
Payroll notified:	Date Began FMLA	08/21/2017
	FMLA Time Remaining	380
Department notified:	Sick Leave Used	50
	Vacation Used	141
Employee notified:	Comp/Deferred/Other Used	15
	Previous Pool Withdrawal	0