

Fort Bend County, #178  
Authorization to maintain TCDRS plan provisions  
Plan Year 2017

With respect to the participation of Fort Bend County in the Texas County & District Retirement System (TCDRS) for the 2017 plan year, the following order was adopted:

1. Fort Bend County **makes no change in the plan provisions for non-retirees.**
2. With respect to benefit payments being paid to retirees or their beneficiaries, Fort Bend County (**check one**):



**does not adopt a cost-of-living adjustment (COLA).**

\_\_\_ adopts a \_\_\_% CPI-based COLA.

\_\_\_ adopts a \_\_\_% flat-rate COLA.

3. The required employer contribution rate for the Plan Year 2017 will be the following:
  - a) Required rate without COLA: **11.95%**
  - b) COLA rate: + **0** (enter 0 if not adopting a COLA)
  - c) **Total required rate (a + b) = 11.95%**

4. Employers may elect to pay a rate greater than the **total required rate** listed above. Fort Bend County adopts for the Plan Year 2017 (**check one**):



the **total required rate** listed above.

\_\_\_ add a new elected rate of \_\_\_\_\_%.

5. In the event the 2017 total required rate as set out above exceeds 11%, and if a current waiver of that limit is not on file with TCDRS, the Commissioners Court of Fort Bend County hereby waives the 11% limit on the rate of employer contributions and such waiver will remain effective with respect to future plan years until properly revoked by official action.

**Certification**

I certify that the foregoing authorization concerning the participation of Fort Bend County in TCDRS for Plan Year 2017 truly and accurately reflects the official action taken during a properly posted and noticed meeting on **August 23, 2016**, by the Commissioners Court of Fort Bend County as such action is recorded in the official minutes.

\_\_\_\_\_  
Authorized Signature, County Judge of Fort Bend County

**Robert E. 'Bob' Hebert**

Printed Name

Dated: \_\_\_\_\_

\*Please fill in the required information for items 2, 3, and 4 before signing and communicating any changes to TCDRS.

**PLEASE RETURN TO FORT BEND COUNTY DIRECTOR OF HUMAN RESOURCES**