STATE OF TEXAS §

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COUNTY OF FORT BEND §

## AGREEMENT FOR DIRECT SERVICES FOR THE PREVENTION OF VIOLENCE OR ABUSE/NEGLECT OF A CHILD

THIS AGREEMENT is made and entered into by and between Fort Bend County, (hereinafter "County"), a body corporate and politic under the laws of the State of Texas, and Child Advocates of Fort Bend, Inc. (hereinafter "Contractor"), a company authorized to conduct business in the State of Texas.

### WITNESSETH

WHEREAS, County desires that Contractor provide services for the prevention of family violence or abuse/neglect of a child (hereinafter "Services") in accordance with Section 51.961 of the Texas Government Code; and

WHEREAS, Contractor represents that it is qualified and desires to perform such services.

NOW, THEREFORE, in consideration of the mutual covenants and conditions set forth below, the parties agree as follows:

### **AGREEMENT**

**1.** <u>Scope of Services</u>. Contractor shall render Services to County as defined in the Scope of Services (attached hereto as Exhibit A).

### 2. <u>Personnel</u>.

- A. Contractor represents that it presently has, or is able to obtain, adequate qualified personnel in its employment for the timely performance of the Scope of Services required under this Agreement and that Contractor shall furnish and maintain, at its own expense, adequate and sufficient personnel, in the opinion of County, to perform the Scope of Services when and as required and without delays.
- B. All employees of Contractor shall have such knowledge and experience as will enable them to perform the duties assigned to them. Any employee of Contractor who, in the opinion of County, is incompetent or by his conduct becomes detrimental to the project shall, upon request of County, immediately be removed from association with the project.

### 3. Compensation and Payment.

- A. Contractor's fees shall be calculated at the rates set forth in the attached Exhibit A. The Maximum Compensation for the performance of Services within the Scope of Services described in Exhibit A is sixteen thousand dollars and 00/100 (\$16,000.00). In no case shall the amount paid by County under this Agreement exceed the Maximum Compensation without an approved change order.
- B. All performance of the Scope of Services by Contractor including any changes in the Scope of Services and revision of work satisfactorily performed will be performed only when approved in advance and authorized by County.
- C. County will pay Contractor based on the following procedures: Upon completion of the tasks identified in the Scope of Services, Contractor shall submit to County two (2) original copies of invoices showing the amounts due for services performed in a form acceptable to County. County shall review such invoices and approve them within 30 calendar days

with such modifications as are consistent with this Agreement and forward same to the Auditor for processing. County shall pay each such approved invoice within thirty (30) calendar days. County reserves the right to withhold payment pending verification of satisfactory work performed.

### 4. Limit of Appropriation.

- A. Contractor clearly understands and agrees, such understanding and agreement being of the absolute essence of this Agreement, that County shall have available the total maximum sum of sixteen thousand dollars and 00/100 (\$16,000.00), specifically allocated to fully discharge any and all liabilities County may incur.
- B. Contractor does further understand and agree, said understanding and agreement also being of the absolute essence of this Agreement, that the total maximum compensation that Contractor may become entitled to and the total maximum sum that County may become liable to pay to Contractor shall not under any conditions, circumstances, or interpretations thereof exceed sixteen thousand dollars and 00/100 (\$16,000.00).
- **Term.** The term of the Agreement shall begin on March 1, 2016 and end on December 31, 2016. Contractor shall complete the tasks described in the Scope of Services within this time or within such additional time as may be extended by the County.
- 6. <u>Modifications and Waivers</u>. The parties may not amend or waive this Agreement, except by a written agreement executed by both parties. No failure or delay in exercising any right or remedy or requiring the satisfaction of any condition under this Agreement, and no course of dealing between the parties, operates as a waiver or estoppel of any right, remedy, or condition. The rights and remedies of the parties set forth in this Agreement are not exclusive of, but are cumulative to, any rights or remedies now or subsequently existing at law, in equity, or by statute.

### 7. <u>Termination</u>.

- A. Termination for Convenience. County may terminate this Agreement at any time upon thirty (30) days written notice.
- B. Termination for Default. County may terminate the whole or any part of this Agreement for cause in the following circumstances:
  - i. If Contractor fails to perform services within the time specified in the Scope of Services or any extension thereof granted by the County in writing;
  - ii. If Contractor materially breaches any of the covenants or terms and conditions set forth in this Agreement or fails to perform any of the other provisions of this Agreement or so fails to make progress as to endanger performance of this Agreement in accordance with its terms, and in any of these circumstances does not cure such breach or failure to County's reasonable satisfaction within a period of ten (10) calendar days after receipt of notice from County specifying such breach or failure.
  - If, after termination, it is determined for any reason whatsoever that Contractor was not in default, or that the default was excusable, the rights and obligations of the parties shall be the same as if the termination had been issued for the convenience of the County in accordance with Section 7.1 above.
- C. Upon termination of this Agreement, County shall compensate Contractor in accordance with Section 3, above, for those services which were provided under this Agreement prior to its termination and which have not been previously invoiced to County. Contractor's final invoice for said services will be presented to and paid by County in the same manner set forth in Section 3 above.
- D. If County terminates this Agreement as provided in this Section, no fees of any type, other than fees due and payable at the Termination Date, shall thereafter be paid to Contractor.

8. <u>Inspection of Books and Records</u>. Contractor will permit County, or any duly authorized agent of County, to inspect and examine the books and records of Contractor for verifying the amount of work performed under the Scope of Services. County's right to inspect survives the termination of this Agreement for a period of four years.

### 9. <u>Insurance</u>.

- A. Contractor, consistent with its status as an independent contractor will carry and will cause its subcontractors to carry, at least the following insurance, with companies authorized to do insurance business in the State of Texas or eligible surplus lines insurers operating in accordance with the Texas Insurance Code, having an A.M. Best Rating of A:VII or better, and in amounts not less than the following minimum limits of coverage:
  - i. Workers' Compensation Insurance with statutory limits, and Employer's Liability Insurance with limits of not less than \$1,000,000:

•	Employers Liability - Each Accident	\$1,000,000
•	Employers Liability - Each Employee	\$1,000,000
•	Employers Liability - Policy Limit	\$1,000,000

ii. Commercial General Liability Insurance with limits of not less than:

•	Each Occurrence Limit	\$1,000,000
•	Damage to Rented Premises	\$300,000
•	Personal & Advertising Injury	\$1,000,000
•	General Aggregate	\$2,000,000
•	Products - Completed Operations Aggregate	\$2,000,000

The required commercial general liability policy will be issued on a form that insures Contractor's or its subcontractor's liability for bodily injury (including death), property damage, personal and advertising injury assumed under the terms of this Agreement.

- iii. Business Auto Liability Insurance covering all owned, non-owned or hired automobiles, with limits of not less than \$1,000,000 Single Limit of liability per accident for Bodily Injury and Property Damage;
- iv. Professional Liability (Errors & Omissions) Insurance with limits of not less than \$1,000,000 each occurrence, \$3,000,000 aggregate. Such insurance will cover all professional services rendered by or on behalf of Contractor and its subcontractors under this Agreement. Renewal policies written on a claims-made basis will maintain the same retroactive date as in effect at the inception of this Agreement. If coverage is written on a claims-made basis, Contractor agrees to purchase an Extended Reporting Period Endorsement, effective for two (2) full years after the expiration or cancellation of the policy. No professional liability policy written on an occurrence form will include a sunset or similar clause that limits coverage unless such clause provides coverage for at least two (2) years after the expiration or cancellation of this Agreement.
- B. Contractor will deliver to County evidence of insurance on a Texas Department of Insurance approved certificate form verifying the existence and actual limits of all required insurance policies after the execution and delivery of this Agreement and prior to the performance of any services by Contractor under this Agreement. Additional evidence of insurance will be provided verifying the continued existence of all required insurance no later than thirty (30) days after each annual insurance policy renewal.
- C. All insurance policies, with the exception of worker's compensation, employer's liability, and professional liability will be endorsed and name the County as Additional Insured for liability caused in whole or in part by Contractor's acts or omissions with respect to its

on-going and completed operations up to the actual liability limits of the required insurance policies maintained by Contractor. The Commercial General Liability Additional Insured endorsement including on-going and completed operations coverage will be submitted with the Certificates of Insurance. Commercial General Liability and Business Auto Liability will be endorsed to provide primary and non-contributory coverage.

- D. Contractor hereby waives all rights of subrogation against the County. All insurance policies will be endorsed to provide a waiver of subrogation in favor of the County. No policy will be canceled until after thirty (30) days' unconditional written notice to the County. All insurance policies will be endorsed to require the insurance carrier providing coverage to send notice to County thirty (30) days prior to any cancellation, material change, or non-renewal relating to any insurance policy.
- E. Contractor is responsible to pay any deductible or self-insured retention for any loss. Any self-insured retention must be declared to and approved by County prior to the performance of any services by Contractor under this Agreement. All deductibles and self-insured retentions will be shown on the Certificates of Insurance.
- F. Certificates of Insurance and Additional Insured Endorsements as required by this Agreement will be mailed, faxed, or emailed to the following County contact:

Name: Wyatt Scott, Director of Risk Management Address: 301 Jackson St., Suite 224, Richmond, TX 77469

Facsimile Number: 281-341-3751

Email Address: <u>RiskMgmt@fortbendcountytx.gov</u>

- G. Contractor's or subcontractor's insurance will be primary to any insurance carried or self-insurance program established by the County. Contractor's or subcontractor's insurance will be kept in force until all services have been fully performed and accepted by County in writing.
- 10. Indemnity. CONTRACTOR SHALL INDEMNIFY AND DEFEND COUNTY AGAINST ALL LOSSES, LIABILITIES, CLAIMS, CAUSES OF ACTION, AND OTHER EXPENSES, INCLUDING REASONABLE ATTORNEYS FEES, ARISING FROM ACTIVITIES OF CONTRACTOR, ITS AGENTS, SERVANTS OR EMPLOYEES, PERFORMED UNDER THIS AGREEMENT THAT RESULT FROM THE NEGLIGENT ACT, ERROR, OR OMISSION OF CONTRACTOR OR ANY OF CONTRACTOR'S AGENTS, SERVANTS OR EMPLOYEES.

### 11. Confidential and Proprietary Information.

A. Contractor acknowledges that it and its employees or agents may, in the course of performing their responsibilities under this Agreement, be exposed to or acquire information that is confidential to County. Any and all information of any form obtained by Contractor or its employees or agents from County in the performance of this Agreement shall be deemed to be confidential information of County ("Confidential Information"). Any reports or other documents or items (including software) that result from the use of the Confidential Information by Contractor shall be treated with respect to confidentiality in the same manner as the Confidential Information. Confidential Information shall be deemed not to include information that (a) is or becomes (other than by disclosure by Contractor) publicly known or is contained in a publicly available document; (b) is rightfully in Contractor's possession without the obligation of nondisclosure prior to the time of its disclosure under this Agreement; or (c) is independently developed by employees or agents of Contractor who can be shown to have had no access to the Confidential Information.

- B. Contractor agrees to hold Confidential Information in strict confidence, using at least the same degree of care that Contractor uses in maintaining the confidentiality of its own confidential information, and not to copy, reproduce, sell, assign, license, market, transfer or otherwise dispose of, give, or disclose Confidential Information to third parties or use Confidential Information for any purposes whatsoever other than the provision of Services to County hereunder, and to advise each of its employees and agents of their obligations to keep Confidential Information confidential. Contractor shall use its best efforts to assist County in identifying and preventing any unauthorized use or disclosure of any Confidential Information. Without limitation of the foregoing, Contractor shall advise County immediately in the event Contractor learns or has reason to believe that any person who has had access to Confidential Information has violated or intends to violate the terms of this Agreement and Contractor will at its expense cooperate with County in seeking injunctive or other equitable relief in the name of County or Contractor against any such person. Contractor agrees that, except as directed by County, Contractor will not at any time during or after the term of this Agreement disclose, directly or indirectly, any Confidential Information to any person, and that upon termination of this Agreement or at County's request, Contractor will promptly turn over to County all documents, papers, and other matter in Contractor's possession which embody Confidential Information.
- C. Contractor acknowledges that a breach of this Section, including disclosure of any Confidential Information, or disclosure of other information that, at law or in equity, ought to remain confidential, will give rise to irreparable injury to County that is inadequately compensable in damages. Accordingly, County may seek and obtain injunctive relief against the breach or threatened breach of the foregoing undertakings, in addition to any other legal remedies that may be available. Contractor acknowledges and agrees that the covenants contained herein are necessary for the protection of the legitimate business interest of County and are reasonable in scope and content.
- D. Contractor in providing all services hereunder agrees to abide by the provisions of any applicable Federal or State Data Privacy Act.
- E. Contractor expressly acknowledges that County is subject to the Texas Public Information Act, TEX. GOV'T CODE ANN. §§ 552.001 *et seq.*, as amended, and notwithstanding any provision in the Agreement to the contrary, County will make any information related to the Agreement, or otherwise, available to third parties in accordance with the Texas Public Information Act. Any proprietary or confidential information marked as such provided to County by Contractor shall not be disclosed to any third party, except as directed by the Texas Attorney General in response to a request for such under the Texas Public Information Act, which provides for notice to the owner of such marked information and the opportunity for the owner of such information to notify the Attorney General of the reasons why such information should not be disclosed. The terms and conditions of the Agreement are not proprietary or confidential information.
- 12. <u>Independent Contractor</u>. In the performance of work or services hereunder, Contractor shall be deemed an independent contractor, and any of its agents, employees, officers, or volunteers performing work required hereunder shall be deemed solely as employees of contractor or, where permitted, of its subcontractors. Contractor and its agents, employees, officers, or volunteers shall not, by performing work pursuant to this Agreement, be deemed

to be employees, agents, or servants of County and shall not be entitled to any of the privileges or benefits of County employment.

### 13. Notices.

- A. Each party giving any notice or making any request, demand, or other communication (each, a "Notice") pursuant to this Agreement shall do so in writing and shall use one of the following methods of delivery, each of which, for purposes of this Agreement, is a writing: personal delivery, registered or certified mail (in each case, return receipt requested and postage prepaid), or nationally recognized overnight courier (with all fees prepaid).
- B. Each party giving a Notice shall address the Notice to the receiving party at the address listed below or to another address designated by a party in a Notice pursuant to this Section:

County:

Fort Bend County

Attn: County Judge 401 Jackson Street

Richmond, Texas 77469

Contractor:

Child Advocates of Fort Bend, Inc.

5403 Avenue N

Rosenberg, Texas 77471

- C. A Notice is effective only if the party giving or making the Notice has complied with subsections 13.A. and 13.B., and if the addressee has received the Notice. A Notice is deemed received as follows:
  - i. If the Notice is delivered in person, or sent by registered or certified mail or a nationally recognized overnight courier, upon receipt as indicated by the date on the signed receipt.
  - ii. If the addressee rejects or otherwise refuses to accept the Notice, or if the Notice cannot be delivered because of a change in address for which no Notice was given, then upon the rejection, refusal, or inability to deliver.
- 14. <u>Compliance with Laws</u>. Contractor shall comply with all federal, state, and local laws, statutes, ordinances, rules and regulations, and the orders and decrees of any courts or administrative bodies or tribunals in any matter affecting the performance of this Agreement, including, without limitation, Worker's Compensation laws, minimum and maximum salary and wage statutes and regulations, licensing laws and regulations. When required by County, Contractor shall furnish County with certification of compliance with said laws, statutes, ordinances, rules, regulations, orders, and decrees above specified.
- 15. <u>Performance Warranty</u>. Contractor warrants to County that Contractor has the skill and knowledge ordinarily possessed by well-informed members of its trade or profession practicing in the greater Houston metropolitan area and Contractor will apply that skill and knowledge with care and diligence to ensure that the Services provided hereunder will be performed and delivered in accordance with the highest professional standards. Contractor warrants to County that the Services will be free from material errors and will materially conform to all requirements and specifications contained in the attached Exhibit A.
- 16. Assignment and Delegation. Neither party may assign any of its rights under this Agreement, except with the prior written consent of the other party. That party shall not unreasonably withhold its consent. All assignments of rights are prohibited under this subsection, whether they are voluntarily or involuntarily, by merger, consolidation, dissolution, operation of law, or any other manner. Neither party may delegate any

- performance under this Agreement. Any purported assignment of rights or delegation of performance in violation of this Section is void.
- 17. <u>Applicable Law</u>. The laws of the State of Texas govern all disputes arising out of or relating to this Agreement. The parties hereto acknowledge that venue is proper in Fort Bend County, Texas, for all legal actions or proceedings arising out of or relating to this Agreement and waive the right to sue or be sued elsewhere. Nothing in the Agreement shall be construed to waive the County's sovereign immunity.
- 18. <u>Successors and Assigns</u>. County and Contractor bind themselves and their successors, executors, administrators and assigns to the other party of this Agreement and to the successors, executors, administrators and assigns of the other party, in respect to all covenants of this Agreement.
- 19. <u>Third Party Beneficiaries</u>. This Agreement does not confer any enforceable rights or remedies upon any person other than the parties.
- **20.** <u>Severability</u>. If any provision of this Agreement is determined to be invalid, illegal, or unenforceable, the remaining provisions remain in full force, if the essential terms and conditions of this Agreement for each party remain valid, binding, and enforceable.
- 21. <u>Publicity</u>. Contact with citizens of Fort Bend County, media outlets, or governmental agencies shall be the sole responsibility of County. Under no circumstances whatsoever, shall Contractor release any material or information developed or received in the performance of the Services hereunder without the express written permission of County, except where required to do so by law.
- **22.** <u>Captions</u>. The section captions used in this Agreement are for convenience of reference only and do not affect the interpretation or construction of this Agreement.
- **23.** <u>Conflict.</u> In the event there is a conflict between this Agreement and the attached exhibit, this Agreement controls.

IN WITNESS WHEREOF, the parties hereto have signed or have caused their respective names to be signed to multiple counterparts to be effective on the 10 day of 1016.

FORT BEND COUNTY	CHILD ADVOCATES OF FORT BEND, INC.  Mulhaume Medford
Robert E. Hebert, County Judge	Authorized Agent – Signature
	Ruthanne Mettond
Date	Authorized Agent - Printed Name
	ŒO
ATTEST:	Title
	3/10/2016
Laura Richard, County Clerk	Date
(SEAL)	

### **AUDITOR'S CERTIFICATE**

I hereby certify that funds are available in the amount of \$16,000.00 to accomplish a	ınd pay	the
obligation of Fort Bend County under this contract.		

Robert Edward Sturdivant, County Auditor

# Exhibit A

### FORT BEND COUNTY APPLICATION PACKET FOR FAMILY PROTECTION FUNDING

Fort Bend County Commissioners Court has authorized the adoption of a family protection fee set by statute as \$15. The fee is collected by the District Clerk at the time a suit for dissolution of a marriage under Chapter 6, Family Code is filed. The Commissioners Court of Fort Bend County is seeking one or more nonprofit organizations located in Fort Bend County that provide direct services for the prevention or intervention of family violence or the abuse or neglect of a child. An agency that provides services through another third-party, non-profit will not be eligible for the funds. The amount of the grant(s) for FY15 is \$34,580. Each application will be evaluated based on the criteria included in this packet.

Agency Name: Child Advocates of Fort Bend

Address: 5403 Avenue N

City: Rosenberg

State: TX

Zip: 77471

**County:** Fort Bend County

Is your organization a 501(3)(c): Yes

Employer ID or Tax ID Number: 76-0337426

**Project Name:** Identification, Treatment and Prevention of Child Abuse **Is the project a new or ongoing part of your organization:** Ongoing

Total Project Budget Required: \$2,546,349
Amount Funding Requested: \$30,000
Contact Person: Alyson Tomasello
Contact Phone: 281-344-5174
Email: atomasello@cafb.org

Agency Web Address: www.cafb.org

### I. ORGANIZATION BACKGROUD

A. Mission Statement of the Agency:

Child Advocates of Fort Bend provides a voice, heals the hurt and breaks the cycle of abuse and neglect for children in Fort Bend County.

- B. Total Number of Paid Staff for the Agency: 31
- C. Explain how this agency, or a specific project managed by the agency, that will provide direct services qualifies for the Family Protection Account Fee as outlined in the Texas Government Code, Section 51.961 -

"A service provider who receives funds under Subsection (d) may provide family violence and child abuse prevention, intervention, family strengthening, mental health, counseling, legal, and marriage preservation services to families that are at risk of experiencing or that have experienced family violence or the abuse or neglect of a child."

Child Advocates of Fort Bend was established in 1991 to help minimize the trauma that children face as a result of abuse and get them back on the road to a safe and normal childhood. As the only agency in Fort Bend County exclusively dedicated to serving abused and neglected children, it is our responsibility to

continue to provide services so that every suffering child can receive the help they need now and in the future through our two nationally-affiliated programs, Children's Advocacy Center (CAC) and Court Appointed Special Advocate (CASA) Program.

<u>CAC Mission Statement:</u> We lessen the emotional trauma to child victims by coordinating the multidisciplinary investigation, assessment, prosecution and treatment of sexual and serious physical abuse.

Our CAC serves as the safe and child-friendly place that alleged victims of sexual and physical abuse are brought by Child Protective Services or law enforcement. Our CAC staff provides an array of services (all free of charge) including forensic interviews, therapy, mental health services, case coordination and criminal court advocacy services. Each of these services aims to help these children and their non-offending family members cope, heal and move forward from the abuse and the trauma that stems from it.

<u>CASA Program Mission Statement:</u> We advocate for children's "best interests" in the foster care system through trained community volunteers called CASA Volunteers.

Our CASA Program trains volunteers throughout the community to serve as Guardians ad Litem for children in the care of the child welfare system. These CASA volunteers advocate for the child's "best interests" and ensure his/her needs are being met throughout the time the child is in foster care, provide stability and serve as a positive role model. Our means to achieve this is through specialized, age-specific programs in which volunteers are trained to serve children in each age group. Each of these programs (Infant and Toddler Program, N.E.S.T. and WINGS) incorporate strategies to help these children develop healthy lifestyles, provide mentoring and guidance, equip children and volunteers with specialized resources, implement educational enrichment workshops and help these children find the path to a bright future despite having faced abuse and neglect.

Community awareness is another a critical component of our mission. To prevent the future occurrence of abuse, our community must be informed. Each month, Child Advocates of Fort Bend hosts tours of our building where guests learn about the path a child takes when they come to our office to disclose abuse. In addition, Child Advocates of Fort Bend is continually broadening its reach by making presentations to individuals, businesses, churches, and clubs throughout the community. By equipping members of our community with the ability to recognize the signs and symptoms of abuse, we are giving them the means to take action against abuse by identifying victims. Research shows that 9 out of 10 child victims of abuse never disclose their abuse to anyone, indicating that there are many children who are still silently suffering, perhaps because they are scared and do not know that there are resources at CAFB to help them.

As an agency whose very mission is to stand against abuse, it is our responsibility to provide a voice for every child suffering from abuse and neglect.

### II. PROJECT DETAILS

A. Describe how your agency plans to utilize these funds and describe the direct services being provided and be as specific as possible.

The funds will be used to provide the following services to children served in our Court Appointed Special Advocates (CASA) Program and Children's Advocacy Center (CAC). Child Advocates of Fort Bend instills a multidisciplinary approach to ensure that the children we serve are receiving individualized support and services in every way to make their healing process as smooth as possible. Each component of our CAC and CASA Programs are critical in enabling Child Advocates of Fort Bend to continue our mission. These funds will be used to provide Child Advocates of Fort Bend with needed equipment, materials, supplies, personnel costs and administrative overhead as well as help fill funding gaps to ensure the operation of exceptional direct services within the agency's programs including:

### Children's Advocacy Center (CAC):

- Forensic Interviewing: Upon arrival, children alleged to have been abused are interviewed by a forensic interviewer trained in the interviewing of children. Interviews are recorded so the child only has to tell her story once to prevent re-traumatization.
- Medical: A critical component in the discovery and investigation phase as well as healing is a sexual assault exam. We recommend all victims, particularly children who have been sexually abused, receive medical attention. The team follows the strictest protocols with regard to examinations, collection of evidence, and availability to testify in court if subpoenaed. We partner with the UT Medical School's CARE Program under the direction of Dr. Rebecca Girardet and utilize Harris Health System's El Franco Clinic lead by Director of Forensic Nursing Services Dr. Stacey Mitchell and her forensic nursing team.
- Mental Health Services: We have implemented a full therapy program at our Center and offer a variety of the latest therapeutic modalities to child victims and their non-offending family members to facilitate their healing. Research demonstrates that children can emotionally heal from abuse and go on to have productive lives if they receive specialized therapy during childhood. Family therapy can in turn help families put their lives back together while they cope with the disclosure of abuse in their household and their feelings of guilt and responsibility as well as financial and parenting pressures if a primary wage earner has been arrested and removed from the home. Last year, we provided 2330 therapy sessions making us the largest provider of therapy to children in Fort Bend County. At our CAC, we have been able to reduce Post-Traumatic Stress Disorder (PTSD) symptoms by 82% for children who have received our therapy services. Our team of five therapists have master's degrees and all of are licensed or completing licensure.

Therapies utilized at the CAC include play therapy, group and individual therapy for children and caregivers group therapy for non-offending parents. Our trauma-informed modalities recognize that abuse is one of the most traumatic events in these children's lives and for many children, the abuse has been going on for months if not years. Specific trauma therapies include Eye Movement Desensitization and Reprocessing

(EMDR), Trauma-Focused Cognitive Behavioral Therapy (TFCBT) and Cognitive Behavioral Therapy (CBT). We also incorporate art, music, movement and equine therapy, as appropriate, and even have a therapy dog that comforts the children while they are waiting for their forensic interviews or therapy appointments.

This year, our CAC has also begun implementing a new therapy modality. Four of our CAC therapists have been trained and certified to conduct Parent-Child Interaction Therapy (PCIT). This for children with severe behavioral issues as a result of trauma from having experienced abuse. Although PCIT has demonstrated successful outcomes in other settings, this is one of the first opportunities to implement this modality with children who have experienced abuse. The approach has our PCIT therapists coach parents via ear buds while they are interacting with their children in our playroom. Therapists view the parent child interaction on closed-circuit television while the therapist, in turn, is being coached by a PCIT trainer at University of California Davis, who developed the therapy. Each component of our therapy program is vital in helping these victims heal internally and plays a major role in helping these families to put their lives back together piece by piece.

- Victim Advocacy Services: Social workers, children's services specialists and a court
  advocate provide extensive support for victims and their non-offending family members
  with case management, emotional and mental health support, mentoring, and criminal
  court preparation and accompaniment throughout the duration of their cases. The court
  process, often lasting 2-3+ years, can be emotionally overwhelming for the child and
  his/her non-offending family members. The members of our team providence the
  guidance needed to help make the process as smooth as possible.
- Bilingual Services: Our CAC provides specialized services to meet the needs of the growing Spanish-speaking community. To prevent any language and cultural barriers, every service offered in our CAC is also provided in Spanish along with culture-focused and social resources to help these families heal by way of an environment of which they are comfortable.
- Case Review: One of the hallmarks of the multidisciplinary model is that we conduct biweekly reviews of all cases. These case reviews enhance the coordination of all members of our team and partner agencies including law enforcement, CPS, district attorneys and county attorneys.
- Multi-Disciplinary Team (MDT) Enhancement Program: Currently, reports of child abuse
  are directed to the Department of Family and Protective Services (DFPS) where they are
  reviewed and law enforcement. Due to the high number of intakes, judgment calls on
  severity of abuse, or misunderstandings about what classification of abuse should be
  referred to the CAC, there are many children who have fallen through the cracks of the
  child welfare and law enforcement screening systems and have never received services.

Under the MDT Enhancement Program, an MDT Coordinator is now housed at our CAC and be responsible for reviewing State Intakes and making a determination about whether these children should be referred to our CAC for a forensic interview. He

coordinates with CPS and law enforcement and builds relationships between our three agencies to ensure that abused children do not fall through the cracks.

Last year we served 1261 children and families through our CAC services. By participating in the MDT Enhancement Program, our CAC expects to see an increase in the number of children needing forensic interviews, and subsequently, in need of victim advocacy & therapy services.

### **Court Appointed Special Advocates (CASA) Program:**

- Infant and Toddler Program: This program was designed specifically for infants and toddlers, from birth to age five. Because this time is critical in proper development, this program ensures that these children receive appropriate developmental screenings and medical attention. Volunteers are trained to model positive parenting skills and promote positive child-parent visitations. The goal of this program is to expedite services in order to reach a permanency plan for the child as quickly as possible.
- Nurturing Educational and Social Triumphs (N.E.S.T.): This program was established to help children (ages 6-13) build strong foundations in education, health, and social interaction and to establish positive behaviors early in life. These children are provided with workshops, events, opportunities and toolkits throughout the year to start them on a path to a successful future.
- WINGS: This program focuses on helping teens (ages 14-18+) prepare themselves for
  independent living when they age out of the foster care system at 18 years old. This
  program focuses on supporting educational goals including graduating from high school,
  developing positive connections with three caring adults, and developing a transitional
  living plan. Throughout the year, these teens participate in workshops where they learn
  critical life skills and have opportunities to give back to the community and explore postsecondary education opportunities. By developing attainable goals and a plan for their
  futures, these teens are empowering themselves for successful futures.

### **Community Outreach/ Public Awareness:**

- Community presence: Child Advocates of Fort Bend staff will continue to travel around
  the community and make presentations to as many entities as possible. By providing the
  public with child abuse fact sheets and other materials, we are making important
  information about abuse easily accessible and readily available to members of our
  community.
- School presence: Going forward, Child Advocates of Fort Bend plans to focus more
  community outreach efforts toward schools which will enable us to reach thousands of
  children, teachers and administrators. Teachers and administrators must be aware of
  abuse itself, the signs and symptoms, and the steps to take should a child make a
  disclosure to them. Our presence will also emphasize and reassure students that there is
  a safe place they can find help if they are suffering.

- Child Abuse Awareness Month: April is nationally known as child abuse awareness
  month. Each year, at the end of March, Child Advocates of Fort Bend hosts a Light of
  Hope Ceremony at Sugar Land Town Center to kick-off the upcoming child abuse
  awareness month. This year, hundreds of attendees consisting of girl scouts, elected
  officials, law enforcement, and members of the community came to partake in the
  ceremony.
- Voices for Children Initiative: Since 2010, Child Advocates of Fort Bend has held an
  annual breakfast for various members of the community to raise awareness and gain
  support of our mission. This breakfast helps provide means that are critical to sustaining
  our programs into the future to ensure that each child has the opportunity to complete
  their healing process to the fullest.
  - B. Describe how the funds being requested will be used to provide direct services for the agency's clients or how the funds will be used for a specific project?

In 2015, Child Advocates of Fort Bend has served an estimated total of 1446 children (January-October 2015) and is anticipating an increase of children needing services in 2016 due to the population growth in the county, the increased incidence of child abuse, and the implementation of the Multi-Disciplinary Team (MDT) Enhancement Program which has already identified hundreds of additional children, through Stake Intake Reports, that meet the requirements for a forensic interview at our CAC.

### Children served in 2015 through CAC services (YTD October 2015)

- Forensic Interviews- 565
- Victim Advocacy Services
  - o Criminal Court Advocacy: clients- 219
  - o Children's Services Coordination: clients- 589
- Therapy
  - o Therapy: clients- 185
  - o Therapy total sessions- 2002
- Bilingual (all three of above services provided to Spanish-speaking/bilingual clients)- 272
- Case Staffings-1020

**Total Children: 1187** 

\*Total children does not reflect total services. Some clients receive multiple services

### Children served in 2015 through CASA services (YTD October 2015)

- Infant and Toddler Program- 120
- N.E.S.T. Program- 94
- WINGS Program- 45

**Total Children: 259** 

C. Briefly explain the duties of key staff performing the direct services described in question A above.

- CAC Program Director- Responsible for ensuring service delivery, staffing, and budget
- CAC Program Assistant- Responsible for scheduling, data input and coordinating partner participation
- Children's Services Coordinator- Responsible for meeting with children and families to provide case management services
- Forensic Interviewers- Responsible for conducting interviews of all children brought to CAC
- Court Advocate- Responsible for court preparation and court accompaniment for criminal trials
- Therapists- Responsible for providing therapy and counseling services to clients
- Bilingual Services Specialist- Responsible for providing children's services coordination to Spanish speaking and bilingual clients
- Bilingual Therapists- Responsible for providing therapy services to Spanish speaking and bilingual clients
- Bilingual Children's Services Coordinator- Responsible for meeting with children and families to provide case management services
- MDT Coordinator- Responsible for reviewing all stake intake reports and identifying children qualifying for services at our CAC and managing coordination between CAC and partner agencies
- CASA Program Director- Responsible for ensuring service delivery for all CASA children in foster care system/ CPS in Fort Bend County
- CASA Program Development Coordinator- Responsible for developing Infant and Toddler, N.E.S.T., and WINGS programs specialized curriculum and workshops.
- Infant and Toddler Team Leader- Responsible for managing specialized services for children ages zero to five years old.
- Volunteer Coordinator- Responsible for supervising CASA volunteers
- WINGS Volunteer Team Leader- Responsible for managing specialized services for children ages 14-18
- WINGS Volunteer Supervisor- Responsible for delivering specialized services for children ages 14-18

- Volunteer Services Team Leader- Responsible for managing the recruitment, training and retention of program volunteers
- N.E.S.T. Team Leader- Responsible for managing specialized services for children ages 6-13
- Describe your timeline for implementation if these funds are provided under D. the grant.

We expect implementation of these funds to be utilized within the first three months of 2015 or shortly thereafter as expenses are incurred.

### III. FINANCIAL

- Α. Is a copy of your most current Annual Audit attached? Yes.
- Total amount of the request being made to the County: \$30,000 В.
- Identify any gaps in funding and the sources of funds that might be used for C. the project if the overall cost of the project is greater than the funds requested. **Remaining Gap:** \$1,749,711

### Other sources of funds:

• Government grants: \$617,379

Foundations:

\$340,624

• Events:

\$544,727

• Individual donations: \$280,243

Other:

\$177,712

- Does your agency have sufficient capital to manage the funds as a D. reimbursable grant? Yes.
- Ë. Does your agency charge a fee for service to the client? No.

### IV. **COMMUNITY IMPACT**

- How many individuals will receive services with this funding? This funding will A. help provide services to approximately 1500 children and families in Fort Bend County.
- What type of benchmarks will be used to measure the success of the proposed В. project? Identify an appropriate timeline for attaining these benchmarks.

### Measurement metrics and benchmarks:

### CASA:

- 100 percent match of a CASA volunteer with every child in foster care
- Placement outcomes for infant and toddlers
- High school graduation rates for WINGS youth

- College enrollment rates for WINGS youth
- Educational and behavior attainment of personal objectives for N.E.S.T. children

### CAC

- Forensic interviews for 100 percent of children entering the CAC
- Partner satisfaction with services
- Client satisfaction with services
- Partner participation in multi-disciplinary process
- Client reduction in mental health symptoms (ie: PTSD)

### Other Documents to include with this application:

- IRS Designation letter of 501(3)(c) status
- Latest Audited Financial Statement
- Organization Chart
- List of Board of Directors
- Attachment A Evaluation Criteria Form
- Attachment B Reporting Requirements & Reimbursement Request
- Attachment C Financial Application Reporting Form, Expenditure Reports and Reimbursement Requests

### Family Protection Funding Application Evaluation Form – Attachment A

Applicant Name: Child Advocates of Fort Bend

Project Name: Identification, Treatment and Prevention of Child Abuse

Criteria	Maximum Points
Not located in Fort Bend County.	-50
A total deduction of 10 points will be taken if any	-10
required documentation is missing.	
Organization Background (10)	
Mission of agency is consistent with Statute	10
requirements.	
Project Details (35)	, ,
Project description is consistent with requirements of	20
statute.	25
The agency has sufficient resources and staff to	10
accomplish the goals of the project.	
The agency timeline for management of the project is	5
realistic.	
Financial Plan (20)	
The agency has sufficient cash flow to fund the project	10
and request reimbursement OR the agency has	
sufficient cash flow to fund the project until the	,
proposed benchmarks are achieved.	
Gaps in funding for the proposed project have been	10
identified.	10
Community Impact (35)	
Achieving the proposed benchmarks will serve the	20
needs of victims of child abuse, neglect, or family	20
violence.	
Is the cost per beneficiary reasonable.	15
The state of the s	エン

# Family Protection Funding Application Reporting Requirements – Attachment B

### **ANNUAL REPORT**

- An annual report will be required by December 30<sup>th</sup>, following the January of the year in which the grant is awarded.
- Briefly describe in a narrative format the goals for the project and the accomplishments to date.
- If you set benchmarks for your program, please describe the activities used to reach the target or, describe any impediments to attaining your benchmarks.
- Complete the Financial Reporting Form (Attachment C, Excel Spreadsheet) as part of the Annual Report.
- If you have chosen to submit a quarterly or monthly narrative report as part of your reimbursement requests, only complete Attachment C — Financial Report Form as a cumulative of the previously reported months or quarters for the Annual Report.

### REIMBURSEMENT

- Reimbursement requests may be made monthly, quarterly or annually. An invoice style request or a narrative report can be made to the County Judge Office, but either style will require Attachment C. Appropriate backup of the expenditures (purchase orders, sales receipts, copies of contract or contractor's invoices, etc.) must be included with the invoice or report.
- If an unanticipated expenditure has occurred during the reporting timeframe, make note in the column labeled *Project Funds Expended* on Attachment C with a brief note of explanation. Complete the report by requesting a reimbursement in the column-Reimbursement Requested.

Application Deadline is December 30, 2015
Submit via email to: <a href="mailto:jenetha.jones@fortbendcountytx.gov">jenetha.jones@fortbendcountytx.gov</a>

# Attachment C- Financial Report Form Direct Services Child Advocates of Fort Bend Billing Recap

Time of Comings D. Janes			
	Application Project Budget	Project Funds Expended	Reimbursement Requested
rersonner - Salaries	23.800		
Personnel - Benefits	\$ 4821		
Equipment			
Program Expenses			
Administrative Overhead (5% of Salary & Benefits)	1 381		
Total Project Budget	30.000		·
			С
		The state of the s	

,				
	CERTIFICATE OF INTERES	TED PARTIES	F	ORM 1295
-	Complete Nee 1 A and 6 if the service in the servic		OFFIGE !	
İ	Complete Nos. 1 - 4 and 6 if there are interested parties.  Complete Nos. 1, 2, 3, 5, and 6 if there are no interested parties.		1	JSE ONLY ON OF FILING
1	Name of business entity filing form, and the city.	state and country of the husiness entity's place	Certificate Numb	
	of business.	place	2016-26218	G1.
	Child Advocates of Fort Bend Rosenberg, TX United States			
2		Date Filed: 03/15/2016		
	Name of governmental entity or state agency that is a party to the contract for which the form is being filed.  Fort Bend County		00,10,2010	
			Date Acknowledged:	
3	Provide the identification number used by the governmental entity or state agency to track or identify the contract, and provide a			
3	description of the goods or services to be provide	led under the contract.	y the contract, and	provide a
	14384			
	FY2016 Family Protection Fee- Child Advocate	es of Fort Bend		
4			,	<b>P</b>
7	Name of Interested Party	City, State, Country (place of business)		(check applicable)
			Controlling	Intermediary
				į
				:
		:-		
****			<del> </del>	
-				
5	Check only if there is NO Interested Party.			
_		X		
6	AFFIDAVIT	I swear, or affirm, under penalty of periury, that the	ahove disclosure is:	true and correct
	THERESA JANE O'DELL. MY COMMISSION EXPIRES September 5, 2016  1 swear, or affirm, under penalty of perjury, that the above disclosure is true and correct.  MY COMMISSION EXPIRES September 5, 2016			
		Signature of authorized agent of con	tracting business ent	itÿ

AFFIX NOTARY STAMP / SEAL ABOVE

Sworn to and subscribed before me, by the said

, to certify which, witness my hand and seal of office.

Title of officer administering oath

Signature of officer administering oath