



December 3, 2015

Mr. Gilbert Jalomo  
Fort Bend County Purchasing Agent  
301 Jackson St.  
Richmond, TX 77469

Re: Fort Bend County Employee Benefit Plan & Trust 2016 Plan Year Renewal

Dear Mr. Jalomo,

Following is the Fort Bend County Employee Benefit Plan renewal by type of service contract:

**Reinsurance: Aetna**

**Specific Coverage:** Aetna offers a 12/36 contract. This type of coverage eliminates large claim run off liability. The carrier has offered the following renewal for the plan year 2015: \$250,000.00 deductible with a rate of \$85.10 per employee per month. This represents a 3.4% increase.

**Aggregate Coverage:** The aggregate rate is \$1.54 per employee per month and the aggregate factor is \$708.55. Your contract will remain the same as last year.

When specific and aggregate rate and factors are calculated on an annual basis, as compared to total plan costs, this represents a .00475 overall increase.

All reinsurance rates and factors are based upon final claims experience.

**Medical administration:** The medical administrative fee will be \$15.75. This rate is guaranteed through 2017.

**Dental administration:** The dental administrative fee will be \$3.75. This rate is guaranteed through 2017.

**Cobra/Flex administration:** No change from current fee.

**PPO:** Aetna Signature Administrators PPO: Access fee will remain at \$10.81 per employee per month.

It has been a great pleasure to work with you and Fort Bend County and we hope to continue our relationship for many years.

Sincerely,

A handwritten signature in cursive script that reads "Sheryl".

Sheryl Bonner  
Director of Service