



HUMAN RESOURCES DEPARTMENT
FORT BEND COUNTY, TEXAS

Kent M. Edwards, PHR
Director of Human Resources

TO: Judge Robert Hebert
Commissioner Richard Morrison
Commissioner Grady Prestage
Commissioner Andy Meyers
Commissioner James Patterson

FROM: Kathy Novosad
Human Resources Generalist

SUBJECT: Commissioners Court Agenda Item
Withdrawal Application, Shared Sick Leave Pool
For February 2, 2015

DATE: January 22, 2015

As provided by the Fort Bend County Employee Information Manual Section 712, Shared Sick Leave Pool, the administrative committee of the Pool is submitting this request for the Commissioners Court agenda. The committee has reviewed the withdrawal application and finds the employee to be eligible to withdraw hours from the Pool. The committee recommends withdrawal as follows:

Employee of Road and Bridge, Position # 6111-0057 480 hours

Please contact Kathy Novosad at 281-341-8624 if you have any questions.

2654

FORT BEND COUNTY
SHARED SICK LEAVE POOL WITHDRAWAL FORM

TO: Shared Sick Leave Pool Administrator
c/o Human Resources Department

FROM: _____

DEPARTMENT NAME: Road + Bridge

DATE: 1-16-15

SUBJECT: Withdrawal from Shared Sick Leave Pool

I am requesting approval to withdraw sick leave from the Shared Sick Leave Pool for the purpose of covering time spent away from work due to my serious medical condition. I estimate that the amount of sick leave needed will be MAX hours. 480 hours

I am a member of the Shared Sick Leave Pool, having made the minimum donation of 8 hours of sick leave. I understand that I must first exhaust all of my own accrued sick and vacation leave prior to withdrawing from the Pool. I also understand that I must meet the criteria as specified in Section 712, Shared Sick Leave Pool, of the Employee Information Manual, in order to withdraw from the Pool.

I have attached the FMLA form *Certification of Health Care Provider* in support of my request.

Requestor's Signature: _____

Date: 1/21/15

Department Head Signature: Man A. R. A.

Date: 1/21/15

For Pool Administrator Use Only

Date of committee review: 10-6-2014		Self-enrolled or EBO	self
		Member Since	2010
Court approval date: _____		Current Position	6111-0057
		Length of Service	11y10m
Payroll notified: _____		Date Began FMLA	12/15/2014
		FMLA Time Remaining	280
Department notified: _____		Sick Leave Used	242
		Vacation Used	35
Employee notified: _____		Comp/Deferred/Other Used	16
		Previous Pool Withdrawal	0