



December 4, 2014

Mr. Gilbert Jalomo
Fort Bend County Purchasing Agent
301 Jackson St.
Richmond, TX 77469

Re: Fort Bend County Employee Benefit Plan & Trust 2015 Plan Year Renewal

Dear Mr. Jalomo,

Following is the Fort Bend County Employee Benefit Plan renewal by type of service contract:

Reinsurance: Aetna

Specific Coverage: Aetna offers a 12/36 contract. This type of coverage eliminates large claim run off liability. The carrier has offered the following renewal for the plan year 2015: \$250,000.00 deductible with a rate of \$81.87 per employee per month. This represents approximately a 2% rate reduction.

Aggregate Coverage: The aggregate rate is \$1.52 per employee per month and the aggregate factor is \$708.75. Your contract will remain the same as last year. This represents approximately a 5% aggregate rate reduction and approximately a 5% aggregate factor reduction.

All reinsurance rates and factors are based upon final claims experience.

Cobra/Flex administration: No change from current fee.

PPO: Aetna Signature Administrators PPO: Access fee will increase to from \$10.40 to \$10.81 per employee per month.

It has been a great pleasure to work with you and Fort Bend County and we hope to continue our relationship for many years.

Sincerely,

A handwritten signature in black ink, appearing to read "Sheryl", is written above the printed name.

Sheryl Bonner
Director of Service