



RISK MANAGEMENT DEPARTMENT

Fort Bend County, Texas

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October 1, 2014

To Members of Commissioners Court:

I recommend that the Court amend the previous Court action of August 12, 2014 making health risk assessment mandatory. The amendment shall make health risk assessments voluntary. Beginning with Medical Plan year 2015, if employee/retiree Fort Bend County Employee Medical Plan participants receives a health risk assessment with biometric testing to be completed by October 1st of each year, then they will be qualified for a medical rate discount to be applied in the subsequent Plan year beginning with Plan year 2016. Assessment and screenings may be performed by a medical provider of the employee/retiree participants' choice (free assessments with screenings will be available through the Fort Bend County Employee Health and Wellness Center). The Plan document will be updated subsequent to approval of this change by Commissioners Court.



Wyatt Scott
Director of Risk Management