




RISK MANAGEMENT DEPARTMENT
Fort Bend County, Texas

TO: Mr. Gilbert Jalomo
Purchasing Agent

FROM: Wyatt Scott 
Director of Risk Management

DATE: September 5, 2014

SUBJECT: 2015 Renewals

The following benefit vendors have offered renewals for the 2015 benefit year at no increase in rates or administrative fees. They are as follows:

Deer Oaks - EAP Services
Unum - Long Term Care
Unum - Long Term Disability
Unum - Voluntary Life/AD&D
Comp Benefits - Vision
Comp Benefits - Dental

Please present these renewals to Commissioners Court at the September 23, 2014 Commissioners Court meeting.



Deer Oaks EAP Services

July 1, 2014

Fort Bend County Risk Management
Darlene D. Wieghat
301 Jackson
Richmond, TX 77469

Fort Bend County,

Deer Oaks EAP Services is honored to continue in providing the Employee Assistance Program to Fort Bend County employees and families for the next contract year. There will be no fee changes with the upcoming renewal. Please see the below pricing which is estimated based on the current population of 2,375 employees.

| Cost Per Employee Per Month | Estimated Annual Cost |
|--------------------------------|--------------------------|
| \$2.13 | \$60,705.00 |

This price shall be guaranteed for the next 12 months (1/1/15-12/31/15) of the contract.

Please sign and return below to confirm that you are in agreement with these terms.

Sincerely,

Monique Ortiz
EAP Account Manager
210-569-8154
Fax: 210-615-2279
Eapams5@deeroaks.com



Arthur J. Gallagher & Co.
BUSINESS WITHOUT BARRIERS™

27 June 2014

Wyatt Scott
Fort Bend County
301 Jackson Street
Richmond, TX 77469

Dear Wyatt,

This letter is to confirm that the contract between Unum and Fort Bend County for Life Insurance and Long Term Disability has been extended until January 1, 2016, and the contract for Long Term Care is currently under a rate guarantee until January 1, 2015. We are unsure if the Unum rates for LTC will change at this time. Unum has submitted to the state of Texas for the rates on Long Term Care for 2015 but have not heard back. At this time, please assume the rates remain as is until further notice from Unum.

Please see the enclosed letter from Unum confirming the renewal.

If you have any questions, do not hesitate to contact me.

Regards,

Daniel Bowen
Area Vice President
Gallagher Benefit Services

Enclosed:
UNUM Renewal Letter



2000 West Sam Houston Parkway South
Suite 1400
Houston, Texas 77042

July 1, 2013

Wyatt Scott
Fort Bend County
301 Jackson Street
Richmond, TX 77469

Re: Group LTD, Life/AD&D, Voluntary Life and Group Long Term Care
Policy #22814, #931260, #951096, #22136
Unum Life Insurance Company of America

Dear Wyatt:

Thank you for choosing Unum as your insurance provider. By selecting coverage from Unum, you are partnering with a leader in income protection – and with a company that is dedicated to providing responsive service and reliable protection at an affordable price. We offer innovative plan designs as well as unparalleled employee support programs.

Based on our review of your policies this renewal period, the current rates will remain inforce, effective January 1, 2014:

| Product | Current Rate | Rate Guaranteed Until |
|----------------|-------------------------|-----------------------|
| LTD | \$0.18 per \$100 | January 1, 2016 |
| Life | \$0.14/0.02 per \$1000 | |
| Voluntary Life | See Attached Rate Table | |

Please note the Group Long Term Care policy is currently under a rate guarantee until January 1, 2015, so there is no renewal due at this time.

If you have any questions, please contact your broker or me. In addition, I can help you review all the options available through our group product portfolio to enable you to craft a cost effective benefit plan that meets the needs of your total employee population.

We look forward to strengthening our partnership and continuing to serve your company's benefit needs.

Regards,

Aaron Shisler

Aaron Shisler
Sr. Account Executive
Unum
KF

Unum is a registered trademark and marketing brand of Unum Group and its insuring subsidiaries.
CS-1063-Unum



2000 West Sam Houston Parkway South
Suite 1400
Houston, Texas 77042

Fort Bend County
931260

| Voluntary Life | Employee | Spouse | Rate Guaranteed Until |
|----------------|-------------------|------------------|-----------------------------|
| < 25 | 0.670 /\$10,000 | 0.670 /\$10,000 | January 1, 2016 |
| 25-29 | 0.670 /\$10,000 | 0.670 /\$10,000 | |
| 30-34 | 0.920 /\$10,000 | 0.920 /\$10,000 | |
| 35-39 | 1.170 /\$10,000 | 1.170 /\$10,000 | |
| 40-44 | 1.490 /\$10,000 | 1.490 /\$10,000 | |
| 45-49 | 2.250 /\$10,000 | 2.250 /\$10,000 | |
| 50-54 | 3.910 /\$10,000 | 3.910 /\$10,000 | |
| 55-59 | 6.890 /\$10,000 | 6.890 /\$10,000 | |
| 60-64 | 8.800 /\$10,000 | 8.800 /\$10,000 | |
| 65-69 | 15.880 /\$10,000 | 15.880 /\$10,000 | |
| 70+ | 15.880 /\$10,000 | 15.880 /\$10,000 | |
| Child Rate | 1.49 per \$10,000 | | |
| AD&D | Employee | Spouse | Child |
| | 0.20 /\$10,000 | 0.20 /\$10,000 | 0.20/\$10,000 |



9 Greenway Plaza
Suite 2000
Houston, TX 77046

T 713.513.4920
C 281.389.5771

srahmangarcia@humana.com

June 18, 2014

Ms. Darlene D. Wieghat
301 Jackson Street
Suite 224
Richmond, TX 77469

RE: Humana/CompBenefits Annual Renewal Information – Dental and Vision Plans
2015 and 2016 Contract Years
Dental Group Number 5274
Vision Group Number VS338

Dear Ms. Wieghat:

On behalf of Humana I am pleased to present our renewal rates for the current dental and vision plans. The rates for the DHMO dental plan are effective on January 1, 2015 and are guaranteed for 1-year through December 31, 2015. The rates for the vision plan are effective on January 1, 2015 and are guaranteed for 2-years through December 31, 2016. There are no changes to the current rates for each of the renewal periods, as illustrated below.

Current DHMO Rates

EE \$10.98
EE+SP \$20.00
EE+CH \$21.32
Family \$29.84

Renewal DHMO Rates

EE \$10.98
EE+SP \$20.00
EE+CH \$21.32
Family \$29.84

Current Vision Rates

EE \$6.92
EE+SP \$13.80
EE+CH \$13.10
Family \$23.18

Renewal Vision Rates

EE \$6.92
EE+SP \$13.80
EE+CH \$13.10
Family \$23.18

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RICHTER COURT
H. J. ...

Please let me know as soon as the rates have been approved by Fort Bend County. Humana thanks you for your business we look forward to our continued relationship.

Sincerely,

Sabina

Sabina Rahman-Garcia
Health Solutions Client Executive
Humana

Copy:

Nancy Nunnery – Director of Client Management, Humana
Mr. Wyatt Scott - Director of Risk Management, Fort Bend County



Fort Bend County

Group ID | 5274
Product | CS600
Plan | DHMO

Rates effective 1/1/2015 - 12/31/2015

| | <u>Enrollment</u> | <u>Current rates</u> | <u>Renewal rates</u> |
|--------|-------------------|----------------------|----------------------|
| EE | 174 | \$10.98 | \$10.98 |
| EE+SP | 56 | \$20.00 | \$20.00 |
| EE+CH | 22 | \$21.32 | \$21.32 |
| Family | 13 | \$29.84 | \$29.84 |
| | 265 | | |

Group ID | VS338
Product | VTX86
Plan | Vision

Rates effective 1/1/2015 - 12/31/2016

| | <u>Enrollment</u> | <u>Current rates</u> | <u>Renewal rates</u> |
|--------|-------------------|----------------------|----------------------|
| EE | 1070 | \$6.92 | \$6.92 |
| EE+SP | 461 | \$13.80 | \$13.80 |
| EE+CH | 1 | \$13.10 | \$13.10 |
| Family | 2 | \$23.18 | \$23.18 |
| | 1534 | | |

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FORT BEND COUNTY
RECEIVED