HUMAN RESOURCES DEPARTMENT



FORT BEND COUNTY, TEXAS

Kent M. Edwards, PHR Director of Human Resources

To: Judge Robert Hebert

Commissioner Richard Morrison Commissioner Grady Prestage Commissioner Andy Meyers Commissioner James Patterson

From: Kathy Novosad, Sr. HR Generalist

Date: February 24, 2014

Subject: Military Supplemental Pay

Consistent with the provisions of Section 708.08 of the Employee Information Manual, Supplemental Pay for Reservists Involuntarily Called to Active Duty, Human Resources is submitting this request for approval to issue payment to an employee of the Sheriff's Office, Position # 5601-0273.

This employee is a reserve in the United States Navy and was called to active duty for the period of October 25, 2012 through December 9, 2013, and was deployed to Afghanistan from December 1, 2012 through October 16, 2013. The employee has almost 14 years of service with the Fort Bend County Sheriff's Office and returned to work on December 15, 2013.

Fort Bend County policy allows for supplemental payment of wages for a twelve month period for employees who comply with the criteria stated in the policy. Human Resources finds that the employee has met all criteria and is eligible for supplemental pay of \$7,473.32. This amount is equal to the wages the employee would have earned working at the Sheriff's Office, less accrued leave and temporary military leave payments received from the County, less income the employee received from the military during the activation period.

Documentation of the employee's active duty and a calculation of payment due are attached. Please contact me at 281-341-8624 if you have any questions.

IDENTIFICATION PURPOSES	SAFEGU		NA ACTIVE C	UTV	RENDER	FORM VOI
CERTIFICATE OF RELEA This Report Contains Informal			1974, As Amend	ed.		
1. NAME (Last, First, Middle) 2. DEPARTN		PONENT AND BRAN	NCH	3. SOCIA	LSECURIT	YNUMBER
		IAVY-USNR BIRTH (YYYYMMDD)	6. RESERVE (
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rachmond, 17	TX					
8a. LAST DUTY ASSIGNMENT AND MAJOR COMMAND		b. STATION WHERE PERSUPPOET NA		NI NIODE	OT 1/2 3/A	
MOB ACCT OPS AFGHANISTAN 9. COMMAND TO WHICH TRANSFERRED	PERSUPPLET NE	AVALSIAII	10. SGLI C	OVERAGE	NONE	
NAVY OPERATIONAL SUPPORT CENTER HOUST		AMOU	NT: \$400,0			
 PRIMARY SPECIALTY (List number, title and years and months i specialty, List additional specialty numbers and litles involving period 	12. RECORD OF SEI		YEAR(S)	MONTH(S)	DAY(S)	
one or more years.)		a. DATE ENTERED AT b. SEPARATION DATI		2012	10 12	25 09
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13. DECORATIONS, MEDALS, BADGES, CITATIONS AND CA	AMPAIGN	14. MILITARY EDUC		2008	05 weeks, and n	
RIBBONS AWARDED OR AUTHORIZED (All periods of servic ARMY COMMENDATION MEDAL, NAVY 'E' RIBBON, NA RSV MERITORIOUS SVC MEDAL, AFGHANISTAN CAME MEDAL, GWOT EXPED MEDAL, GWOT SVC MEDAL, MO NAVY RSV SEA SVC RIBBON, N/MC OVERSEAS SVC RI NATO MEDAL, NAVY RIFLE MARKSMANSHIP RIBBON, PISTOL MARKSMANSHIP RIBBON, SEE REMARKS.//	AVY PAIGN OVSM, IBBON,	year completed) NONE THIS PERIOT X X X X X X X X X	D.// x x x x x	x x x	x x x	x x x
15a. COMMISSIONED THROUGH SERVICE ACADEMY					YES	X NO
b. COMMISSIONED THROUGH ROTC SCHOLARSHIP (10 USC Sec.	X YES	NO X NO				
c, ENLISTED UNDER LOAN REPAYMENT PROGRAM (10 USC Chap		YES NO				
16. DAYS ACCRUED LEAVE PAID 0.5 17. MEMBER WAS PROVIDED DENTAL SERVICES AND	ID TREATM	ENT WITHIN 90 DAY	S PRIOR TO SE	PARATION	INAL	×
18. REMARKS SER: 42574-13-02261-SD:// BLOCK 13-CONT::NATIONAL SERVICE COMMENDATION:MEDAL!/ MEMBER SERVED IN AN IMMINENT DANGER PAY ARE MOBILIZED IN SUPPORT OF OPERATION ENDURING FF DETACHED SEPARATION ACTIVITY 2013NOV01. W/ ONI The information contained here in is subject to computer matching within the	EA FROM 2 REEDOM, 3 IE DAY TR	2012DEC01 TO 2013 SEC 12302, TITLE II AVEL / ONE DAY E	OCT16:// 0 USC:// DEACTIVATIO	V / TWO D	AYS PDMF	! Α.//
purposes and to determine eligibility for, and/or continued compliance with, 19a_MAILING_ADDRESS_AFTER_SEPARATION (include ZIP Coo		b. NEAREST RELAT	program: IVE (Name and a	ddress - Includ	le Zio Code)	
ROSENBERG, TX 77469			ROSENBEI	(G, TX 774	69	
20. MEMBER REQUESTS COPY 6 BE SENT TO (Specify state/loc	icelity)	TX OFFICE	OF VETERANS	AFFAIRS	X YES	NO
a. MEMBER REQUESTS COPY 3 BE SENT TO THE CENTRA (WASHINGTON, DO)	L OFFICE (S × YES	NO.
21a/MEMBER SIGNATURE / b. DATE 22a. C		UTHORIZED TO SIG		rade, title, sigi		DATE (YYYMMDD)
20131023:	CENNEY III,	GS7, MOBPERS BY D	岁 ~—			0131023
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SPECIAL ADDITIONAL INFO	ORMATION	(For use by authorize	nd agencies only)			
23. TYPE OF SEPARATION		24. CHARACTER OF				
RELACDU AND TRANSFERRED TO THE NAVY RE	SERVE		HONOR			1000111
25. SEPARATION AUTHORITY		26. SEPARATION CO	2073 C 25 SET 2 3 3 4 6	27. REENT		
MILPERSMAN 1910-104 28. NARRATIVE REASON FOR SEPARATION	area de la Colonia. La Colonia de la Colonia d	MBK		er an including	RE-R1	eus provincia. General General
28. NARRATIVE REASON FOR SEPARATION COMPLETION OF REQUIRED ACTIVE SERVICE					Л	
29. DATES OF TIME LOST DURING THIS PERIOD (YYYYMMDD))			30. MEMBE	R/BEQUES	TS COPY 4
TL: NONE				(Iniuals)*	HW	Kilikati

Employee # 1002752, Position # 5601-0273

Pay period ending	Potential Hours	Pa	ay Rate	F	Potential FBC Wages	Supple- mental	Lo	ngevity	Total Potential Earnings	Actual FBC Earnings		Military ompensation om Form W-2)	Military Supplemental Pay Due
11/9/2012	80	\$	23.68	\$	1,894.40	\$ 100.00	\$	27.72	\$ 2,022.12	\$ 1,894.40			
11/23/2012	80	\$	23.68	\$	1,894.40	\$ 100.00	\$	27.72	\$ 2,022.12	\$ 1,336.64			
12/7/2012	80	\$	23.68	\$	1,894.40	\$ 100.00	\$	27.72	\$ 2,022.12	\$ -			
12/21/2012	80	\$	23.68	\$	1,894.40	\$ 100.00	\$	27.72	\$ 2,022.12	\$ -	\$	6,628.38	
1/4/2013	80	\$	23.68	\$	1,894.40	\$ 100.00	\$	27.72	\$ 2,022.12	\$ -			
1/18/2013	80	\$	23.68	\$	1,894.40	\$ 100.00	\$	27.72	\$ 2,022.12	\$ -			
2/1/2013	80	\$	23.68	\$	1,894.40	\$ 100.00	\$	27.72	\$ 2,022.12	\$ -			
2/15/2013	80	\$	23.68	\$	1,894.40	\$ 100.00	\$	27.72	\$ 2,022.12	\$ -			
3/1/2013	80	\$	23.68	\$	1,894.40	\$ 100.00	\$	27.72	\$ 2,022.12	\$ -			
3/15/2013	80	\$	23.68	\$	1,894.40	\$ 100.00	\$	27.72	\$ 2,022.12	\$ -			
3/29/2013	80	\$	23.68	\$	1,894.40	\$ 100.00	\$	27.72	\$ 2,022.12	\$ -			
4/12/2013	80	\$	23.68	\$	1,894.40	\$ 100.00	\$	30.02	\$ 2,024.42	\$ -			
4/26/2013	80	\$	23.68	\$	1,894.40	\$ 100.00	\$	30.02	\$ 2,024.42	\$ -			
5/10/2013	80	\$	23.68	\$	1,894.40	\$ 100.00	\$	30.02	\$ 2,024.42	\$ -			
5/24/2013	80	\$	23.68	\$	1,894.40	\$ 100.00	\$	30.02	\$ 2,024.42	\$ -			
6/7/2013	80	\$	23.68	\$	1,894.40	\$ 100.00	\$	30.02	\$ 2,024.42	\$ =			
6/21/2013	80	\$	23.68	\$	1,894.40	\$ 100.00	\$	30.02	\$ 2,024.42	\$ -			
7/5/2013	80	\$	23.68	\$	1,894.40	\$ 100.00	\$	30.02	\$ 2,024.42	\$ -			
7/19/2013	80	\$	23.68	\$	1,894.40	\$ 100.00	\$	30.02	\$ 2,024.42	\$ -			
8/2/2013	80	\$	23.68	\$	1,894.40	\$ 100.00	\$	30.02	\$ 2,024.42	\$ -			
8/16/2013	80	\$	23.68	\$	1,894.40	\$ 100.00	\$	30.02	\$ 2,024.42	\$ -			
8/30/2013	80	\$	23.68	\$	1,894.40	\$ 100.00	\$	30.02	\$ 2,024.42	\$ -			
9/13/2013	80	\$	23.68	\$	1,894.40	\$ 100.00	\$	30.02	\$ 2,024.42	\$ -			
9/27/2013	80	\$	23.68	\$	1,894.40	\$ 100.00	\$	30.02	\$ 2,024.42	\$ 			
10/11/2013	80	\$	23.68	\$	1,894.40	\$ 100.00	\$	30.02	\$ 2,024.42	\$ 1,704.96			
10/25/2013	80	\$	25.16	\$	2,012.80	\$ 100.00	\$	30.02	\$ 2,142.82	\$ 1,207.68			
11/8/2013	80	\$	25.16	\$	2,012.80	\$ 100.00	\$	30.02	\$ 2,142.82	\$ -	\$	34,625.46	

Totals \$ 51,385.60 \$ 2,700.00 \$ 785.24 \$ 54,870.84 \$ 6,143.68 \$ 41,253.84 \$ 7,473.32