



HUMAN RESOURCES DEPARTMENT

FORT BEND COUNTY, TEXAS

Kent M. Edwards, PHR
Director of Human Resources

To: Judge Robert Hebert
Commissioner Richard Morrison
Commissioner Grady Prestage
Commissioner Andy Meyers
Commissioner James Patterson

From: Kathy Novosad, Sr. HR Generalist

Date: February 24, 2014

Subject: Military Supplemental Pay

Consistent with the provisions of Section 708.08 of the Employee Information Manual, *Supplemental Pay for Reservists Involuntarily Called to Active Duty*, Human Resources is submitting this request for approval to issue payment to an employee of the Sheriff's Office, Position # 5601-0273.

This employee is a reserve in the United States Navy and was called to active duty for the period of October 25, 2012 through December 9, 2013, and was deployed to Afghanistan from December 1, 2012 through October 16, 2013. The employee has almost 14 years of service with the Fort Bend County Sheriff's Office and returned to work on December 15, 2013.

Fort Bend County policy allows for supplemental payment of wages for a twelve month period for employees who comply with the criteria stated in the policy. Human Resources finds that the employee has met all criteria and is eligible for supplemental pay of \$7,473.32. This amount is equal to the wages the employee would have earned working at the Sheriff's Office, less accrued leave and temporary military leave payments received from the County, less income the employee received from the military during the activation period.

Documentation of the employee's active duty and a calculation of payment due are attached. Please contact me at 281-341-8624 if you have any questions.

ANY ALTERATIONS IN SHADED AREAS
RENDER FORM VOID

This Report Contains Information Subject to the Privacy Act of 1974, As Amended.

SPECIAL ADDITIONAL INFORMATION (For use by authorized agencies only)

MEMBER - 4
Adobe Designer 8.0

Employee # 1002752, Position # 5601-0273

Pay period ending	Potential Hours	Pay Rate	Potential FBC Wages	Supplemental	Longevity	Total Potential Earnings	Actual FBC Earnings	Military Compensation (from Form W-2)	Military Supplemental Pay Due
11/9/2012	80	\$ 23.68	\$ 1,894.40	\$ 100.00	\$ 27.72	\$ 2,022.12	\$ 1,894.40		
11/23/2012	80	\$ 23.68	\$ 1,894.40	\$ 100.00	\$ 27.72	\$ 2,022.12	\$ 1,336.64		
12/7/2012	80	\$ 23.68	\$ 1,894.40	\$ 100.00	\$ 27.72	\$ 2,022.12	\$ -		
12/21/2012	80	\$ 23.68	\$ 1,894.40	\$ 100.00	\$ 27.72	\$ 2,022.12	\$ -	\$ 6,628.38	
1/4/2013	80	\$ 23.68	\$ 1,894.40	\$ 100.00	\$ 27.72	\$ 2,022.12	\$ -		
1/18/2013	80	\$ 23.68	\$ 1,894.40	\$ 100.00	\$ 27.72	\$ 2,022.12	\$ -		
2/1/2013	80	\$ 23.68	\$ 1,894.40	\$ 100.00	\$ 27.72	\$ 2,022.12	\$ -		
2/15/2013	80	\$ 23.68	\$ 1,894.40	\$ 100.00	\$ 27.72	\$ 2,022.12	\$ -		
3/1/2013	80	\$ 23.68	\$ 1,894.40	\$ 100.00	\$ 27.72	\$ 2,022.12	\$ -		
3/15/2013	80	\$ 23.68	\$ 1,894.40	\$ 100.00	\$ 27.72	\$ 2,022.12	\$ -		
3/29/2013	80	\$ 23.68	\$ 1,894.40	\$ 100.00	\$ 27.72	\$ 2,022.12	\$ -		
4/12/2013	80	\$ 23.68	\$ 1,894.40	\$ 100.00	\$ 30.02	\$ 2,024.42	\$ -		
4/26/2013	80	\$ 23.68	\$ 1,894.40	\$ 100.00	\$ 30.02	\$ 2,024.42	\$ -		
5/10/2013	80	\$ 23.68	\$ 1,894.40	\$ 100.00	\$ 30.02	\$ 2,024.42	\$ -		
5/24/2013	80	\$ 23.68	\$ 1,894.40	\$ 100.00	\$ 30.02	\$ 2,024.42	\$ -		
6/7/2013	80	\$ 23.68	\$ 1,894.40	\$ 100.00	\$ 30.02	\$ 2,024.42	\$ -		
6/21/2013	80	\$ 23.68	\$ 1,894.40	\$ 100.00	\$ 30.02	\$ 2,024.42	\$ -		
7/5/2013	80	\$ 23.68	\$ 1,894.40	\$ 100.00	\$ 30.02	\$ 2,024.42	\$ -		
7/19/2013	80	\$ 23.68	\$ 1,894.40	\$ 100.00	\$ 30.02	\$ 2,024.42	\$ -		
8/2/2013	80	\$ 23.68	\$ 1,894.40	\$ 100.00	\$ 30.02	\$ 2,024.42	\$ -		
8/16/2013	80	\$ 23.68	\$ 1,894.40	\$ 100.00	\$ 30.02	\$ 2,024.42	\$ -		
8/30/2013	80	\$ 23.68	\$ 1,894.40	\$ 100.00	\$ 30.02	\$ 2,024.42	\$ -		
9/13/2013	80	\$ 23.68	\$ 1,894.40	\$ 100.00	\$ 30.02	\$ 2,024.42	\$ -		
9/27/2013	80	\$ 23.68	\$ 1,894.40	\$ 100.00	\$ 30.02	\$ 2,024.42	\$ -		
10/11/2013	80	\$ 23.68	\$ 1,894.40	\$ 100.00	\$ 30.02	\$ 2,024.42	\$ 1,704.96		
10/25/2013	80	\$ 25.16	\$ 2,012.80	\$ 100.00	\$ 30.02	\$ 2,142.82	\$ 1,207.68		
11/8/2013	80	\$ 25.16	\$ 2,012.80	\$ 100.00	\$ 30.02	\$ 2,142.82	\$ -	\$ 34,625.46	

Totals

\$ 51,385.60 \$ 2,700.00 \$ 785.24 \$ 54,870.84 \$ 6,143.68 \$ 41,253.84 \$ 7,473.32