

**Fort Bend County  
FY 2014 Salary Schedule**

**Effective October 12, 2013**

Admin/Clerical																
Grade	Minimum Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Midpoint Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Maximum Step 16
1	\$9.11	\$9.32	\$9.54	\$9.76	\$9.99	\$10.22	\$10.46	\$10.71	\$10.96	\$11.22	\$11.48	\$11.75	\$12.03	\$12.31	\$12.60	\$12.90
Biweekly	\$728.80	\$745.60	\$763.20	\$780.80	\$799.20	\$817.60	\$836.80	\$856.80	\$876.80	\$897.60	\$918.40	\$940.00	\$962.40	\$984.80	\$1,008.00	\$1,032.00
Annual	\$19,021.68	\$19,460.16	\$19,919.52	\$20,378.88	\$20,859.12	\$21,339.36	\$21,840.48	\$22,362.48	\$22,884.48	\$23,427.36	\$23,970.24	\$24,534.00	\$25,118.64	\$25,703.28	\$26,308.80	\$26,935.20
2	\$9.62	\$9.85	\$10.08	\$10.32	\$10.56	\$10.81	\$11.06	\$11.32	\$11.59	\$11.86	\$12.14	\$12.43	\$12.72	\$13.02	\$13.33	\$13.64
Biweekly	\$769.60	\$788.00	\$806.40	\$825.60	\$844.80	\$864.80	\$884.80	\$905.60	\$927.20	\$948.80	\$971.20	\$994.40	\$1,017.60	\$1,041.60	\$1,066.40	\$1,091.20
Annual	\$20,086.56	\$20,566.80	\$21,047.04	\$21,548.16	\$22,049.28	\$22,571.28	\$23,093.28	\$23,636.16	\$24,199.92	\$24,763.68	\$25,348.32	\$25,953.84	\$26,559.36	\$27,185.76	\$27,833.04	\$28,480.32
3	\$10.20	\$10.44	\$10.69	\$10.94	\$11.20	\$11.46	\$11.73	\$12.01	\$12.29	\$12.58	\$12.88	\$13.18	\$13.49	\$13.81	\$14.13	\$14.46
Biweekly	\$816.00	\$835.20	\$855.20	\$875.20	\$896.00	\$916.80	\$938.40	\$960.80	\$983.20	\$1,006.40	\$1,030.40	\$1,054.40	\$1,079.20	\$1,104.80	\$1,130.40	\$1,156.80
Annual	\$21,297.60	\$21,798.72	\$22,320.72	\$22,842.72	\$23,385.60	\$23,928.48	\$24,492.24	\$25,076.88	\$25,661.52	\$26,267.04	\$26,893.44	\$27,519.84	\$28,167.12	\$28,835.28	\$29,503.44	\$30,192.48
4	\$10.82	\$11.07	\$11.33	\$11.60	\$11.87	\$12.15	\$12.44	\$12.73	\$13.03	\$13.34	\$13.65	\$13.97	\$14.30	\$14.64	\$14.98	\$15.33
Biweekly	\$865.60	\$885.60	\$906.40	\$928.00	\$949.60	\$972.00	\$995.20	\$1,018.40	\$1,042.40	\$1,067.20	\$1,092.00	\$1,117.60	\$1,144.00	\$1,171.20	\$1,198.40	\$1,226.40
Annual	\$22,592.16	\$23,114.16	\$23,657.04	\$24,220.80	\$24,784.56	\$25,369.20	\$25,974.72	\$26,580.24	\$27,206.64	\$27,853.92	\$28,501.20	\$29,169.36	\$29,858.40	\$30,568.32	\$31,278.24	\$32,009.04
5	\$11.51	\$11.78	\$12.06	\$12.34	\$12.63	\$12.93	\$13.23	\$13.54	\$13.86	\$14.19	\$14.52	\$14.86	\$15.21	\$15.57	\$15.94	\$16.31
Biweekly	\$920.80	\$942.40	\$964.80	\$987.20	\$1,010.40	\$1,034.40	\$1,058.40	\$1,083.20	\$1,108.80	\$1,135.20	\$1,161.60	\$1,188.80	\$1,216.80	\$1,245.60	\$1,275.20	\$1,304.80
Annual	\$24,032.88	\$24,596.64	\$25,181.28	\$25,765.92	\$26,371.44	\$26,997.84	\$27,624.24	\$28,271.52	\$28,939.68	\$29,628.72	\$30,317.76	\$31,027.68	\$31,758.48	\$32,510.16	\$33,282.72	\$34,055.28
6	\$12.29	\$12.58	\$12.88	\$13.18	\$13.49	\$13.81	\$14.13	\$14.46	\$14.80	\$15.15	\$15.51	\$15.87	\$16.24	\$16.62	\$17.01	\$17.41
Biweekly	\$983.20	\$1,006.40	\$1,030.40	\$1,054.40	\$1,079.20	\$1,104.80	\$1,130.40	\$1,156.80	\$1,184.00	\$1,212.00	\$1,240.80	\$1,269.60	\$1,299.20	\$1,329.60	\$1,360.80	\$1,392.80
Annual	\$25,661.52	\$26,267.04	\$26,893.44	\$27,519.84	\$28,167.12	\$28,835.28	\$29,503.44	\$30,192.48	\$30,902.40	\$31,633.20	\$32,384.88	\$33,136.56	\$33,909.12	\$34,702.56	\$35,516.88	\$36,352.08
7	\$13.13	\$13.44	\$13.76	\$14.08	\$14.41	\$14.75	\$15.10	\$15.45	\$15.81	\$16.18	\$16.56	\$16.95	\$17.35	\$17.76	\$18.18	\$18.61
Biweekly	\$1,050.40	\$1,075.20	\$1,100.80	\$1,126.40	\$1,152.80	\$1,180.00	\$1,208.00	\$1,236.00	\$1,264.80	\$1,294.40	\$1,324.80	\$1,356.00	\$1,388.00	\$1,420.80	\$1,454.40	\$1,488.80
Annual	\$27,415.44	\$28,062.72	\$28,730.88	\$29,399.04	\$30,088.08	\$30,798.00	\$31,528.80	\$32,259.60	\$33,011.28	\$33,783.84	\$34,577.28	\$35,391.60	\$36,226.80	\$37,082.88	\$37,959.84	\$38,857.68
8	\$14.06	\$14.39	\$14.73	\$15.08	\$15.43	\$15.79	\$16.16	\$16.54	\$16.93	\$17.33	\$17.74	\$18.16	\$18.59	\$19.03	\$19.48	\$19.94
Biweekly	\$1,124.80	\$1,151.20	\$1,178.40	\$1,206.40	\$1,234.40	\$1,263.20	\$1,292.80	\$1,323.20	\$1,354.40	\$1,386.40	\$1,419.20	\$1,452.80	\$1,487.20	\$1,522.40	\$1,558.40	\$1,595.20
Annual	\$29,357.28	\$30,046.32	\$30,756.24	\$31,487.04	\$32,217.84	\$32,969.52	\$33,742.08	\$34,535.52	\$35,349.84	\$36,185.04	\$37,041.12	\$37,918.08	\$38,815.92	\$39,734.64	\$40,674.24	\$41,634.72
9	\$15.09	\$15.44	\$15.80	\$16.17	\$16.55	\$16.94	\$17.34	\$17.75	\$18.17	\$18.60	\$19.04	\$19.49	\$19.95	\$20.42	\$20.90	\$21.39
Biweekly	\$1,207.20	\$1,235.20	\$1,264.00	\$1,293.60	\$1,324.00	\$1,355.20	\$1,387.20	\$1,420.00	\$1,453.60	\$1,488.00	\$1,523.20	\$1,559.20	\$1,596.00	\$1,633.60	\$1,672.00	\$1,711.20
Annual	\$31,507.92	\$32,238.72	\$32,990.40	\$33,762.96	\$34,556.40	\$35,370.72	\$36,205.92	\$37,062.00	\$37,938.96	\$38,836.80	\$39,755.52	\$40,695.12	\$41,655.60	\$42,636.96	\$43,639.20	\$44,662.32
10	\$16.21	\$16.59	\$16.98	\$17.38	\$17.79	\$18.21	\$18.64	\$19.08	\$19.53	\$19.99	\$20.46	\$20.94	\$21.43	\$21.93	\$22.45	\$22.98
Biweekly	\$1,296.80	\$1,327.20	\$1,358.40	\$1,390.40	\$1,423.20	\$1,456.80	\$1,491.20	\$1,526.40	\$1,562.40	\$1,599.20	\$1,636.80	\$1,675.20	\$1,714.40	\$1,754.40	\$1,796.00	\$1,838.40
Annual	\$33,846.48	\$34,639.92	\$35,454.24	\$36,289.44	\$37,145.52	\$38,022.48	\$38,920.32	\$39,839.04	\$40,778.64	\$41,739.12	\$42,720.48	\$43,722.72	\$44,745.84	\$45,789.84	\$46,875.60	\$47,982.24
11	\$17.47	\$17.88	\$18.30	\$18.73	\$19.17	\$19.62	\$20.08	\$20.55	\$21.03	\$21.52	\$22.03	\$22.55	\$23.08	\$23.62	\$24.18	\$24.75
Biweekly	\$1,397.60	\$1,430.40	\$1,464.00	\$1,498.40	\$1,533.60	\$1,569.60	\$1,606.40	\$1,644.00	\$1,682.40	\$1,721.60	\$1,762.40	\$1,804.00	\$1,846.40	\$1,889.60	\$1,934.40	\$1,980.00
Annual	\$36,477.36	\$37,333.44	\$38,210.40	\$39,108.24	\$40,026.96	\$40,966.56	\$41,927.04	\$42,908.40	\$43,910.64	\$44,933.76	\$45,998.64	\$47,084.40	\$48,191.04	\$49,318.56	\$50,487.84	\$51,678.00

**Fort Bend County  
FY 2014 Salary Schedule**

**Effective October 12, 2013**

<b>Civilian Services</b>																
Grade	Minimum Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Midpoint Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Maximum Step 16
7	\$14.17	\$14.50	\$14.84	\$15.19	\$15.55	\$15.92	\$16.29	\$16.67	\$17.06	\$17.46	\$17.87	\$18.29	\$18.72	\$19.16	\$19.61	\$20.07
Biweekly	\$1,133.60	\$1,160.00	\$1,187.20	\$1,215.20	\$1,244.00	\$1,273.60	\$1,303.20	\$1,333.60	\$1,364.80	\$1,396.80	\$1,429.60	\$1,463.20	\$1,497.60	\$1,532.80	\$1,568.80	\$1,605.60
Annual	\$29,586.96	\$30,276.00	\$30,985.92	\$31,716.72	\$32,468.40	\$33,240.96	\$34,013.52	\$34,806.96	\$35,621.28	\$36,456.48	\$37,312.56	\$38,189.52	\$39,087.36	\$40,006.08	\$40,945.68	\$41,906.16
8	\$16.20	\$16.58	\$16.97	\$17.37	\$17.78	\$18.20	\$18.63	\$19.07	\$19.52	\$19.98	\$20.45	\$20.93	\$21.42	\$21.92	\$22.44	\$22.97
Biweekly	\$1,296.00	\$1,326.40	\$1,357.60	\$1,389.60	\$1,422.40	\$1,456.00	\$1,490.40	\$1,525.60	\$1,561.60	\$1,598.40	\$1,636.00	\$1,674.40	\$1,713.60	\$1,753.60	\$1,795.20	\$1,837.60
Annual	\$33,825.60	\$34,619.04	\$35,433.36	\$36,268.56	\$37,124.64	\$38,001.60	\$38,899.44	\$39,818.16	\$40,757.76	\$41,718.24	\$42,699.60	\$43,701.84	\$44,724.96	\$45,768.96	\$46,854.72	\$47,961.36
9	\$16.75	\$17.14	\$17.54	\$17.95	\$18.37	\$18.80	\$19.24	\$19.69	\$20.15	\$20.62	\$21.10	\$21.60	\$22.11	\$22.63	\$23.16	\$23.70
Biweekly	\$1,340.00	\$1,371.20	\$1,403.20	\$1,436.00	\$1,469.60	\$1,504.00	\$1,539.20	\$1,575.20	\$1,612.00	\$1,649.60	\$1,688.00	\$1,728.00	\$1,768.80	\$1,810.40	\$1,852.80	\$1,896.00
Annual	\$34,974.00	\$35,788.32	\$36,623.52	\$37,479.60	\$38,356.56	\$39,254.40	\$40,173.12	\$41,112.72	\$42,073.20	\$43,054.56	\$44,056.80	\$45,100.80	\$46,165.68	\$47,251.44	\$48,358.08	\$49,485.60
10	\$17.84	\$18.26	\$18.69	\$19.13	\$19.58	\$20.04	\$20.51	\$20.99	\$21.48	\$21.98	\$22.50	\$23.03	\$23.57	\$24.12	\$24.69	\$25.27
Biweekly	\$1,427.20	\$1,460.80	\$1,495.20	\$1,530.40	\$1,566.40	\$1,603.20	\$1,640.80	\$1,679.20	\$1,718.40	\$1,758.40	\$1,800.00	\$1,842.40	\$1,885.60	\$1,929.60	\$1,975.20	\$2,021.60
Annual	\$37,249.92	\$38,126.88	\$39,024.72	\$39,943.44	\$40,883.04	\$41,843.52	\$42,824.88	\$43,827.12	\$44,850.24	\$45,894.24	\$46,960.00	\$48,066.64	\$49,214.16	\$50,362.56	\$51,552.72	\$52,763.76
11	\$19.00	\$19.45	\$19.91	\$20.38	\$20.86	\$21.35	\$21.85	\$22.36	\$22.89	\$23.43	\$23.98	\$24.54	\$25.12	\$25.71	\$26.31	\$26.93
Biweekly	\$1,520.00	\$1,556.00	\$1,592.80	\$1,630.40	\$1,668.80	\$1,708.00	\$1,748.00	\$1,788.80	\$1,831.20	\$1,874.40	\$1,918.40	\$1,963.20	\$2,009.60	\$2,056.80	\$2,104.80	\$2,154.40
Annual	\$39,672.00	\$40,611.60	\$41,572.08	\$42,553.44	\$43,555.68	\$44,578.80	\$45,622.80	\$46,687.68	\$47,794.32	\$48,921.84	\$50,070.24	\$51,239.52	\$52,450.56	\$53,682.48	\$54,935.28	\$56,229.84

<b>Law Enforcement</b>																
Grade	Minimum Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Midpoint Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Maximum Step 16
9	\$18.60	\$19.04	\$19.49	\$19.95	\$20.42	\$20.90	\$21.39	\$21.89	\$22.40	\$22.93	\$23.47	\$24.02	\$24.58	\$25.16	\$25.75	\$26.36
Biweekly	\$1,488.00	\$1,523.20	\$1,559.20	\$1,596.00	\$1,633.60	\$1,672.00	\$1,711.20	\$1,751.20	\$1,792.00	\$1,834.40	\$1,877.60	\$1,921.60	\$1,966.40	\$2,012.80	\$2,060.00	\$2,108.80
Annual	\$38,836.80	\$39,755.52	\$40,695.12	\$41,655.60	\$42,636.96	\$43,639.20	\$44,662.32	\$45,706.32	\$46,771.20	\$47,877.84	\$49,005.36	\$50,153.76	\$51,323.04	\$52,534.08	\$53,766.00	\$55,039.68
10	\$21.07	\$21.57	\$22.08	\$22.60	\$23.13	\$23.67	\$24.23	\$24.80	\$25.38	\$25.98	\$26.59	\$27.21	\$27.85	\$28.50	\$29.17	\$29.86
Biweekly	\$1,685.60	\$1,725.60	\$1,766.40	\$1,808.00	\$1,850.40	\$1,893.60	\$1,938.40	\$1,984.00	\$2,030.40	\$2,078.40	\$2,127.20	\$2,176.80	\$2,228.00	\$2,280.00	\$2,333.60	\$2,388.80
Annual	\$43,994.16	\$45,038.16	\$46,103.04	\$47,188.80	\$48,295.44	\$49,422.96	\$50,592.24	\$51,782.40	\$52,993.44	\$54,246.24	\$55,519.92	\$56,814.48	\$58,150.80	\$59,508.00	\$60,906.96	\$62,347.68
11	\$23.84	\$24.40	\$24.97	\$25.56	\$26.16	\$26.77	\$27.40	\$28.04	\$28.70	\$29.37	\$30.06	\$30.77	\$31.49	\$32.23	\$32.99	\$33.77
Biweekly	\$1,907.20	\$1,952.00	\$1,997.60	\$2,044.80	\$2,092.80	\$2,141.60	\$2,192.00	\$2,243.20	\$2,296.00	\$2,349.60	\$2,404.80	\$2,461.60	\$2,519.20	\$2,578.40	\$2,639.20	\$2,701.60
Annual	\$49,777.92	\$50,947.20	\$52,137.36	\$53,369.28	\$54,622.08	\$55,895.76	\$57,211.20	\$58,547.52	\$59,925.60	\$61,324.56	\$62,765.28	\$64,247.76	\$65,751.12	\$67,296.24	\$68,883.12	\$70,511.76
12	\$26.84	\$27.47	\$28.12	\$28.78	\$29.46	\$30.15	\$30.86	\$31.59	\$32.33	\$33.09	\$33.87	\$34.67	\$35.48	\$36.31	\$37.16	\$38.03
Biweekly	\$2,147.20	\$2,197.60	\$2,249.60	\$2,302.40	\$2,356.80	\$2,412.00	\$2,468.80	\$2,527.20	\$2,586.40	\$2,647.20	\$2,709.60	\$2,773.60	\$2,838.40	\$2,904.80	\$2,972.80	\$3,042.40
Annual	\$56,041.92	\$57,357.36	\$58,714.56	\$60,092.64	\$61,512.48	\$62,953.20	\$64,435.68	\$65,959.92	\$67,505.04	\$69,091.92	\$70,720.56	\$72,390.96	\$74,082.24	\$75,815.28	\$77,590.08	\$79,406.64
13	\$30.18	\$30.89	\$31.62	\$32.36	\$33.12	\$33.90	\$34.70	\$35.52	\$36.35	\$37.20	\$38.07	\$38.96	\$39.88	\$40.82	\$41.78	\$42.76
Biweekly	\$2,414.40	\$2,471.20	\$2,529.60	\$2,588.80	\$2,649.60	\$2,712.00	\$2,776.00	\$2,841.60	\$2,908.00	\$2,976.00	\$3,045.60	\$3,116.80	\$3,190.40	\$3,265.60	\$3,342.40	\$3,420.80
Annual	\$63,015.84	\$64,498.32	\$66,022.56	\$67,567.68	\$69,154.56	\$70,783.20	\$72,453.60	\$74,165.76	\$75,898.80	\$77,673.60	\$79,490.16	\$81,348.48	\$83,269.44	\$85,232.16	\$87,236.64	\$89,282.88
14	\$33.86	\$34.66	\$35.47	\$36.30	\$37.15	\$38.02	\$38.91	\$39.82	\$40.76	\$41.72	\$42.70	\$43.70	\$44.73	\$45.78	\$46.86	\$47.96
Biweekly	\$2,708.80	\$2,772.80	\$2,837.60	\$2,904.00	\$2,972.00	\$3,041.60	\$3,112.80	\$3,185.60	\$3,260.80	\$3,337.60	\$3,416.00	\$3,496.00	\$3,578.40	\$3,662.40	\$3,748.80	\$3,836.80
Annual	\$70,699.68	\$72,370.08	\$74,061.36	\$75,794.40	\$77,569.20	\$79,385.76	\$81,244.08	\$83,144.16	\$85,106.88	\$87,111.36	\$89,157.60	\$91,245.60	\$93,396.24	\$95,588.64	\$97,843.68	\$100,140.48
15	\$37.92	\$38.81	\$39.72	\$40.65	\$41.61	\$42.59	\$43.59	\$44.61	\$45.66	\$46.73	\$47.83	\$48.95	\$50.10	\$51.28	\$52.49	\$53.72
Biweekly	\$3,033.60	\$3,104.80	\$3,177.60	\$3,252.00	\$3,328.80	\$3,407.20	\$3,487.20	\$3,568.80	\$3,652.80	\$3,738.40	\$3,826.40	\$3,916.00	\$4,008.00	\$4,102.40	\$4,199.20	\$4,297.60
Annual	\$79,176.96	\$81,035.28	\$82,935.36	\$84,877.20	\$86,881.68	\$88,927.92	\$91,015.92	\$93,145.68	\$95,338.08	\$97,572.24	\$99,869.04	\$102,207.60	\$104,608.80	\$107,072.64	\$109,599.12	\$112,167.36

**Fort Bend County  
FY 2014 Salary Schedule**

**Effective October 12, 2013**

Professional/Mgt																
Grade	Minimum Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Midpoint Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Maximum Step 16
9	\$15.90	\$16.27	\$16.65	\$17.04	\$17.44	\$17.85	\$18.27	\$18.70	\$19.14	\$19.59	\$20.05	\$20.52	\$21.00	\$21.49	\$22.00	\$22.52
Biweekly	\$1,272.00	\$1,301.60	\$1,332.00	\$1,363.20	\$1,395.20	\$1,428.00	\$1,461.60	\$1,496.00	\$1,531.20	\$1,567.20	\$1,604.00	\$1,641.60	\$1,680.00	\$1,719.20	\$1,760.00	\$1,801.60
Annual	\$33,199.20	\$33,971.76	\$34,765.20	\$35,579.52	\$36,414.72	\$37,270.80	\$38,147.76	\$39,045.60	\$39,964.32	\$40,903.92	\$41,864.40	\$42,845.76	\$43,848.00	\$44,871.12	\$45,936.00	\$47,021.76
10	\$18.75	\$19.19	\$19.64	\$20.10	\$20.57	\$21.05	\$21.54	\$22.05	\$22.57	\$23.10	\$23.64	\$24.20	\$24.77	\$25.35	\$25.95	\$26.56
Biweekly	\$1,500.00	\$1,535.20	\$1,571.20	\$1,608.00	\$1,645.60	\$1,684.00	\$1,723.20	\$1,764.00	\$1,805.60	\$1,848.00	\$1,891.20	\$1,936.00	\$1,981.60	\$2,028.00	\$2,076.00	\$2,124.80
Annual	\$39,150.00	\$40,068.72	\$41,008.32	\$41,968.80	\$42,950.16	\$43,952.40	\$44,975.52	\$46,040.40	\$47,126.16	\$48,232.80	\$49,360.32	\$50,529.60	\$51,719.76	\$52,930.80	\$54,183.60	\$55,457.28
11	\$21.97	\$22.49	\$23.02	\$23.56	\$24.11	\$24.68	\$25.26	\$25.85	\$26.46	\$27.08	\$27.72	\$28.37	\$29.04	\$29.72	\$30.42	\$31.13
Biweekly	\$1,757.60	\$1,799.20	\$1,841.60	\$1,884.80	\$1,928.80	\$1,974.40	\$2,020.80	\$2,068.00	\$2,116.80	\$2,166.40	\$2,217.60	\$2,269.60	\$2,323.20	\$2,377.60	\$2,433.60	\$2,490.40
Annual	\$45,873.36	\$46,959.12	\$48,065.76	\$49,193.28	\$50,341.68	\$51,531.84	\$52,742.88	\$53,974.80	\$55,248.48	\$56,543.04	\$57,879.36	\$59,236.56	\$60,635.52	\$62,055.36	\$63,516.96	\$64,999.44
12	\$25.43	\$26.03	\$26.64	\$27.27	\$27.91	\$28.57	\$29.24	\$29.93	\$30.63	\$31.35	\$32.09	\$32.84	\$33.61	\$34.40	\$35.21	\$36.04
Biweekly	\$2,034.40	\$2,082.40	\$2,131.20	\$2,181.60	\$2,232.80	\$2,285.60	\$2,339.20	\$2,394.40	\$2,450.40	\$2,508.00	\$2,567.20	\$2,627.20	\$2,688.80	\$2,752.00	\$2,816.80	\$2,883.20
Annual	\$53,097.84	\$54,350.64	\$55,624.32	\$56,939.76	\$58,276.08	\$59,654.16	\$61,053.12	\$62,493.84	\$63,955.44	\$65,458.80	\$67,003.92	\$68,569.92	\$70,177.68	\$71,827.20	\$73,518.48	\$75,251.52
13	\$29.31	\$30.00	\$30.71	\$31.43	\$32.17	\$32.93	\$33.70	\$34.49	\$35.30	\$36.13	\$36.98	\$37.85	\$38.74	\$39.65	\$40.58	\$41.53
Biweekly	\$2,344.80	\$2,400.00	\$2,456.80	\$2,514.40	\$2,573.60	\$2,634.40	\$2,696.00	\$2,759.20	\$2,824.00	\$2,890.40	\$2,958.40	\$3,028.00	\$3,099.20	\$3,172.00	\$3,246.40	\$3,322.40
Annual	\$61,199.28	\$62,640.00	\$64,122.48	\$65,625.84	\$67,170.96	\$68,757.84	\$70,365.60	\$72,015.12	\$73,706.40	\$75,439.44	\$77,214.24	\$79,030.80	\$80,889.12	\$82,789.20	\$84,731.04	\$86,714.64
14	\$33.57	\$34.36	\$35.17	\$36.00	\$36.85	\$37.72	\$38.61	\$39.52	\$40.45	\$41.40	\$42.37	\$43.37	\$44.39	\$45.43	\$46.50	\$47.59
Biweekly	\$2,685.60	\$2,748.80	\$2,813.60	\$2,880.00	\$2,948.00	\$3,017.60	\$3,088.80	\$3,161.60	\$3,236.00	\$3,312.00	\$3,389.60	\$3,469.60	\$3,551.20	\$3,634.40	\$3,720.00	\$3,807.20
Annual	\$70,094.16	\$71,743.68	\$73,434.96	\$75,168.00	\$76,942.80	\$78,759.36	\$80,617.68	\$82,517.76	\$84,459.60	\$86,443.20	\$88,468.56	\$90,556.56	\$92,686.32	\$94,857.84	\$97,092.00	\$99,367.92
15	\$38.28	\$39.18	\$40.10	\$41.04	\$42.00	\$42.99	\$44.00	\$45.03	\$46.09	\$47.17	\$48.28	\$49.41	\$50.57	\$51.76	\$52.98	\$54.23
Biweekly	\$3,062.40	\$3,134.40	\$3,208.00	\$3,283.20	\$3,360.00	\$3,439.20	\$3,520.00	\$3,602.40	\$3,687.20	\$3,773.60	\$3,862.40	\$3,952.80	\$4,045.60	\$4,140.80	\$4,238.40	\$4,338.40
Annual	\$79,928.64	\$81,807.84	\$83,728.80	\$85,691.52	\$87,696.00	\$89,763.12	\$91,872.00	\$94,022.64	\$96,235.92	\$98,490.96	\$100,808.64	\$103,168.08	\$105,590.16	\$108,074.88	\$110,622.24	\$113,232.24
16	\$43.48	\$44.50	\$45.55	\$46.62	\$47.72	\$48.84	\$49.99	\$51.16	\$52.36	\$53.59	\$54.85	\$56.14	\$57.46	\$58.81	\$60.19	\$61.60
Biweekly	\$3,478.40	\$3,560.00	\$3,644.00	\$3,729.60	\$3,817.60	\$3,907.20	\$3,999.20	\$4,092.80	\$4,188.80	\$4,287.20	\$4,388.00	\$4,491.20	\$4,596.80	\$4,704.80	\$4,815.20	\$4,928.00
Annual	\$90,786.24	\$92,916.00	\$95,108.40	\$97,342.56	\$99,639.36	\$101,977.92	\$104,379.12	\$106,822.08	\$109,327.68	\$111,895.92	\$114,526.80	\$117,220.32	\$119,976.48	\$122,795.28	\$125,676.72	\$128,620.80
17	\$49.14	\$50.29	\$51.47	\$52.68	\$53.92	\$55.19	\$56.49	\$57.82	\$59.18	\$60.57	\$61.99	\$63.45	\$64.94	\$66.47	\$68.03	\$69.63
Biweekly	\$3,931.20	\$4,023.20	\$4,117.60	\$4,214.40	\$4,313.60	\$4,415.20	\$4,519.20	\$4,625.60	\$4,734.40	\$4,845.60	\$4,959.20	\$5,076.00	\$5,195.20	\$5,317.60	\$5,442.40	\$5,570.40
Annual	\$102,604.32	\$105,005.52	\$107,469.36	\$109,995.84	\$112,584.96	\$115,236.72	\$117,951.12	\$120,728.16	\$123,567.84	\$126,470.16	\$129,435.12	\$132,483.60	\$135,594.72	\$138,789.36	\$142,046.64	\$145,387.44
18	\$55.43	\$56.73	\$58.06	\$59.42	\$60.82	\$62.25	\$63.71	\$65.21	\$66.74	\$68.31	\$69.92	\$71.56	\$73.24	\$74.96	\$76.72	\$78.52
Biweekly	\$4,434.40	\$4,538.40	\$4,644.80	\$4,753.60	\$4,865.60	\$4,980.00	\$5,096.80	\$5,216.80	\$5,339.20	\$5,464.80	\$5,593.60	\$5,724.80	\$5,859.20	\$5,996.80	\$6,137.60	\$6,281.60
Annual	\$115,737.84	\$118,452.24	\$121,229.28	\$124,068.96	\$126,992.16	\$129,978.00	\$133,026.48	\$136,158.48	\$139,353.12	\$142,631.28	\$145,992.96	\$149,417.28	\$152,925.12	\$156,516.48	\$160,191.36	\$163,949.76
19	\$62.38	\$63.85	\$65.35	\$66.89	\$68.46	\$70.07	\$71.72	\$73.41	\$75.14	\$76.91	\$78.72	\$80.57	\$82.46	\$84.40	\$86.38	\$88.41
Biweekly	\$4,990.40	\$5,108.00	\$5,228.00	\$5,351.20	\$5,476.80	\$5,605.60	\$5,737.60	\$5,872.80	\$6,011.20	\$6,152.80	\$6,297.60	\$6,445.60	\$6,596.80	\$6,752.00	\$6,910.40	\$7,072.80
Annual	\$130,249.44	\$133,318.80	\$136,450.80	\$139,666.32	\$142,944.48	\$146,306.16	\$149,751.36	\$153,280.08	\$156,892.32	\$160,588.08	\$164,367.36	\$168,230.16	\$172,176.48	\$176,227.20	\$180,361.44	\$184,600.08

**Fort Bend County  
FY 2014 Salary Schedule**

**Effective October 12, 2013**

Operator/Skilled Trade																
Grade	Minimum Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Midpoint Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Maximum Step 16
1	\$9.99	\$10.22	\$10.46	\$10.71	\$10.96	\$11.22	\$11.48	\$11.75	\$12.03	\$12.31	\$12.60	\$12.90	\$13.20	\$13.51	\$13.83	\$14.16
Biweekly	\$799.20	\$817.60	\$836.80	\$856.80	\$876.80	\$897.60	\$918.40	\$940.00	\$962.40	\$984.80	\$1,008.00	\$1,032.00	\$1,056.00	\$1,080.80	\$1,106.40	\$1,132.80
Annual	\$20,859.12	\$21,339.36	\$21,840.48	\$22,362.48	\$22,884.48	\$23,427.36	\$23,970.24	\$24,534.00	\$25,118.64	\$25,703.28	\$26,308.80	\$26,935.20	\$27,561.60	\$28,208.88	\$28,877.04	\$29,566.08
2	\$10.80	\$11.05	\$11.31	\$11.58	\$11.85	\$12.13	\$12.42	\$12.71	\$13.01	\$13.32	\$13.63	\$13.95	\$14.28	\$14.62	\$14.96	\$15.31
Biweekly	\$864.00	\$884.00	\$904.80	\$926.40	\$948.00	\$970.40	\$993.60	\$1,016.80	\$1,040.80	\$1,065.60	\$1,090.40	\$1,116.00	\$1,142.40	\$1,169.60	\$1,196.80	\$1,224.80
Annual	\$22,550.40	\$23,072.40	\$23,615.28	\$24,179.04	\$24,742.80	\$25,327.44	\$25,932.96	\$26,538.48	\$27,164.88	\$27,812.16	\$28,459.44	\$29,127.60	\$29,816.64	\$30,526.56	\$31,236.48	\$31,967.28
3	\$11.69	\$11.96	\$12.24	\$12.53	\$12.82	\$13.12	\$13.43	\$13.75	\$14.07	\$14.40	\$14.74	\$15.09	\$15.44	\$15.80	\$16.17	\$16.55
Biweekly	\$935.20	\$956.80	\$979.20	\$1,002.40	\$1,025.60	\$1,049.60	\$1,074.40	\$1,100.00	\$1,125.60	\$1,152.00	\$1,179.20	\$1,207.20	\$1,235.20	\$1,264.00	\$1,293.60	\$1,324.00
Annual	\$24,408.72	\$24,972.48	\$25,557.12	\$26,162.64	\$26,768.16	\$27,394.56	\$28,041.84	\$28,710.00	\$29,378.16	\$30,067.20	\$30,777.12	\$31,507.92	\$32,238.72	\$32,990.40	\$33,762.96	\$34,556.40
4	\$12.71	\$13.01	\$13.32	\$13.63	\$13.95	\$14.28	\$14.62	\$14.96	\$15.31	\$15.67	\$16.04	\$16.42	\$16.81	\$17.21	\$17.61	\$18.02
Biweekly	\$1,016.80	\$1,040.80	\$1,065.60	\$1,090.40	\$1,116.00	\$1,142.40	\$1,169.60	\$1,196.80	\$1,224.80	\$1,253.60	\$1,283.20	\$1,313.60	\$1,344.80	\$1,376.80	\$1,408.80	\$1,441.60
Annual	\$26,538.48	\$27,164.88	\$27,812.16	\$28,459.44	\$29,127.60	\$29,816.64	\$30,526.56	\$31,236.48	\$31,967.28	\$32,718.96	\$33,491.52	\$34,284.96	\$35,099.28	\$35,934.48	\$36,769.68	\$37,625.76
5	\$13.79	\$14.11	\$14.44	\$14.78	\$15.13	\$15.49	\$15.85	\$16.22	\$16.60	\$16.99	\$17.39	\$17.80	\$18.22	\$18.65	\$19.09	\$19.54
Biweekly	\$1,103.20	\$1,128.80	\$1,155.20	\$1,182.40	\$1,210.40	\$1,239.20	\$1,268.00	\$1,297.60	\$1,328.00	\$1,359.20	\$1,391.20	\$1,424.00	\$1,457.60	\$1,492.00	\$1,527.20	\$1,563.20
Annual	\$28,793.52	\$29,461.68	\$30,150.72	\$30,860.64	\$31,591.44	\$32,343.12	\$33,094.80	\$33,867.36	\$34,660.80	\$35,475.12	\$36,310.32	\$37,166.40	\$38,043.36	\$38,941.20	\$39,859.92	\$40,799.52
6	\$15.01	\$15.36	\$15.72	\$16.09	\$16.47	\$16.86	\$17.26	\$17.67	\$18.09	\$18.52	\$18.96	\$19.41	\$19.87	\$20.34	\$20.82	\$21.31
Biweekly	\$1,200.80	\$1,228.80	\$1,257.60	\$1,287.20	\$1,317.60	\$1,348.80	\$1,380.80	\$1,413.60	\$1,447.20	\$1,481.60	\$1,516.80	\$1,552.80	\$1,589.60	\$1,627.20	\$1,665.60	\$1,704.80
Annual	\$31,340.88	\$32,071.68	\$32,823.36	\$33,595.92	\$34,389.36	\$35,203.68	\$36,038.88	\$36,894.96	\$37,771.92	\$38,669.76	\$39,588.48	\$40,528.08	\$41,488.56	\$42,469.92	\$43,472.16	\$44,495.28
7	\$16.33	\$16.71	\$17.10	\$17.50	\$17.91	\$18.33	\$18.76	\$19.20	\$19.65	\$20.11	\$20.58	\$21.06	\$21.55	\$22.06	\$22.58	\$23.11
Biweekly	\$1,306.40	\$1,336.80	\$1,368.00	\$1,400.00	\$1,432.80	\$1,466.40	\$1,500.80	\$1,536.00	\$1,572.00	\$1,608.80	\$1,646.40	\$1,684.80	\$1,724.00	\$1,764.80	\$1,806.40	\$1,848.80
Annual	\$34,097.04	\$34,890.48	\$35,704.80	\$36,540.00	\$37,396.08	\$38,273.04	\$39,170.88	\$40,089.60	\$41,029.20	\$41,989.68	\$42,971.04	\$43,973.28	\$44,996.40	\$46,061.28	\$47,147.04	\$48,253.68
8	\$17.80	\$18.22	\$18.65	\$19.09	\$19.54	\$20.00	\$20.47	\$20.95	\$21.44	\$21.94	\$22.46	\$22.99	\$23.53	\$24.08	\$24.65	\$25.23
Biweekly	\$1,424.00	\$1,457.60	\$1,492.00	\$1,527.20	\$1,563.20	\$1,600.00	\$1,637.60	\$1,676.00	\$1,715.20	\$1,755.20	\$1,796.80	\$1,839.20	\$1,882.40	\$1,926.40	\$1,972.00	\$2,018.40
Annual	\$37,166.40	\$38,043.36	\$38,941.20	\$39,859.92	\$40,799.52	\$41,760.00	\$42,741.36	\$43,743.60	\$44,766.72	\$45,810.72	\$46,896.48	\$48,003.12	\$49,130.64	\$50,279.04	\$51,469.20	\$52,680.24
9	\$19.43	\$19.89	\$20.36	\$20.84	\$21.33	\$21.83	\$22.34	\$22.86	\$23.40	\$23.95	\$24.51	\$25.09	\$25.68	\$26.28	\$26.90	\$27.53
Biweekly	\$1,554.40	\$1,591.20	\$1,628.80	\$1,667.20	\$1,706.40	\$1,746.40	\$1,787.20	\$1,828.80	\$1,872.00	\$1,916.00	\$1,960.80	\$2,007.20	\$2,054.40	\$2,102.40	\$2,152.00	\$2,202.40
Annual	\$40,569.84	\$41,530.32	\$42,511.68	\$43,513.92	\$44,537.04	\$45,581.04	\$46,645.92	\$47,731.68	\$48,859.20	\$50,007.60	\$51,176.88	\$52,387.92	\$53,619.84	\$54,872.64	\$56,167.20	\$57,482.64
10	\$21.19	\$21.69	\$22.20	\$22.72	\$23.25	\$23.80	\$24.36	\$24.93	\$25.52	\$26.12	\$26.73	\$27.36	\$28.00	\$28.66	\$29.33	\$30.02
Biweekly	\$1,695.20	\$1,735.20	\$1,776.00	\$1,817.60	\$1,860.00	\$1,904.00	\$1,948.80	\$1,994.40	\$2,041.60	\$2,089.60	\$2,138.40	\$2,188.80	\$2,240.00	\$2,292.80	\$2,346.40	\$2,401.60
Annual	\$44,244.72	\$45,288.72	\$46,353.60	\$47,439.36	\$48,546.00	\$49,694.40	\$50,863.68	\$52,053.84	\$53,285.76	\$54,538.56	\$55,812.24	\$57,127.68	\$58,464.00	\$59,842.08	\$61,241.04	\$62,681.76

**Fort Bend County  
FY 2014 Salary Schedule**

**Effective October 12, 2013**

Public Health																
Grade	Minimum Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Midpoint Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Maximum Step 16
2	\$9.45	\$9.67	\$9.90	\$10.13	\$10.37	\$10.61	\$10.86	\$11.12	\$11.38	\$11.65	\$11.92	\$12.20	\$12.49	\$12.78	\$13.08	\$13.39
Biweekly	\$756.00	\$773.60	\$792.00	\$810.40	\$829.60	\$848.80	\$868.80	\$889.60	\$910.40	\$932.00	\$953.60	\$976.00	\$999.20	\$1,022.40	\$1,046.40	\$1,071.20
Annual	\$19,731.60	\$20,190.96	\$20,671.20	\$21,151.44	\$21,652.56	\$22,153.68	\$22,675.68	\$23,218.56	\$23,761.44	\$24,325.20	\$24,888.96	\$25,473.60	\$26,079.12	\$26,684.64	\$27,311.04	\$27,958.32
3	\$10.13	\$10.36	\$10.60	\$10.85	\$11.10	\$11.36	\$11.63	\$11.90	\$12.18	\$12.47	\$12.76	\$13.06	\$13.37	\$13.68	\$14.00	\$14.33
Biweekly	\$810.00	\$828.80	\$848.00	\$868.00	\$888.00	\$908.80	\$930.40	\$952.00	\$974.40	\$997.60	\$1,020.80	\$1,044.80	\$1,069.60	\$1,094.40	\$1,120.00	\$1,146.40
Annual	\$21,141.00	\$21,631.68	\$22,132.80	\$22,654.80	\$23,176.80	\$23,719.68	\$24,283.44	\$24,847.20	\$25,431.84	\$26,037.36	\$26,642.88	\$27,269.28	\$27,916.56	\$28,563.84	\$29,232.00	\$29,921.04
4	\$10.87	\$11.13	\$11.39	\$11.66	\$11.93	\$12.21	\$12.50	\$12.79	\$13.09	\$13.40	\$13.71	\$14.03	\$14.36	\$14.70	\$15.05	\$15.40
Biweekly	\$869.60	\$890.40	\$911.20	\$932.80	\$954.40	\$976.80	\$1,000.00	\$1,023.20	\$1,047.20	\$1,072.00	\$1,096.80	\$1,122.40	\$1,148.80	\$1,176.00	\$1,204.00	\$1,232.00
Annual	\$22,696.56	\$23,239.44	\$23,782.32	\$24,346.08	\$24,909.84	\$25,494.48	\$26,100.00	\$26,705.52	\$27,331.92	\$27,979.20	\$28,626.48	\$29,294.64	\$29,983.68	\$30,693.60	\$31,424.40	\$32,155.20
5	\$11.70	\$11.97	\$12.25	\$12.54	\$12.83	\$13.13	\$13.44	\$13.76	\$14.08	\$14.41	\$14.75	\$15.10	\$15.45	\$15.81	\$16.18	\$16.56
Biweekly	\$936.00	\$957.60	\$980.00	\$1,003.20	\$1,026.40	\$1,050.40	\$1,075.20	\$1,100.80	\$1,126.40	\$1,152.80	\$1,180.00	\$1,208.00	\$1,236.00	\$1,264.80	\$1,294.40	\$1,324.80
Annual	\$24,429.60	\$24,993.36	\$25,578.00	\$26,183.52	\$26,789.04	\$27,415.44	\$28,062.72	\$28,730.88	\$29,399.04	\$30,088.08	\$30,798.00	\$31,528.80	\$32,259.60	\$33,011.28	\$33,783.84	\$34,577.28
6	\$12.64	\$12.94	\$13.24	\$13.55	\$13.87	\$14.20	\$14.53	\$14.87	\$15.22	\$15.58	\$15.95	\$16.32	\$16.70	\$17.09	\$17.49	\$17.90
Biweekly	\$1,011.20	\$1,035.20	\$1,059.20	\$1,084.00	\$1,109.60	\$1,136.00	\$1,162.40	\$1,189.60	\$1,217.60	\$1,246.40	\$1,276.00	\$1,305.60	\$1,336.00	\$1,367.20	\$1,399.20	\$1,432.00
Annual	\$26,392.32	\$27,018.72	\$27,645.12	\$28,292.40	\$28,960.56	\$29,649.60	\$30,338.64	\$31,048.56	\$31,779.36	\$32,531.04	\$33,303.60	\$34,076.16	\$34,869.60	\$35,683.92	\$36,519.12	\$37,375.20
7	\$13.65	\$13.97	\$14.30	\$14.64	\$14.98	\$15.33	\$15.69	\$16.06	\$16.44	\$16.83	\$17.23	\$17.63	\$18.04	\$18.46	\$18.89	\$19.33
Biweekly	\$1,092.00	\$1,117.60	\$1,144.00	\$1,171.20	\$1,198.40	\$1,226.40	\$1,255.20	\$1,284.80	\$1,315.20	\$1,346.40	\$1,378.40	\$1,410.40	\$1,443.20	\$1,476.80	\$1,511.20	\$1,546.40
Annual	\$28,501.20	\$29,169.36	\$29,858.40	\$30,568.32	\$31,278.24	\$32,009.04	\$32,760.72	\$33,533.28	\$34,326.72	\$35,141.04	\$35,976.24	\$36,811.44	\$37,667.52	\$38,544.48	\$39,442.32	\$40,361.04
8	\$14.77	\$15.12	\$15.48	\$15.84	\$16.21	\$16.59	\$16.98	\$17.38	\$17.79	\$18.21	\$18.64	\$19.08	\$19.53	\$19.99	\$20.46	\$20.94
Biweekly	\$1,181.60	\$1,209.60	\$1,238.40	\$1,267.20	\$1,296.80	\$1,327.20	\$1,358.40	\$1,390.40	\$1,423.20	\$1,456.80	\$1,491.20	\$1,526.40	\$1,562.40	\$1,599.20	\$1,636.80	\$1,675.20
Annual	\$30,839.76	\$31,570.56	\$32,322.24	\$33,073.92	\$33,846.48	\$34,639.92	\$35,454.24	\$36,289.44	\$37,145.52	\$38,022.48	\$38,920.32	\$39,839.04	\$40,778.64	\$41,739.12	\$42,720.48	\$43,722.72
9	\$16.02	\$16.40	\$16.79	\$17.18	\$17.58	\$17.99	\$18.41	\$18.84	\$19.28	\$19.73	\$20.19	\$20.66	\$21.15	\$21.65	\$22.16	\$22.68
Biweekly	\$1,281.60	\$1,312.00	\$1,343.20	\$1,374.40	\$1,406.40	\$1,439.20	\$1,472.80	\$1,507.20	\$1,542.40	\$1,578.40	\$1,615.20	\$1,652.80	\$1,692.00	\$1,732.00	\$1,772.80	\$1,814.40
Annual	\$33,449.76	\$34,243.20	\$35,057.52	\$35,871.84	\$36,707.04	\$37,563.12	\$38,440.08	\$39,337.92	\$40,256.64	\$41,196.24	\$42,156.72	\$43,138.08	\$44,161.20	\$45,205.20	\$46,270.08	\$47,355.84
10	\$18.84	\$19.28	\$19.73	\$20.19	\$20.66	\$21.15	\$21.65	\$22.16	\$22.68	\$23.21	\$23.76	\$24.32	\$24.89	\$25.47	\$26.07	\$26.68
Biweekly	\$1,507.20	\$1,542.40	\$1,578.40	\$1,615.20	\$1,652.80	\$1,692.00	\$1,732.00	\$1,772.80	\$1,814.40	\$1,856.80	\$1,900.80	\$1,945.60	\$1,991.20	\$2,037.60	\$2,085.60	\$2,134.40
Annual	\$39,337.92	\$40,256.64	\$41,196.24	\$42,156.72	\$43,138.08	\$44,161.20	\$45,205.20	\$46,270.08	\$47,355.84	\$48,462.48	\$49,610.88	\$50,780.16	\$51,970.32	\$53,181.36	\$54,434.16	\$55,707.84
11	\$22.03	\$22.55	\$23.08	\$23.62	\$24.18	\$24.75	\$25.33	\$25.93	\$26.54	\$27.16	\$27.80	\$28.45	\$29.12	\$29.80	\$30.50	\$31.22
Biweekly	\$1,762.40	\$1,804.00	\$1,846.40	\$1,889.60	\$1,934.40	\$1,980.00	\$2,026.40	\$2,074.40	\$2,123.20	\$2,172.80	\$2,224.00	\$2,276.00	\$2,329.60	\$2,384.00	\$2,440.00	\$2,497.60
Annual	\$45,998.64	\$47,084.40	\$48,191.04	\$49,318.56	\$50,487.84	\$51,678.00	\$52,889.04	\$54,141.84	\$55,415.52	\$56,710.08	\$58,046.40	\$59,403.60	\$60,802.56	\$62,222.40	\$63,684.00	\$65,187.36
12	\$25.46	\$26.06	\$26.67	\$27.30	\$27.94	\$28.60	\$29.27	\$29.96	\$30.66	\$31.38	\$32.12	\$32.87	\$33.64	\$34.43	\$35.24	\$36.07
Biweekly	\$2,036.80	\$2,084.80	\$2,133.60	\$2,184.00	\$2,235.20	\$2,288.00	\$2,341.60	\$2,396.80	\$2,452.80	\$2,510.40	\$2,569.60	\$2,629.60	\$2,691.20	\$2,754.40	\$2,819.20	\$2,885.60
Annual	\$53,160.48	\$54,413.28	\$55,686.96	\$57,002.40	\$58,338.72	\$59,716.80	\$61,115.76	\$62,556.48	\$64,018.08	\$65,521.44	\$67,066.56	\$68,632.56	\$70,240.32	\$71,889.84	\$73,581.12	\$75,314.16
13	\$30.18	\$30.89	\$31.62	\$32.36	\$33.12	\$33.90	\$34.70	\$35.52	\$36.35	\$37.20	\$38.07	\$38.96	\$39.88	\$40.82	\$41.78	\$42.76
Biweekly	\$2,414.40	\$2,471.20	\$2,529.60	\$2,588.80	\$2,649.60	\$2,712.00	\$2,776.00	\$2,841.60	\$2,908.00	\$2,976.00	\$3,045.60	\$3,116.80	\$3,190.40	\$3,265.60	\$3,342.40	\$3,420.80
Annual	\$63,015.84	\$64,498.32	\$66,022.56	\$67,567.68	\$69,154.56	\$70,783.20	\$72,453.60	\$74,165.76	\$75,898.80	\$77,673.60	\$79,490.16	\$81,348.48	\$83,269.44	\$85,232.16	\$87,236.64	\$89,282.88

**Fort Bend County  
FY 2014 Salary Schedule**

**Effective October 12, 2013**

EMS																
Grade	Minimum Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Midpoint Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Maximum Step 16
P-A	\$11.79	\$12.07	\$12.35	\$12.64	\$12.94	\$13.24	\$13.55	\$13.87	\$14.20	\$14.53	\$14.87	\$15.22	\$15.58	\$15.95	\$16.32	\$16.70
Biweekly*	\$1,503.34	\$1,539.04	\$1,574.74	\$1,611.72	\$1,649.97	\$1,688.23	\$1,727.75	\$1,768.56	\$1,810.64	\$1,852.71	\$1,896.07	\$1,940.70	\$1,986.60	\$2,033.78	\$2,080.96	\$2,129.41
Annual*	\$39,237.12	\$40,168.96	\$41,100.80	\$42,065.92	\$43,064.32	\$44,062.72	\$45,094.40	\$46,159.36	\$47,257.60	\$48,355.84	\$49,487.36	\$50,652.16	\$51,850.24	\$53,081.60	\$54,312.96	\$55,577.60
P-1	\$12.78	\$13.08	\$13.39	\$13.70	\$14.02	\$14.35	\$14.69	\$15.04	\$15.39	\$15.75	\$16.12	\$16.50	\$16.89	\$17.29	\$17.70	\$18.12
Biweekly*	\$1,629.57	\$1,667.83	\$1,707.35	\$1,746.88	\$1,787.68	\$1,829.76	\$1,873.12	\$1,917.74	\$1,962.37	\$2,008.28	\$2,055.45	\$2,103.91	\$2,153.64	\$2,204.64	\$2,256.92	\$2,310.47
Annual*	\$42,531.84	\$43,530.24	\$44,561.92	\$45,593.60	\$46,658.56	\$47,756.80	\$48,888.32	\$50,053.12	\$51,217.92	\$52,416.00	\$53,647.36	\$54,912.00	\$56,209.92	\$57,541.12	\$58,905.60	\$60,303.36
P-2	\$15.04	\$15.39	\$15.75	\$16.12	\$16.50	\$16.89	\$17.29	\$17.70	\$18.12	\$18.55	\$18.99	\$19.44	\$19.90	\$20.37	\$20.85	\$21.34
Biweekly*	\$1,917.74	\$1,962.37	\$2,008.28	\$2,055.45	\$2,103.91	\$2,153.64	\$2,204.64	\$2,256.92	\$2,310.47	\$2,365.30	\$2,421.41	\$2,478.79	\$2,537.44	\$2,597.37	\$2,658.57	\$2,721.05
Annual*	\$50,053.12	\$51,217.92	\$52,416.00	\$53,647.36	\$54,912.00	\$56,209.92	\$57,541.12	\$58,905.60	\$60,303.36	\$61,734.40	\$63,198.72	\$64,696.32	\$66,227.20	\$67,791.36	\$69,388.80	\$71,019.52

\*EMS Annual & Biweekly salary calculated on basis of 24/48 schedule, assuming 2912 hours worked in the year