



## RISK MANAGEMENT DEPARTMENT

Fort Bend County, Texas

Wyatt O. Scott  
Director

Phone: 281-341-8630  
Fax: 281-341-3751

TO: Gilbert Jalomo  
Purchasing Agent

FROM: Wyatt Scott   
Director of Risk Management

DATE: September 4, 2013

SUBJECT: 2014 Benefit Vendor Agreement Renewals

The following benefit vendors have offered to continue their services for the 2014 benefit year with no increases in rates or administration fees. The Vendors are as follows:

- Boon Chapman
- Deer Oaks EAP Services
- Humana CompDent and VisionCare
- Maxor Plus
- Unum – Long Term Care
- Unum – Long Term Disability
- Unum – Voluntary Life/AD&D

Please submit these renewals to Commissioners Court for approval at the next Commissioners Court meeting.



June 28, 2013

Darlene D. Wieghat  
Fort Bend County Risk Management  
301 Jackson Street,  
Richmond, Texas 77469

Re: Boon Chapman administrative fees

Dear Ms. Wieghat

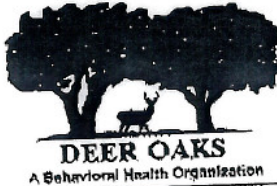
We are pleased to announce that, at this time, we are not proposing a fee increase for the January 1, 2014 renewal based on the services currently provided.

Thank you for the opportunity to serve Fort Bend County and their plan participants. Please call me if you have any questions.

Sincerely,

A handwritten signature in black ink that reads "Sheryl".

Sheryl Bonner  
Director of Service



## Deer Oaks EAP Services

July 2, 2013

Fort Bend County Risk Management  
Darlene D. Wieghat  
301 Jackson  
Richmond, TX 77469

Fort Bend County,

Deer Oaks EAP Services is honored to continue in providing the Employee Assistance Program to Fort Bend County employees and families for the next contract year. There will be no fee changes with the upcoming renewal. Please see the below pricing which is estimated based on the current population of 2,375 employees.

Cost Per Employee Per Month	Estimated Annual Cost
\$2.13	\$60,705.00

This price shall be guaranteed for the next 12 months (1/1/14-12/31/14) of the contract.

Please sign and return below to confirm that you are in agreement with these terms.

Sincerely,

*Monique Ortiz 7/2/13*

Monique Ortiz  
EAP Account Manager  
210-569-8154  
Fax: 210-615-2279  
Eapams5@deeroaks.com

Humana, Inc.  
9 Greenway Plaza  
Suite 2000  
Houston, Texas 77046  
www.humana.com

**Humana**

May 21, 2013

Mr. Wyatt Scott  
Fort Bend County  
4520 Reading Road, Suite A  
Rosenberg, TX 77471

Dear Mr. Scott:

The renewal of your plan is January 1, 2014. We would like to thank you for allowing Humana/CompBenefits the opportunity to provide the dental benefits portion of your benefits package. Our goal is to ensure that you experience the highest quality service and benefits.


It is our pleasure to provide you with the renewal of the plan effective January 1, 2014. We offer an open enrollment period each year for the annual renewal of the plan. This period provides an opportunity for employees and their dependents, which are not currently enrolled, to enroll in the plan. It will also provide those enrolled an opportunity to make changes in their current elections.

The open enrollment period is 30 days beginning 45 days prior to the renewal date and ending 15 days before the renewal date. This period is set aside for the open enrollment as it is necessary to have enrollment material in our home office 15 days prior to the renewal date to ensure coverage is in place on the renewal date.

We will be happy to assist you in preparation of enrollment materials for the open enrollment and assist in any way we can help with the enrollment. You can contact me at 713-513-4921 or call Customer Care at 800-342-5209. Supplies may also be ordered from our web site at [www.compbenefits.com](http://www.compbenefits.com).

The attachment has the current and renewal rates for your plan. Please feel free to contact me or should you have any questions.

Sincerely,

  
Sally Stickney  
Account Executive  
Humana/CompBenefits

Enclosures

2013 JUL -5 PM 4:02

FORTRAN  
COMMUNITY  
RISK MANAGEMENT



**Fort Bend County**  
Rates effective 1/1/2014 - 12/31/2014

Group ID | 5274  
Product | CS600  
Plan | DHMO

	<u>Enrollment</u>	<u>Current rates</u>	<u>Renewal rates</u>
EE	137	\$10.98	\$10.98
EE+SP	21	\$20.00	\$20.00
EE+CH	41	\$21.32	\$21.32
Family	44	\$29.84	\$29.84
	<b>243</b>		

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Group ID | VS338  
Product | VTX86  
Plan | VCP

	<u>Enrollment</u>	<u>Current rates</u>	<u>Renewal rates</u>
EE	760	\$6.92	\$6.92
EE+SP	199	\$13.80	\$13.80
EE+CH	240	\$13.10	\$13.10
Family	219	\$23.18	\$23.18
	<b>1418</b>		

2013 JUL -5 PM 4:02

FORT BEND COUNTY  
RISK MANAGEMENT  
HUMAN CAPITAL



May 15, 2013

Ms. Darlene D. Wieghat  
Fort Bend County Risk Management  
301 Jackson  
Richmond, TX 77469

Dear Ms. Wieghat:

This letter is to confirm the intent of MaxorPlus to renew the Pharmacy Services Agreement with Fort Bend County. As stated in paragraph F(1) of the Agreement, "The term shall be automatically renewed for additional one year periods, unless terminated in accordance with paragraph F(2)..." Therefore, the financial arrangements for 2014 shall remain the same as the financial arrangements currently in place.

I hope that MaxorPlus has not only met but exceeded the expectations of Fort Bend County and we look forward to working with you in 2014.

Best regards,

A handwritten signature in black ink that reads "Dodd Nolan".

Dodd Nolan  
Vice President, Business Development

(806) 324-5562  
(806) 679-5580 (cell)  
dnolan@maxor.com





2000 West Sam Houston Parkway South  
Suite 1400  
Houston, Texas 77042

July 1, 2013

Wyatt Scott  
Fort Bend County  
301 Jackson Street  
Richmond, TX 77469

Re: Group LTD, Life/AD&D, Voluntary Life and Group Long Term Care  
Policy #22814, #931260, #951096, #22136  
**Unum Life Insurance Company of America**

Dear Wyatt:

Thank you for choosing Unum as your insurance provider. By selecting coverage from Unum, you are partnering with a leader in income protection – and with a company that is dedicated to providing responsive service and reliable protection at an affordable price. We offer innovative plan designs as well as unparalleled employee support programs.

Based on our review of your policies this renewal period, the current rates will remain inforce, effective January 1, 2014:

Product	Current Rate	Rate Guaranteed Until
LTD	\$0.18 per \$100	January 1, 2016
Life	\$0.14/0.02 per \$1000	
Voluntary Life	See Attached Rate Table	

Please note the Group Long Term Care policy is currently under a rate guarantee until January 1, 2015, so there is no renewal due at this time.

If you have any questions, please contact your broker or me. In addition, I can help you review all the options available through our group product portfolio to enable you to craft a cost effective benefit plan that meets the needs of your total employee population.

We look forward to strengthening our partnership and continuing to serve your company's benefit needs.

Regards,

*Aaron Shisler*

Aaron Shisler  
Sr. Account Executive  
**Unum**  
KF

Unum is a registered trademark and marketing brand of Unum Group and its insuring subsidiaries.  
CS-1063-Unum

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FORT BEND COUNTY  
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2000 West Sam Houston Parkway South  
Suite 1400  
Houston, Texas 77042

Fort Bend County  
931260

Voluntary Life	Employee	Spouse	Rate Guaranteed Until
< 25	0.670 /\$10,000	0.670 /\$10,000	January 1, 2016
25-29	0.670 /\$10,000	0.670 /\$10,000	
30-34	0.920 /\$10,000	0.920 /\$10,000	
35-39	1.170 /\$10,000	1.170 /\$10,000	
40-44	1.490 /\$10,000	1.490 /\$10,000	
45-49	2.250 /\$10,000	2.250 /\$10,000	
50-54	3.910 /\$10,000	3.910 /\$10,000	
55-59	6.890 /\$10,000	6.890 /\$10,000	
60-64	8.800 /\$10,000	8.800 /\$10,000	
65-69	15.880 /\$10,000	15.880 /\$10,000	
70+	15.880 /\$10,000	15.880 /\$10,000	
Child Rate	1.49 per \$10,000		
AD&D	Employee	Spouse	Child
	0.20 /\$10,000	0.20 /\$10,000	0.20/\$10,000





Gallagher Benefit Services, Inc.

A Subsidiary of Arthur J. Gallagher & Co.

July 3, 2013

Wyatt Scott  
Fort Bend County  
301 Jackson Street  
Richmond, TX 77469

Dear Wyatt,

This letter is to confirm that the contract between Unum and Fort Bend County for Life Insurance and Long Term Disability has been extended until January 1, 2016, and the contract for Long Term Care is currently under a rate guarantee until January 1, 2015.

Please see the enclosed letter from Unum confirming the renewal.

If you have any questions, do not hesitate to contact me.

Regards,

Daniel Bowen  
Area Vice President  
Gallagher Benefit Services

Enclosed:  
Unum Renewal Letter

1900 West Loop South, Suite 1600  
Houston, TX 77027  
713.623.2330  
Fax 713.622.6722  
www.ajg.com

2013 JUL -5 PM 10:00

RECEIVED  
FORT BEND COUNTY  
JUL 5 2013