



HUMAN RESOURCES DEPARTMENT  
FORT BEND COUNTY, TEXAS

Kent M. Edwards, PHR  
Director of Human Resources

**MEMORANDUM**

**Date:** June 14, 2013

**To:** County Judge Hebert  
Commissioners Morrison, Prestage, Meyers, Patterson

**From:** Kent Edwards  
Director of Human Resources

**Subject:** HR Agenda Item for June 25, 2013 Commissioner's Court

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***Summary:***

Take all appropriate action to adopt the Education Services Agreement as presented by DeVry University, Inc., in order to provide tuition reduction to the Fort Bend County employees who meet the University's admission standards and authorize County Judge to sign all documents pertaining to the Agreement.

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***Background / Explanation:***

Human Resources has negotiated with DeVry University's Keller Center for Corporate Learning to provide interested, qualified employees of Fort Bend County with a waiver of normal application fees and a reduction in the prevailing tuition rate applicable to that student's chosen program.

The purpose of an academic alliance/partnership with DeVry University is to support Fort Bend County's employee development and retention initiatives.

Additionally, current and potential students could benefit from a tuition reduction and additional resources provided by DeVry University. By having an opportunity to talk about higher education and support our employee's personal and professional growth, we are creating a better employee experience and a more skilled workforce.

A similar agreement with University of Phoenix was approved by Commissioner's Court on February 7, 2012.

Students are billed directly for tuition and fees, and the student will have the responsibility to pay all amounts incurred. No County funds will be expended. The proposed item has been reviewed by the County Attorney and is approved by Human Resources.

Should you have any questions, please do not hesitate to contact me at 281.341.8631.