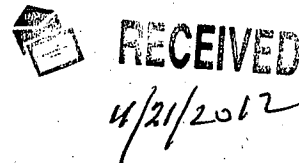


**FORT BEND COUNTY EMERGENCY SERVICES DISTRICT #2  
WILLOWFORK FIRE DEPARTMENT**

November 15, 2012



Commissioner Andy Meyers  
Fort Bend County Precinct #3  
22333 Grand Corner Drive  
Katy, TX 77494

Subject: Commissioner Appointments

Dear Commissioner Meyers:

On behalf of the Fort Bend County Emergency Services District #2 Board, I would like to request the reappointment of three Board members whose term of service will expire December 31, 2012.

These Board members are:

Robert Miller	Vice President
Thomas M. Raia, Jr.	Secretary
John A. Schwin	President

If the reappointments are approved, the new terms of office would be January 1, 2013 through December 31, 2014.

In addition, we would like to request Mr. Jack Hazel be appointed to fill the remaining term of office for Lance Flessner. Mr. Flessner would like to resign from the Board in order to spend more time with his family. Mr. Hazel's attached resume reflects not only his excellent professional credentials but also his demonstrated commitment to community involvement.

If Mr. Hazel is appointed to office, his term of office would expire December 31, 2013.

I can be reached at 281/415-1808 or by email at [john.schwin@willowforkfire.com](mailto:john.schwin@willowforkfire.com) if you need any additional information.

Thank you for considering our request.

Sincerely,

John A. Schwin  
Board President

Enclosure

To: John Schwin, President Fort Bend County ESD #2

RECEIVED  
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Dear John,

It is with regret that I must resign my position as a Fort Bend County ESD #2 Commissioner due to family obligations. I appreciate the opportunity to serve the community for eight years. This resignation is effective immediately.

Sincerely,

A handwritten signature in black ink, appearing to read 'Lance Flessner', with a large, sweeping initial 'L' and 'F'.

Lance Flessner

November 14, 2012

# John (Jack) B. Hazel

## Education Background

Graduated from South Dakota School of Mines and Technology with a Bachelor of Science Degree in Chemical Engineering in 1985.

Broad set of business experiences in the following areas: manufacturing, supply chain, product management, technology, business planning and stewardship (regional and worldwide), business strategy development, sourcing strategy and commercial. Experiences in several EMCC business units, EM Chem Technology, and Global Procurement. International experience from 2 year assignment in Brussels working with across western Europe and Middle East/Africa.

## Professional Background

Started professional career at ExxonMobil Chemical's Baton Rouge, La manufacturing site in the summer of 1985. Positions held are outlined below.

### **Contact Engineer** **7/85 - 6/87**

Entry level engineer for a polymer manufacturing unit. Key activities and accomplishments included:

- Technical support and trouble shooting for a polymer manufacturing unit
- Develop and conducted test plans for new products
- Implemented process improvements which resulted in a 10-15% capacity increase with low/no capital investment
- Developed new feedblend model for multigrade unit

### **Product/Feedstock Coordinator** **6/87 - 3/90**

Coordination responsibility for two polymer manufacturing units and three feed preparation units. Key responsibilities include:

- Secured feedstocks both internally and externally for 200 Mlbs/yr of polymer manufacturing
- Developed and implemented ISO-9000 Supplier Quality Management system which included audits, specifications, etc.
- Worldwide supply coordination with our plants in Europe and Japan, member of the worldwide supply coordination team
- Managed 100 railcar rail feet for 3<sup>rd</sup> party feedstocks acquisition
- Coordinated process designs and capital improvements (2M\$/yr)

### **Customer Service Coordinator** **3/90 - 10/90**

Responsible for the interfacing between manufacturing and sales/marketing.

Key responsibilities included:

- Developed product demand projections and determined the operating signals and schedules for the manufacturing units
- Interfaced directly with customers (travel 25% of the time) on resolving customer complaints and developing new opportunities for improvement

**Technical Supervisor**  
**10/90 - 5/94**

Responsible for the technical support section which included 10-15 engineers that provided technical support, process control, environmental compliance, and project development for the four polymer manufacturing units. Key responsibilities included:

- Career development, performance feedback, and training
- Managed 4M\$ operating budget
- Environmental responsibility for satellite site
- Key interface with technology for developing new technologies and commercialization of new technologies

**Operations Supervisor**  
**5/94 - 4/97**

Responsible for 55-60 operations and technical personnel who operated three manufacturing units (Neo Acids plant, environmental wastewater plant, and distribution loading racks for chemical products). Key responsibilities included:

- Safety, health, and development of all people in the group
- Managed an operating budget of 20M\$
- Reorganized the section in early 1995 which included a reduction in operations support for the manufacturing units
- Managed a capital budget of 15-20M\$ for improvements and expansions to the operating units

**Transferred to the ExxonMobil Chemical headquarters in Houston, Tx**

**Americas HQ Planner**  
**4/97-5/99**

Business planner for the Vinyl Intermediates Americas business. Key responsibilities included:

- Developing contracts and securing feedstocks for the Vinyl Intermediates Americas units
- Long range asset planning for higher olefin, plasticizers, and alcohols business. Develop long range business strategies
- Member of the worldwide supply/demand team for global product deployment

**Global Planning Manager**  
**5/99 - 6/01**

Overall financial and business planning responsibility for the global Adhesion Industry Business unit. Key responsibilities included:

- Financial planning including annual corporation plan development, capital budget planning, technology planning, and business strategy development
- Business analysis of a global enterprise
- Member of the senior business management team
- Leader of the global new product development committee
- Leader of the global supply/demand team
- Venture manager for new grass roots polymer unit in Asia Pacific
- Strategic development and implementation

**Transferred to the ExxonMobil Chemical Polymers Technology Center in Baytown, Tx**

**Technology Planning Manager** 6/01- 7/02 Technology planning responsibility for ExxonMobil Chemicals Polymer Technology. Key responsibilities included:

- Strategic Market Research group – responsibility for long-range technology guidance
- Portfolio management – responsible for EM Chemical's product portfolio management process and support
- Intellectual Property management – responsible for the process to manage EMC's Polymer businesses intellectual property
- Financial planning – overall management for a 200 M\$ research and development budget
- Interface with Corporate Strategic Research on long-range R&D strategy and research programs

**Chemicals Breakthrough Team Leader** 7/02 - 4/03 Led a team of 7-10 research and development personnel to implement a process across EM Chem for identifying areas for breakthrough technology.

- Benchmarked Breakthrough Research (BTR) processes within ExxonMobil affiliates
- Developed a new BTR process for EM Chem
- Identified key areas for conducting research
- Conducted workshops and brainstorming session with EM Chem functions including business unit vice-presidents

**Transferred to the ExxonMobil Chemical European HQ in Machelen Belgium**

**Product Manger** 4/03 - 4/05 Overall product management responsibilities for the ExxonMobil Chemical Europe/Middle East and Africa (MEAF) LLDPE products. Key responsibilities include:

- Leader of a business team comprised of technology, marketing, sales, manufacturing, and marketing responsible for the LLDPE product platform in Europe/MEAF
- Responsible of the product management from two polyethylene plants – NDG, France and Al Jubail, Kingdom of Saudi Arabia
- Developing, commercializing, and launching new products
- Asset utilization and planning
- Developing product strategies for the E/MEAF LLDPE product segment

**Transferred to Global Services company in Houston Texas**

**Sourcing Manager - Supply Chain, Chemicals, and Corporate** 4/05 - 9/08 Managed a global group responsible for developing sourcing strategies for supply chain, chemicals, and corporate services (EMIT, GREF, etc.):

- Managed global group of 16 sourcing specialist who were responsible for developing sourcing strategies
- Global spend for these purchases was 10 + B\$
- Total value generation for this area was 300-330 M\$/yr (nearly 1/3 of the total procurement value generation total)
- Multi client relationships (Chemicals, R/S, L&S, Upstream, EMIT, GREF) for developing and implementing strategies

**Chemical  
Acquisitions Manager  
9/08- 1/12**

Managed a global group responsible for contracting of 1.5 B\$ spend of chemicals and catalysts used in the Chemical and Refining and Supply affiliates. Also provide overall commodity guidance to an additional 1+ B\$ spend which is contracted in the procurement centers.

- Manage global group of 10 procurement specialists who are commodity experts for the chemicals and catalysts purchases
- Execute sourcing strategies which generate 100-140 M\$/yr of value
- Manage precious metals pool of 150M\$ for the use in refining catalyst

**Market Development  
Manager  
1/12 - Current**

Responsible for the market development of a new metallocene product line of poly alpha olefins use in synthetic lubricants

- Develop new sales to support new grass-roots plant (200+M\$)
- Responsible for marketing communications, development of new products and overall marketing strategy

**Community and External Involvement**

**Educational Outreach**

- Academic Distinction Fund (East Baton Rouge Local Education Fund) which was a 3 M\$ Endowment Fund. Served in many roles outlined below:
  - Grant Reader and Reader Captain (1990-1993)
  - Grants Committee Chairperson (1993-1995)
  - ADF Treasure (1995-1997)
  - Board of Directors and Advisory Council (1993-1997)
- Volunteer at Pattison Elementary (1997-2003)
  - Reader, Science education module, Pattison Fair - fund raiser

**Civic**

- Soccer Coach 2003 - 2011 – Brussels and Katy Youth Soccer league
  - Both assistant and head coach for three son's teams
- Basketball Coach 2003-2006
  - Assistant coach in Brussels
- Cub Scout Pack 206
  - Den leader (2002-2003)
  - Pack Committee Member (2001-2003)
  - Awards/Pack Recharter Chairperson (2001-2003)
- Boy Scouts – Troop 584 (2010 – current)
  - Assistant Scout master
  - BSA certified life guard
  - Merit badge counselor
- Support children's sports activities basketball, swimming, soccer, and baseball teams as assistant coach, referee, and team helper (1998-Current)

**Church**

- RCIA Sponsor (1986-1993)
- Eucharistic Minister (1988-1997) and (2003-Current)
- Catholic Faith Formation teacher
  - 7th grade faith formation (2007-08)
  - Confirmation class (11th graders) (2008 - current)

**Recognition**

- Numerous EM Chemical team and individual awards
- SDSM & T Outstanding Recent Graduate 1995

**Interests and Hobbies**

- I play an active role in my three sons sports and school activities. I attend most (if not all) of their school and sporting events (band recitals, school programs, sporting events, and teacher conferences).
- I like to travel and experience new cultures, foods, historical sites, and nature
- Hiking and camping
- Woodworking and construction
- Photography
- Reading
- Running