

2013 FORT BEND COUNTY EMPLOYEE BENEFIT PREMIUMS

PREMIUM RATES		ANNUAL	MONTHLY	24 PAYROLL DEDUCTIONS	DAILY	LOA ANNUAL	LOA MONTHLY	LOA DAILY	COBRA ANNUAL	COBRA MONTHLY	COBRA DAILY
MEDICAL COVERAGE											
FBCEB Plan Option A											
Employee Only		\$599.52	\$49.96	\$24.98	\$1.64	\$8,863.69	\$738.64	\$24.28	\$9,040.96	\$753.41	\$24.77
Employee's Spouse Only		N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$11,015.15	\$917.93	\$30.18
Employee's Child(ren) Only		N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$9,722.49	\$810.21	\$26.64
Employee's Spouse & Child(ren) Only		N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$12,308.19	\$1,025.68	\$33.72
Employee & Child(ren)		\$1,867.20	\$155.60	\$77.80	\$5.12	\$10,131.37	\$844.28	\$27.76	\$10,334.00	\$861.17	\$28.31
Employee & Spouse		\$3,134.52	\$261.21	\$130.61	\$8.59	\$11,398.69	\$949.89	\$31.23	\$11,626.66	\$968.89	\$31.85
Employee & Family		\$4,402.20	\$366.85	\$183.43	\$12.06	\$12,666.37	\$1,055.53	\$34.70	\$12,919.70	\$1,076.64	\$35.40
FBCEB Plan Option B											
Employee Only		\$0.00	\$0.00	\$0.00	\$0.00	\$8,264.17	\$688.68	\$22.64	\$8,429.45	\$702.45	\$23.09
Employee's Spouse Only		N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$9,668.75	\$805.73	\$26.49
Employee's Child(ren) Only		N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$9,049.61	\$754.13	\$24.79
Employee's Spouse & Child(ren) Only		N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$10,288.91	\$857.41	\$28.19
Employee & Child(ren)		\$608.00	\$50.67	\$25.33	\$1.67	\$8,872.17	\$739.35	\$24.31	\$9,049.61	\$754.13	\$24.79
Employee & Spouse		\$1,215.00	\$101.25	\$50.63	\$3.33	\$9,479.17	\$789.93	\$25.97	\$9,668.75	\$805.73	\$26.49
Employee & Family		\$1,823.00	\$151.92	\$75.96	\$4.99	\$10,087.17	\$840.60	\$27.64	\$10,288.91	\$857.41	\$28.19
DENTAL COVERAGE											
FBCEB Dental Plan											
Employee Only		\$0.00	\$0.00	\$0.00	\$0.00	\$873.38	\$72.78	\$2.39	\$890.85	\$74.24	\$2.44
Employee's Spouse Only		N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,164.09	\$97.01	\$3.19
Employee's Child(ren) Only		N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,329.84	\$110.82	\$3.64
Employee's Spouse & Child(ren) Only		N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$1,602.81	\$133.57	\$4.39
Employee & Child(ren)		\$430.38	\$35.87	\$17.93	\$1.18	\$1,303.76	\$108.65	\$3.57	\$1,329.84	\$110.82	\$3.64
Employee & Spouse		\$267.88	\$22.32	\$11.16	\$0.73	\$1,141.26	\$95.11	\$3.13	\$1,164.09	\$97.01	\$3.19
Employee & Family		\$698.00	\$58.17	\$29.08	\$1.91	\$1,571.38	\$130.95	\$4.31	\$1,602.81	\$133.57	\$4.39
CompBenefits CompDent (DHMO)											
Employee Only		\$0.00	\$0.00	\$0.00	\$0.00	\$131.76	\$10.98	\$0.36	\$134.40	\$11.20	\$0.37
Employee's Spouse Only		N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$134.40	\$11.20	\$0.37
Employee's Child(ren) Only		N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$134.40	\$11.20	\$0.37
Employee's Spouse & Child(ren) Only		N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$260.96	\$21.75	\$0.71
Employee & Child(ren)		\$255.84	\$21.32	\$10.66	\$0.70	\$255.84	\$21.32	\$0.70	\$260.96	\$21.75	\$0.71
Employee & Spouse		\$240.00	\$20.00	\$10.00	\$0.66	\$240.00	\$20.00	\$0.66	\$244.80	\$20.40	\$0.67
Employee & Family		\$358.08	\$29.84	\$14.92	\$0.98	\$358.08	\$29.84	\$0.98	\$365.24	\$30.44	\$1.00
VISION COVERAGE											
CompBenefits VisionCare											
Employee Only		\$83.04	\$6.92	\$3.46	\$0.23	\$83.04	\$6.92	\$0.23	\$84.70	\$7.06	\$0.23
Employee's Spouse Only		N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$84.70	\$7.06	\$0.23
Employee's Child(ren) Only		N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$84.70	\$7.06	\$0.23
Employee's Spouse & Child(ren) Only		N/A	N/A	N/A	N/A	N/A	N/A	N/A	\$160.34	\$13.36	\$0.44
Employee & Child(ren)		\$157.20	\$13.10	\$6.55	\$0.43	\$157.20	\$13.10	\$0.43	\$160.34	\$13.36	\$0.44
Employee & Spouse		\$165.60	\$13.80	\$6.90	\$0.45	\$165.60	\$13.80	\$0.45	\$168.91	\$14.08	\$0.46
Employee & Family		\$278.16	\$23.18	\$11.59	\$0.76	\$278.16	\$23.18	\$0.76	\$283.72	\$23.64	\$0.78

* Internal Use Only

2013 FORT BEND COUNTY EMPLOYEE BENEFIT PLAN AND COUNTY CHOICE SILVER RETIREE PREMIUMS

PREMIUM RATES	SUBSIDIZED ANNUAL	SUBSIDIZED MONTHLY	SUBSIDIZED DAILY	* NON-SUBSIDIZED ANNUAL	* NON-SUBSIDIZED MONTHLY	* NON-SUBSIDIZED DAILY
MEDICAL COVERAGE - AGE 64 AND UNDER						
FBCEB Plan Option A						
Retiree Only	\$599.52	\$49.96	\$1.64	\$9,040.96	\$753.41	\$24.77
Retiree's Spouse Only	\$2,535.00	\$211.25	\$6.95	\$11,015.15	\$917.93	\$30.18
Retiree's Child(ren) Only	\$1,267.68	\$105.64	\$3.47	\$9,722.49	\$810.21	\$26.64
Retiree's Spouse & Child(ren) Only	\$3,802.68	\$316.89	\$10.42	\$12,308.19	\$1,025.68	\$33.72
Retiree & Child(ren)	\$1,867.20	\$155.60	\$5.12	\$10,334.00	\$861.17	\$28.31
Retiree & Spouse	\$3,134.52	\$261.21	\$8.59	\$11,626.66	\$968.89	\$31.85
Retiree & Family	\$4,402.20	\$366.85	\$12.06	\$12,919.70	\$1,076.64	\$35.40
FBCEB Plan Option B						
Retiree Only	\$0.00	\$0.00	\$0.00	\$8,429.45	\$702.45	\$23.09
Retiree's Spouse Only	\$1,215.00	\$101.25	\$3.33	\$9,668.75	\$805.73	\$26.49
Retiree's Child(ren) Only	\$608.00	\$50.67	\$1.67	\$9,049.61	\$754.13	\$24.79
Retiree's Spouse & Child(ren) Only	\$1,823.00	\$151.92	\$4.99	\$10,288.91	\$857.41	\$28.19
Retiree & Child(ren)	\$608.00	\$50.67	\$1.67	\$9,049.61	\$754.13	\$24.79
Retiree & Spouse	\$1,215.00	\$101.25	\$3.33	\$9,668.75	\$805.73	\$26.49
Retiree & Family	\$1,823.00	\$151.92	\$4.99	\$10,288.91	\$857.41	\$28.19
DENTAL COVERAGE - ELIGIBLE RETIREE ONLY						
FBCEB Dental Plan						
Retiree Only	\$141.48	\$11.79	\$0.39	N/A	N/A	N/A
Retiree & Child(ren)	\$547.92	\$45.66	\$1.50	N/A	N/A	N/A
Retiree & Spouse	\$385.44	\$32.12	\$1.06	N/A	N/A	N/A
Retiree & Family	\$791.88	\$65.99	\$2.17	N/A	N/A	N/A

2013 FORT BEND COUNTY EMPLOYEE BENEFIT PLAN AND COUNTY CHOICE SILVER RETIREE PREMIUMS

PREMIUM RATES						
MEDICAL COVERAGE - AGE 65 AND OVER						
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* Non-Subsidized includes 2% Administration Fee

** CCS excludes a prescription program. Rx is provided by Fort Bend County Employee Benefit Plan at 100% County Contribution for Subsidized Only. (Note: Non-Subsidized and Widow(er)s do not have an Rx program with Fort Bend County.)

NOTE: If a retiree and their spouse or child(ren) are on different medical plans, you must add together the premiums for each plan. If the Retiree and Spouse both have CCS coverage, add together appropriate rate for each participant's age level from "Retiree Only" and "Retiree's Spouse Only".