



## **RISK MANAGEMENT DEPARTMENT**

Fort Bend County, Texas

**TO:** Gilbert Jalomo  
Purchasing Agent

**FROM:** Wyatt Scott  
Director of Risk Management

**DATE:** September 1, 2010

**SUBJECT:** 2011 Benefit Renewals

The following benefit vendors have offered renewals for the 2011 benefit year at no increase in rates or administrative fees. They are as follows:

Boon Chapman  
Health First TPA  
CompBenefits – Vision  
CompBenefits - Dental  
Maxor Plus  
Unum – Long Term Care  
Unum – Long Term Disability

Please present these renewals to Commissioners Court at the September 14, 2010 Commissioners Court meeting.

I:\Risk Mgmt\employee ben\Correspondence\2011 Benefit Renewals 9-14-10.doc

# **BOON-CHAPMAN**

2010 JUN -1 11:10  
FORT BEND COUNTY  
RISK MANAGEMENT

May 17, 2010

Darlene D. Wieghat  
Fort Bend County Risk Management  
301 Jackson Street,  
Richmond, Texas 77469

Re: Boon Chapman administrative fees

Dear Ms. Wieghat

We are pleased to announce that there will be no change in fees at the January 1, 2011 renewal based on the services currently provided.

Thank you for the opportunity to serve Fort Bend County and their plan participants. Please call me if you have any questions.

Sincerely,



Sheryl Bonner  
Director of Service



June 11, 2010

Ms. Darlene D. Wieghat  
Fort Bend County Risk Management  
Fort Bend County  
301 Jackson  
Richmond, TX 77469

RE: 2011 Contract Year Renewal for UR Services

Dear Darlene:

As requested by Wyatt Scott, I wanted to present our renewal for the Utilization Review Services in a timely manner for the County to incorporate into your 2011 budget. HealthFirst TPA, Inc. will be extending the current fee structure for the upcoming 2011 plan year at the current rates.

Effective January 1, 2011, the rates for the UR services will remain at the current rate structure as indicated below:

Medical/Surgical Utilization Review	\$2.50 PEPM
Psych/Chemical Dependency Review	\$0.70 PEPM

These rates are guaranteed until December 31, 2011.

It is a pleasure to provide these services to Fort Bend County and we look forward to continuing this partnership.

Should you have any questions, please do not hesitate to contact me.

Sincerely,

A handwritten signature in cursive script that reads "Kathy Langston".

Kathy Langston  
Senior Account Manager

Cc: Sheryl Bonner – Boone-Chapman  
Jolene Jackson – MMS  
LaRea Albert - HFTPA

2010 JUN 16 PM 4:16  
2010 JUN 16 PM 4:16  
2010 JUN 16 PM 4:16

Humana, Inc.  
9 Greenway Plaza  
Suite 2000  
Houston, Texas 77046  
www.humana.com



June 10, 2010

Mr. Wyatt Scott  
Fort Bend County  
4520 Reading Road, Suite A  
Rosenberg, TX 77471

Dear Mr. Scott:

The renewal of your plan is January 1, 2011. We would like to thank you for allowing Humana/CompBenefits the opportunity to provide the dental benefits portion of your benefits package. Our goal is to ensure that you experience the highest quality service and benefits.


It is our pleasure to provide you with the renewal of the plan effective January 1, 2011. We offer an open enrollment period each year for the annual renewal of the plan. This period provides an opportunity for employees and their dependents, which are not currently enrolled, to enroll in the plan. It will also provide those enrolled an opportunity to make changes in their current elections.

The open enrollment period is 30 days beginning 45 days prior to the renewal date and ending 15 days before the renewal date. This period is set aside for the open enrollment as it is necessary to have enrollment material in our home office 15 days prior to the renewal date to ensure coverage is in place on the renewal date.

We will be happy to assist you in preparation of enrollment materials for the open enrollment and assist in any way we can help with the enrollment. You can contact me at 713-513-4921 or call Customer Care at 800-342-5209. Supplies may also be ordered from our web site at [www.compbenefits.com](http://www.compbenefits.com).

The attachment has the current and renewal rates for your plan. Please feel free to contact me or should you have any questions.

Sincerely,

  
Sally Stickney  
Account Executive  
Humana/CompBenefits

Enclosures

2010 JUN 17 11:11 AM  
FBI - HOUSTON

Humana, Inc.  
9 Greenway Plaza  
Suite 2000  
Houston, Texas 77046  
www.humana.com



## Humana/CompBenefits Annual Renewal Information

Fort Bend County  
CS600 - Group # 5274  
January 1, 2011 and guaranteed through, December 31, 2011  
VCP - Group # VS338  
January 1, 2011 and guaranteed through, December 31, 2012

### Renewal Rates:

	Current Monthly Rates	Renewal Monthly Rates
<u>Managed Care</u>	<u>Present Rates</u>	<u>Effective on Renewal</u>
Employee Only	\$10.98	\$10.98
Employee + Spouse	\$20.00	\$20.00
Employee + Child(ren)	\$21.32	\$21.32
Employee + Family	\$29.84	\$29.84
 <u>VCP - VISION</u>	 <u>Present Rates</u>	 <u>Effective on Renewal</u>
Employee Only	\$6.92	\$6.92
Employee + Spouse	\$13.80	\$13.80
Employee + Child(ren)	\$13.10	\$13.10
Employee + Family	\$23.18	\$23.18

### List any proposed Plans

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Benefits Manager – signature and date





*MaxorPlus, Ltd.*

May 24, 2010

Ms. Darlene D. Wieghat  
Fort Bend County Risk Management  
301 Jackson  
Richmond, TX 77469

Dear Ms. Wieghat:

This letter is to confirm the intent of MaxorPlus to renew the Pharmacy Services Agreement with Fort Bend County. As stated in paragraph F(1) of the Agreement, "The term shall be automatically renewed for additional one year periods, unless terminated in accordance with paragraph F(2)..." Therefore, the financial arrangements for 2011 shall remain the same as 2010. This has no bearing on plan design changes such as copays and drug coverage which may be modified at the discretion of Fort Bend County.

I hope that MaxorPlus has not only met but exceeded the expectations of Fort Bend County and we look forward to working with you in 2011.

Best regards,

Dodd Nolan  
Regional Sales Director

(806) 324-5562  
(806) 679-5580 (cell)  
dnolan@maxor.com

2010 MAY 26 PM 7:37

FORT BEND COUNTY  
RISK MANAGEMENT



2000 West Sam Houston Parkway South  
Suite 1400  
Houston, Texas 77042

April 27, 2010

Mr. Wyatt O. Scott  
Fort Bend County  
309 South 4<sup>th</sup> Street  
Richmond, Texas 77469

Re: Group LTD  
Policy #22814  
**Unum Life Insurance Company of America**

Dear Mr. Scott:

Thank you for choosing Unum as your insurance provider. By selecting coverage from Unum, you are partnering with a leader among group and individual disability benefit providers – and with a company that is dedicated to providing responsive service and reliable protection at an affordable price. We offer innovative plan designs as well as unparalleled employee support programs. When looking at the cost of insurance, it is important to consider the value you get for the premium you pay.

Based on our review of your policy this renewal period, there will be no change to the inforce rate effective January 1, 2011:

	<u>Current Rate</u>	<u>Renewal Rate</u>	<u>Rate Guaranteed Until</u>
LTD:	0.27/\$100	0.27/\$100	1/01/2013

If you have any questions, please contact me or your broker.

In addition, I can review all the options available through our group product portfolio to enable you to craft a cost effective benefit plan that meets the needs of your total employee population.

We look forward to strengthening our partnership and continuing to serve your company's benefit needs.

Regards,

**Aaron Shisler**

Aaron Shisler  
Group Sales Consultant  
**Unum**

cc: Gallagher Benefits  
rw

Unum is a registered trademark and marketing brand of Unum Group and its insuring subsidiaries.  
CS-1063-Unum



2000 West Sam Houston Parkway South  
Suite 1400  
Houston, Texas 77042

April 27, 2010

Mr. Wyatt O. Scott  
Fort Bend County  
309 South 4<sup>th</sup> Street  
Richmond, Texas 77469

Re: Group LTC  
Policy #22136  
**Unum Life Insurance Company of America**

Dear Mr. Scott:

Thank you for choosing Unum as your insurance provider. The rates for your Long Term Care coverage will not change for the play year starting on 01/01/2011.

If you have any questions, please do not hesitate to contact me or your broker.

We look forward to strengthening our partnership and continuing to serve your company's benefit needs.

Regards,

*Aaron Shisler*

Aaron Shisler  
Group Sales Consultant  
**Unum**

cc: Gallagher Benefits  
rw

2010 MAY -5 PM 1:02  
FORT BEND COUNTY  
RECEIVED